

BRO#	Unit	Department	Resource Need (Personnel / Operating / PD)	Resource Type	Description	Funding Source	Ongoing Amount	One-time Amount	Date Received	Expiration Date	Requestor	Justification	
322	Administrative	Business Services	Personnel	Classified	Additional Account Clerk in Cashier Office/ EMP Goal #1, #2, #5 The Cashier provide general operation cashier functions for the entire college. As a result of a recent cash handling audit, this function/department was moved to the Business Services Office. However, no additional support or resources were provided when the position was transitioned from Admissions and Records or as a result of additional services being migrated from other departments to completed through the cashier's office. This request seeks one FTE of an Account Clerk to be able to meet increased service needs in the cashier's office based on departmental demand.	Fund 11 & Fund 12 EOPS/NEXTUP as appropriate	87,713	-	9/29/2023	9/29/2025	Jinpa Tharchin	The Cashier provide general operation cashier functions for the entire college. As a result of a recent cash handling audit, this function/department was moved to the Business Services Office. However, no additional support or resources were provided when the position was transitioned from Admissions and Records. In addition, as a result of a cash handling audit the function of cash handling and ticketing for athletic events has moved to the cashier department as well from other departments. Now with the additional funding that has been provided to students through financial aid, EOPS, Care, Basic Needs, and Nextup the single cashier is no longer complete the existing functions of the office without shutting down student facing services for significant time periods. The distribution service of gift cards, checks have been moved to the cashier's office as these are identified as cash transactions and require proper fiscal controls and without additional support to provide this service the department can not provide adequate support.	
415	Administrative	Maintenance & Operations	Personnel	Classified Grounds Worker, Lead	With the opening of the new Brentwood Center there is a need for a new permanent grounds worker to maintain the grounds at the Center. This request is for 1 additional FTE of a Grounds Worker Lead to be primarily assigned at the Brentwood Center and assist with the Pittsburg location as needed for coverage.	Fund 11	85,828	-	10/2/2024	10/2/2026	Jarrod Holcombe	The Grounds Department is responsible for upkeep of the college's outdoor spaces, including lawns, trees, shrubs, flowers, and irrigation systems. This work affects the overall appearance of the campus and the outdoor learning environment for students. The opening of the new Brentwood Center added to the department's workload without additional staff or resources. Due to insufficient manpower at Brentwood, LMC Pittsburg has relied on overtime to partially maintain the campus, resulting in \$30,000 of overtime costs for the 23/24 fiscal year. While the overtime has had minimal impact on the overall aesthetics of the campus, a full-time employee is necessary to significantly enhance the exterior appearance of the site.	
416	Administrative	Maintenance & Operations	Personnel	Classified Equipment Maintenance Worker	With the opening of the new Brentwood Center, KAC and Student Union there is a need for a new permanent Equipment Maintenance Worker to maintain the new buildings at the Pittsburg location and the new buildings at the Center. This request is for 1 additional FTE of a Equipment Maintenance Worker to support the Pittsburg location and the Brentwood Center as needed.	Fund 11	83,737	-	10/2/2024	10/2/2026	Jarrod Holcombe	The Maintenance Department is tasked with maintaining and repairing the buildings and their systems. This work directly impacts the educational environment experienced by our students and can impact their success. When the new Brentwood Center, KAC and Student Union opened this increased the amount of square footage that was added to the department's daily mission. This new 120,000 gross square footage (GSF) was added without any additional staff or resources to maintain the buildings limiting the ability of the buildings to offer their services to students consistently.	
417	Administrative	Maintenance & Operations	Operating	Facility Improvement	To ensure a safe and conducive learning environment, we propose replacing all student furniture in the library. This will include chairs, tables, and desk spaces. A committee will be formed to evaluate our campus's current and future needs and select furniture that aligns with these requirements. Areas to be considered include the main library, conference rooms, and breakout spaces.			-	394,952	10/2/2024	10/2/2026	Jarrod Holcombe	The Maintenance & Operations Department is requesting funds to replace all student furniture in the library, including chairs, desks, and tables. This replacement is necessary to ensure the safety of the learning environment. Additionally, much of the current furniture is over 20 years old and no longer complies with California college regulations. This outdated equipment poses safety risks to students and staff, and it hinders the college's ability to provide a modern and comfortable learning environment. By replacing the furniture, the college can improve student satisfaction, increase productivity, and enhance its overall reputation. This request is in line with Goal 5: Strengthen institutional effectiveness and streamline operational processes.
418	Administrative	Maintenance & Operations	Operating	Facility Improvement	To ensure a safe and conducive learning environment, we propose replacing all student furniture in the science building. This will include chairs, tables, and desk spaces. A committee will be formed to evaluate our campus's current and future needs and select furniture that aligns with these requirements. Areas to be considered include the main library, conference rooms, and breakout spaces.			-	366,169	10/2/2024	10/2/2026	Jarrod Holcombe	The Maintenance & Operations Department is requesting funds to replace all student furniture in the science building, including chairs, desks, and tables. This replacement is necessary to ensure the safety of the learning environment. This outdated equipment poses safety risks to students and staff, and it hinders the college's ability to provide a modern and comfortable learning environment. By replacing the furniture, the college can improve student satisfaction, increase productivity, and enhance its overall reputation. This request is in line with Goal 5: Strengthen institutional effectiveness and streamline operational processes.
419	Administrative	Maintenance & Operations	Operating	Facility Improvement	To ensure a safe and conducive learning environment, we propose replacing all student furniture in the math building. This will include chairs, tables, and desk spaces. A committee will be formed to evaluate our campus's current and future needs and select furniture that aligns with these requirements. Areas to be considered include the main library, conference rooms, and breakout spaces.			-	287,919	10/2/2024	10/2/2026	Jarrod Holcombe	The Maintenance & Operations Department is requesting funds to replace all student furniture in the math building, including chairs, desks, and tables. This replacement is necessary to ensure the safety of the learning environment. This outdated equipment poses safety risks to students and staff, and it hinders the college's ability to provide a modern and comfortable learning environment. By replacing the furniture, the college can improve student satisfaction, increase productivity, and enhance its overall reputation. This request is in line with Goal 5: Strengthen institutional effectiveness and streamline operational processes.
427	Administrative	Information Technology	Operating	IT Hardware/Software	The computers in the Pittsburg Mustang Center/Assessment room (SS318) are currently serviced with PCs exceeding 10 years of deployment. They are past the manufacturer's supported life cycle, unapproved for current software advances, and operate demonstratively slow for students. Goal 2 is direct in language to maintain technology infrastructure to support student services. Purchase of 29 new generation PCs for Pittsburg campus to replace existing systems in the Mustang Center/Assessment room SS318.			-	40,000	10/4/2024	10/4/2026	Carl Chiu	The latest generation PC model replacement will support a planned longevity (LMC Tech Plan 2022-2028) for computer and network service life cycles, with modern improvements in speed of compute and visual production, while additionally rated for better energy consumption management. These new systems also support the latest security requirements for Windows11 and on from that version level. Students will experience a multi-generational improvement in using this new PC fleet for their needs versus the existing aged systems currently in production. This price estimates a benchmark purchase at \$1300 a unit with tax, and a rounded 5% contingency on the project. Windows11 licensing is included, and the LMC IT Department will deploy the technical labor services.
480	Administrative	Planning and Institutional Effectiveness	Personnel	Classified	Local LMC Research Analyst/Regular Classified - Grade 68 1.0FTE We are requesting a dedicated research analyst position to strengthen our ability to make research-based decisions and evaluate equity initiatives more effectively. The current centralized District research model limits real-time collaboration with local departments, the Planning and Institutional Effectiveness Office, and the Office of Diversity, Equity, Inclusion, and Belonging. A campus-based analyst would directly support the implementation of the Student Equity and Educational Strategic Plan by: 1) Supporting broad college initiatives such as BSSI, AANHPI, LGBTQ+ Grant, Dream Resource Liaison Support Funding, and other equity funded projects. 2) Assisting programmatic initiatives like the Student Athlete Academy, Bring Your Own Brain, and program review-driven departmental projects. 3) Disseminating clear, accessible research and outcome data to inform decision-making around student support and instructional strategies. This request aligns with the program review for the Office of Planning and Institutional Effectiveness by expanding the college's capacity for data-informed decision-making, directly addressing institutional goals for equity, student success, and continuous improvement. Additionally, the position would directly support the implementation and evaluation of our educational strategic plan and student equity plan through the support of every individual departmental program review on campus.	Student Equity Plan Funding	117,236	-	8/29/2025	8/29/2027	Robert Pedersen	This position will advance Goal 3 of the Planning and Institutional Effectiveness Office: "Oversee institutional effectiveness and facilitate research analysis as a means of continuous improvement." It will also directly support the Student Equity Plan by providing dedicated analytical support for initiatives such as SSI, AANHPI, LGBTQ+ Grant, Dream Resource Liaison Support Funding, and other equity funded projects. By increasing the college's local research capacity, this role will ensure that equity-driven strategies are informed by timely, accessible, and actionable data that will benefit both prioritized student populations and the broader student body through evidence-based practices. \$83,736 salary + \$33,500 benefits = \$117,236 total	
Administrative Total							374,514	1,089,040					
326	Instructional	Library	Personnel	Classified	Library Technician / Pittsburg campus Goal 2: Increase and maximize equitable opportunities for students to successfully complete courses and programs. Goal 4: To better support students in accomplishing their academic and career goals. Goal 5: Effectively utilize institutional resources to meet the needs critical to the	Fund 11	62,812	-	10/1/2023	10/1/2025	Christina Goff	With the permanent move of one full time Senior Library Technician from the Pittsburg Library to the Brentwood campus, we need a full time Library Technician in order to restore Pittsburg Library evening operating hours. We have been operating on a reduced schedule and want to resume supporting students who need our space and services in the evening.  Reassigning a Senior Library Technician to the Brentwood Center directly supports our Program Review Goal 1: Equitable library resources and services in Brentwood, but reduces our classified staffing level to one FTE in Pittsburg. We had temporary approval for part time hourly Library Assistants to assist in our operations, but require another full time classified professional in Pittsburg to meet the needs of the Library. The Brentwood Library Learning Center opened in Fall 2022 and is currently open 28 hours per week. One of the Senior Library Technicians was transferred from the Pittsburg to Brentwood campuses beginning Fall 2022, with one-time RAP funds used to backfill some of the employee's hours at Pittsburg with temporary Library Assistants.  The decision was made in April 2023 to permanently reassign the Senior Library Technician to the Brentwood Center. This creates a need to fill the 1FTE classified professional position that had been assigned to the Pittsburg campus. After reviewing the needs for the department, it was decided the position classification of Library Technician would be most appropriate.	
333	Instructional	Art, Humanities, and Philosophy Department	Operating	Facility Improvement	60 chairs for instructional use ceramic and sculpture labs/ Goal 5 CC3-316/327 – The chairs in the ceramic and sculpture studios were recycled from nursing and are showing some wear and tear, we would like to replace 60 chairs that are shared amongst both studios. This aligns with our program review "Maintain safe and effective labs through appropriate resources; ... classroom and office furniture..."			-	33,000	9/27/2023	9/27/2025	Eric Sanchez	CC3-316/327 – The chairs in the art studios lab have been recycled from nursing when they used to be located on the 4th floor of the college complex. (For example we have some that are covered in another material or tarp to be usable for students) We have discovered that this style of store works effectively for the ceramics program, and we would like to continue having something comparable for that lab. Excerpt from Program Review: Goal 5: Effectively utilize institutional resources to meet the needs critical to the College mission. (District #4 and #5): Maintain safe and effective labs through appropriate resources; classroom technology, window coverings, lighting, podium projector and sound stations, classroom and office furniture, props and supplies for instructional materials for demonstration and lectures.
346	Instructional	Biology (Brentwood)	Personnel	Student Hourly	This request is to meet the SMART goal#1 and 2 of the Biology Program Review. Goal 1: Continue to develop and implement STEM and/or pre-health lab curricula for our biology courses that includes skills useful to students when they transfer and enter the workforce. Goal 2: To meet student demand, expand the number of sections of our courses at both campuses. To achieve these goals, we must meet the supply needs of current and future lab curricula offered at Brentwood campus and is showing a promising increase. Student Worker			-	5,000	9/28/2023	9/28/2025	Santhya Bhatnagar	This request is to meet the SMART goal#1 and 2 of the Biology Program Review. Goal 1: Continue to develop and implement STEM and/or pre-health lab curricula for our biology courses that includes skills useful to students when they transfer and enter the workforce. Goal 2: To meet student demand, expand the number of sections of our courses at both campuses. To achieve these goals, we must meet the supply needs of current and future lab curricula offered at Brentwood campus and is showing a promising increase. This request is for funds for hiring more student workers till I get more support staff.

350	Instructional	MESA	Personnel	Classified	MESA Program Administrative Assistant III/ EMP 1.1,1.5,2.1,2.3-2.5,3.2, 3.3,4.1-4.4,5.1 Increase of MESA Administrative Position from 50% to 100% permanent, paid by MESA	State MESA Grant	88,141	-	10/5/2023	10/5/2025	Briana McCarthy	Currently MESA has a full-time director and a temporary 50%-part-time administrative assistant supporting 400+ students. We would like to request a permanent full-time administrative assistant paid for by our expanded grant funds. In FY 23-27, we have a budget of \$1.7+ million.
361	Instructional	Fire Technology	Personnel	Classified	Fire Academy Coordinator (Project Coordinator II (Prof Expert) 40)/EMP Goal #3 & #4 The previous fire academy coordinator recently retired. The current fire tech chair already has a full instructional load and while the chair is able to support a new Fire Academy Coordinator, the chair doesn't have the lead available to do coordinate the program. Additionally, the chair is currently coordinating efforts for the dual enrollment fire tech courses which due to multiple changes in faculty availability throughout the semester, makes it untenable to coordinate both dual enrollment, which are primary to the chair's role, as well as the fire academy.		-	64,911	10/6/2023	10/6/2025	Dennis Franco	The California State Fire Training Accredited Regional Training Program standards require that the College appoints an administrative officer with a minimum of five years of fire service experience to manage the Fire Academy. While the fire tech department chair meets that requirement, he does not have the capacity given his current duties and assignments to coordinate the fire academy and due to this limitation, hasn't coordinated the program for several years. By hiring a coordinator that works in cooperation with the fire tech chair to manage this highly technical and regulated program, additional funds are needed to have lead supervision on the Contra Costa Fire Protection District (CCCFPD) training grounds at all times throughout the Academy and to ramp up both recruitment for the Academy as well as assigning lead instructors and assistant instructors to each specific Academy evolution such as auto extraction, wild land fire training, etc. This will ensure compliance not only with Cal Fire requirements but also with our contract with our CCCFPD partners.
367	Instructional	Child Development	Personnel	Classified/Student	Early Childhood Educational Specialist three of them for 7 weeks (Classification:58/0.14 fte) Student workers: 1568 hrs EMP#1Strengthen a culture of equity, iversity, inclusion, and racial justice. And on Page 37 of the EMP from the Environmental scan where it says: Expand childcare services at times that courses are scheduled.  From a survey completed this semester 76% of the families of the Child Study Center would like the center to be open for the summer while they continue with their coursework. Of those families 78% are POC and 26% specifically are Black/African American. We know that providing childcare for parents who are students supports their success with their coursework. We are proposing a 6-week summer session that aligns with the 6 week summer school session. The EMP goal number 1.4: "To utilize data to identify practices, prioritize actions, and allocate resources that address institutional inequities and achievement gaps for Black, indigenous, people of color (BIPOC), minoritized/marginalized, disproportionately-impacted, and historically underserved/under-represented groups." In addition in the EMP with environmental scans it reads, "Expand childcare services at times that courses are scheduled." Our program review goal that aligns with this request is: To offer a summer childcare program using classified professionals and student interns.		64,434	-	8/20/2025	8/20/2027	Angela Fantuzzi	Both the college per the EMP and the ECC department per program review wants to increase the time that we are offering childcare during school sessions. This means adding a summer school program. In addition, our families have expressed a need for this service.  Based on the survey data, to serve these families, we would need the following child care spaces:  An infant care program that accommodates 7 infants, however we would have 8 with this funding which will allow a new family to enroll in the infant program.  A toddler and preschool program that accommodates 30 toddler and preschool children, however we would have 36 spaces which would allow 6 new families to enroll their children in the toddler preschool program.  To be able to accommodate this need we would need to be able to hire: 3 Early Childhood Educators Classified Professionals 13 student interns that work 20 hours per week.  The total employment cost would be \$64,434 The total income from tuition would be: \$34,960 The balance would be: \$29,474
377	Instructional	Library	Personnel	Student	Library Student Workers - Pittsburg EMP2.3, 2.4 Student workers at the Pittsburg campus Library to support in person services. We cannot maintain library services without adequate and stable staffing levels. Student Library Clerk	Fund 11/OTHER	24,552	-	10/4/2023	10/4/2025	Christina Goff	In order to function smoothly and provide a consistent level of support to students we require at least one student worker to staff the Circulation Desk during every open hour. They work alongside our Sr. Library Technician. This funding request would allow for us to have a consistent, stable source of funds for our student workers. We would supplement with Federal Work Student money to hire a second student per hour during hours of higher use and traffic.  Prior to the closure in March 2020, the Library employed one student worker per every open hour for a total of 56 hours per week, a standard that had been in place since Fall 2010. This allows for the staffing of one Sr. Library Technician and one student worker at the Circulation Desk for each open hour. During the closure our student worker budget was reduced to a level supporting less than 2 hours per week of student support. Once we reopened, the budget remained at that level and we have been supplementing with Federal Work Study money. This limits the students we can hire and the amount we can spend. Currently, the Library's student worker budget covers both the Pittsburg and Brentwood locations. Please note there is a separate RAP request for Brentwood Library student workers. We need funding to support both locations.  Student workers staff the circulation desk, assist with checking books in and out, help students find books in the stacks, and assist students with technology related questions such as computer, printer, copier, and scanner use. Student workers also provide support for collection maintenance by shelving books, shelf reading, and inventory. Student workers support the daily opening and closing procedures of the library.  We are requesting ongoing funding for 45 hours of additional student coverage per week for Fall and Spring semesters and 24 hours weekly for Summer.  Calculations: Fall semester: \$15.50 x 45 hours x 16 weeks = \$11,160 Spring semester: \$15.50 x 45 hours x 16 weeks = \$11,160 Summer: \$15.50 x 24 hours x 6 weeks = \$2,332 Total = \$24,552
378	Instructional	Library-Brentwood	Personnel	Student	Library Student Workers for Brentwood EMP 2.2, 2.3 Student workers to support Library operations at the Brentwood Library are critical to providing equitable library resources in Brentwood, which is Goal 1 in our 2023 Program Review. Student Library Clerk	Fund 11/OTHER	18,104	-	10/4/2023	10/4/2025	Christina Goff	Student workers are critical to keeping the Brentwood Library open and operational. There are no existing ongoing budget funds for student Library workers at Brentwood. While we can pull from the Pittsburg budget, it is insufficient and on track to deplete before the year is over. We have been left with the Federal Work Study (FWS) option.  Using FWS funds has proved to be extremely time consuming, unreliable, and unsustainable. We are constantly struggling to fill the gaps in the schedule so the Senior Library Technician can take the meals and breaks they are entitled to, attend department and committee meetings, and have time "off-desk" in order to fulfill all of their other duties.  We are requesting 32 hours of coverage per week in Fall and Spring. For Summer, we are requesting 24 hours of coverage per week.  Fall Semester: \$15.50 x 32 hours x 16 weeks = \$7936 Spring Semester: \$15.50 x 32 hours x 16 weeks = \$7936 Summer: \$15.50 x 24 hours x 6 weeks = \$2332 Total: \$18,104
379	Instructional	Library-Brentwood	Personnel	Faculty R/T/Adjunct Faculty	Adjunct Librarian/ Summer Brentwood Adjunct Librarian Hours. EMP 2.2, 2.3 Adjunct Librarians provide Library instruction for onsite classes and reference support for both Brentwood students and online students who come to Brentwood for in-person services.	Fund 11/OTHER	6,915	-	10/4/2023	10/4/2025	Christina Goff	As of now, all Brentwood librarian services are provided by the Brentwood Librarian, a Box 2A position that is funded for Fall and Spring semesters only. There is no funding for a Librarian to be on site during the entire summer. Our request for 12 hours per week of librarian coverage during the Summer will provide a minimal but important faculty presence to deliver reference and instruction services to Brentwood classes.  Summer hours: \$79.00 x 12 hours x 6 weeks = \$5,668 Estimated Benefits = 22% Total: \$6914.96
381	Instructional	Library-Brentwood	Personnel	Faculty R/T	This request is to increase staffing by 20 adjunct hours per week.	Fund 11	10,800	-	3/12/2024	3/12/2026	Akiah Moore	This covers the ongoing cost of the wage increases over the last few years and includes the new cost of operating the Brentwood Center library during the six week summer session.
382	Instructional	Library	Personnel	Faculty R/T	This request is to increase staffing by 24 adjunct hours per week.	Fund 11	12,960	-	3/12/2024	3/12/2026	Akiah Moore	This covers the ongoing cost of the wage increases over the last few years and includes the new cost of operating the Brentwood Center library during the six week summer session.
383	Instructional	Office of Instruction	Operating	Supplies	This request is for instructional materials and supplies for the VPI to distribute as necessary to CTE and Math & Science programs, as well as the Library.		-	100,000	3/12/2024	3/12/2026	Akiah Moore	This request is justified by the following goal:  Goal 4. To better support students in accomplishing their academic and career goals -- from entry to completion/transition -- and to enhance course-level and program-level achievement, expand and deepen educational, workforce, and community partnerships
387	Instructional	Nursing	Personnel	Professional Expert	VN lab asst. instructor, Elsevier e360 bundle, & Mentorship Orientation Program: The requested items for this semester aligns with broader goals of promoting equity, diversity, & inclusion in education, preparing students for high-demand fields, maximizing student success, & strengthening educational partnerships. It's an investment that benefits students but also contributes to the overall improvement of the nursing workforce and healthcare system.	Fund 11	16,500	-	3/11/2024	3/11/2026	Maryanne Hicks	
388	Instructional	Nursing	Operating	Other	e360 bundle from Elsevier: Ebooks, Sherpath, adaptive quizzes, NGN unfolding case studies, Shadow Health (virtual clinical simulation), Simulation Learning System, skills videos and checklists, HESI Fundamental exit exams, HESI specialty exams, HESI Compass, HESI exit exam, 3-day live NCLEX review. The requested items for this semester aligns with broader goals of promoting equity, diversity, & inclusion in education, preparing students for high-demand fields, maximizing student success, & strengthening educational partnerships. It's an investment that benefits students but also contributes to the overall improvement of the nursing workforce and healthcare system.	Per Semester >>>	32,000	-	3/11/2024	3/11/2026	Maryanne Hicks	Goal 1, 2, 3, and 4.  The e360 bundle from Elsevier provides all students with the necessary learning resources that benefits various learning styles of all adult learners of any age, which promote knowledge retention to higher order thinking to clinical judgment application needed for entry level competency and NGN NCLEX licensure success. The bundle is more cost-effective than a la carte, and supports students from beginning to graduation with live NCLEX review. The NCLEX pass rate improved from erratic 80s, dipped to 75%, and jumped to the high 90s 3 years in a row since 2021 since the use of Elsevier products and faculty training. Graduates are employed within 3-6 months after passing the NCLEX. Teaching & learning resource from the bundle allows academic integrity and will reflect true knowledge of students compared to test banks from textbooks that leaked throughout online. The complexity of NGN test item writing takes time to create as experienced by program director during her volunteer with NCSBN for NGN test item writing in 2 consecutive years. The e360 bundle resource is worth the investment for student success and competency in nursing practice in taking care of the people of our community, our loved ones, and ourselves.

	Instructional	VocTech/Automotive	Operating	Equipment/IT Hardware/Software/Supplies	Resources including Transmissions, engines, EV training safety equipment, Blast cabinet etc. are in need of a one time refurbishment. In these cases the training resources are in use but in need of reconditioning. 15 years of hard use have left many training resources in poor condition. Rebuild kits, gasket kits, and EV safety recertification will bring these training aids back to good working order. Consumables including refrigerant, Machining oil, Valve seats and guides, wheel weights etc. are large on-time purchases that service the program 5 to 10 years at a time and do not fall into a yearly supplies budget.		-	32,500	3/11/2024	3/11/2026	Jason Dearman	Additional sections and new courses have been added as noted in our program review. These new courses are in need of resource refurbishment and long term consumables to offer them at an increased rate. The new 2024 full time hire will increase the load on the lab and further increase the wear and tear on various resources listed here.
396	Instructional	Library	Personnel	Faculty R/T	Academic Year Adjunct Librarian. This request is to increase the staffing for the library by 15 hours/week/semester.	Fund 11	43,200	-	3/12/2024	3/12/2026	Akiah Moore	This covers the ongoing cost of the wage increases over the last few years and includes the new cost of operating the Brentwood Center Library during the six week summer session.
399	Instructional	Distance Education	PD	Online Learning	DE Peer Online Mentoring Program. LMC's Peer Online Mentoring Program provides instructors with training to design quality online courses that are on the CVC Exchange. The larger goals of the program include: helping LMC faculty develop effective, equitable, and accessible online courses increasing retention and success rates, closing equity gaps among LMC's online students, and building a community of practice around high-quality online teaching at LMC.		-	67,000	3/11/2024	3/11/2026	April Nogari	As a member of the CVC-OEI Consortium (California Virtual Campus-Online Education Initiative), Los Medanos College was required to develop a local Peer Online Course Review (POCR) program to help faculty align fully online courses to the CVC-OEI Course Design Rubric. The districtwide quality course badging process moved to a local process starting Spring 2023. LMC's Peer Online Mentoring Program (POMP) supports the goals and outcomes of its local POCR program. Participants in POMP align a course to the CVC-OEI Rubric. The courses are part of one of the transfer patterns: ADT, GE CSU or IGTC or CTE program. LMC POMP is an in-depth professional development opportunity that supports faculty in self-reflective process that transitions already existing courses to towards alignment with the CVC Rubric. Faculty participate in 6-week workshop where they are paired with a peer mentor who supports them in the alignment process. The goals of the program are to provide training for faculty in developing quality courses that utilize technology and materials that comply with the accessibility requirements of Section 508 of the Federal Rehabilitation Act of 1973. The larger goals of the program include: helping LMC faculty develop effective, equitable, and accessible online courses increasing retention and success rates, closing equity gaps among LMC's online students, and building a community of practice around high-quality online teaching at LMC. Badged courses on the CVC Exchange appear first on the CVC Exchange and experience high enrollment. Aligns with Guided Pathways Pillars II and III helping students stay on path and finish their path. POMP Summer Cohort 2024: [4 Mentors at \$1,500 OAS per mentor = \$6,000] plus [4 Mentees at \$2,500 OAS per mentee = \$10,000]Total = \$32,000POMP Fall Cohort 2024: [8 Mentors at \$1,500 OAS per mentor = \$12,000] plus [8 Mentees at \$2,500 OAS per mentee = \$20,000]Total = \$32,000POMP Spring 2024: [4 Mentors at \$1,500 OAS per mentor = \$6,000] plus [4 Mentees at \$2,500 OAS per mentee = \$10,000]Total = \$32,000Final Review Team: 3 Faculty Reviewers x 6 hours = \$2,528.00Project Total = \$67,000
403	Instructional	Math Tutoring Center	PD	Supplies	Math Help Visibility. LMC Math Peer Tutors, while working to support math learner success and confidence, have difficulty being distinguished as tutors separate from visitors/tutees (all being LMC students themselves). A utility-based apron-uniform will increase the quality of math support interaction and consequently improve short/long term math student outcomes.		-	1,500	8/19/2025	8/19/2027	Myles Crain	All LMC Math Peer Tutors are themselves LMC students. When they "clock-in" to work as tutors, they still look like students. This makes it very difficult for LMC Math Peer Tutors to be distinguished from our visitors/tutees seeking help with math performance, success, and confidence. We hope to acquire branded Math Help work aprons (similar to other service industry) that will appreciably increase the visibility of LMC Math Peer Tutors on both the Brentwood campus and the Pittsburg campus. This "uniform" will also create a more welcome support environment, strengthen the math support community across both campuses, facilitate lower wait times for students seeking math help, and support more equitable access to and delivery of math tutoring, thus increasing the quality of math support interaction and improving math student outcomes overall. These supplies are not acquirable through other resources. Estimated expense includes branded work aprons, magnetic name tags, and clipboards.
406	Instructional	Biology (Brentwood)	Personnel	Student Hourly	Funds to meet increased number of Biology courses at Brentwood Campus. This request is to meet the SMART goal#1 and 2 of the Biology Program Review. Goal 1: Continue to develop and implement STEM and/or pre-health labcurricula for our biology courses that includes skills useful to students when they transfer and enter the workforce. Goal 2: To meet student demand, expand the number of sections of our courses at both campuses. To achieve these goals, we must meet the supply needs of current and future lab curricula offered at Brentwood campus and is showing a promising increase. This request is for funds for purchasing general supplies and hiring more student workers till I get more support staff.	7,200	-	3/4/2024	3/4/2026	Sandhya Bhatnagar	his request is to meet the SMART goal#1 and 2 of the Biology Program Review. Goal 1: Continue to develop and implement STEM and/or pre-health labcurricula for our biology courses that includes skills useful to students when they transfer and enter the workforce. Goal 2: To meet student demand, expand the number of sections of our courses at both campuses. To achieve these goals, we must meet the supply needs of current and future lab curricula offered at Brentwood campus and is showing a promising increase. This request is for funds for hiring more student workers till I get more support staff.	
408	Instructional	Biology (Brentwood)	Personnel	Classified Hourly	Biology Laboratory Technician. This is to request for a technician for Biology laboratory at Brentwood for the evening classes. The technician will support the classes in the evenings and provide help in other housekeeping tasks in the Biology preparation room. This will support the instruction as well as let us continue our evening courses at Brentwood Center.		-	32,000	3/4/2024	3/4/2026	Sandhya Bhatnagar	This is to request for a technician for Biology laboratory at Brentwood for the evening classes. The technician will support the classes in the evenings and provide help in other housekeeping tasks in the Biology preparation room. This will support the instruction as well as let us continue our evening courses at Brentwood Center. This request is to meet the SMART goal#1 and 2 of the Biology Program Review. Goal 1: Continue to develop and implement STEM and/or pre-health labcurricula for our biology courses that includes skills useful to students when they transfer and enter the workforce. Goal 2: To meet student demand, expand the number of sections of our courses at both campuses. To achieve these goals, we must meet the lab support needs of current and future lab curricula offered at Brentwood campus and is showing a promising increase. This request is for funds for hiring support staff.
409	Instructional	Biology (Brentwood)	Personnel	Classified	Biology Laboratory Technician. This is to request for a technician for Biology laboratory at Brentwood for the evening classes. The technician will support the classes in the evenings and provide help in other housekeeping tasks in the Biology preparation room. This will support the instruction as well as let us continue our evening courses at Brentwood Center.	62,268	-	2/15/2024	2/15/2026	Sandhya Bhatnagar	This is to request for a technician for Biology laboratory at Brentwood for the evening classes. The technician will support the classes in the evenings and provide help in other housekeeping tasks in the Biology preparation room. This will support the instruction as well as let us continue our evening courses at Brentwood Center. This request is to meet the SMART goal#1 and 2 of the Biology Program Review. Goal 1: Continue to develop and implement STEM and/or pre-health labcurricula for our biology courses that includes skills useful to students when they transfer and enter the workforce. Goal 2: To meet student demand, expand the number of sections of our courses at both campuses. To achieve these goals, we must meet the lab support needs of current and future lab curricula offered at Brentwood campus and is showing a promising increase. This request is for funds for hiring support staff.	
410	Instructional	Chemistry	Operating	Equipment	Chemical Research and Recruitment. Provide chemicals and materials for research projects, high school demonstrations and boot camps. To provide chemicals and materials for Chem 26 and 29, to allow students to propose and complete chemical research projects, for the STEM Symposium and their coursework. Additionally, to recruit high school students to dual enrollment and enrollment at LMC, chemical demonstrations are provided through on-campus presentations.		-	1,790	3/6/2024	3/6/2026	Julie Hubbard	The Chemistry department would like to increase enrollment and research experiences for our students at the Brentwood and Pittsburg campuses. In order to do this, we have provided new instrumentation (IR and NMR) for Brentwood (EMP Goal 2 & 5), research opportunities and tours. We are currently providing research opportunities at both campuses and have introduced research into Chem 29, while expanding research into all sections of Chem 26 at both campuses (5 sections in SP 24). We hope to involve more of our Chemistry students with research opportunities. These research experiences increase and maximize equitable opportunities for students (EMP Goal 2). By understanding the research process, students can pursue high demand and high wage professions (EMP Goal 3) in STEM. Students will be better prepared when entering 4-year colleges and postgraduate work. Additionally, we support and encourage students with two Chem 25 bootcamps, four high school student tours, and eight semester-long Chemistry sections this past academic year. We have provided this support with no increase in the Chemistry budget. Providing chemical demonstrations for high school students will lead to an increase in dual enrollment and articulation to LMC enrollment (EMP Goal 4). Boot camp experiences empovever students to become more engaged with their instructor and their course at the beginning of the semester. With hopes of continued and expanded support for students, we need a sustainable and reliable source of funding. When students have agency in research activities, students can become more engaged in the scientific method through their research cohort. Empowering laboratory activity, enjoyable group dynamics and supportive faculty guidance will increase student retention and growth. Undergraduate research is a strong predictor of continued academic persistence, increased interest in and pursuit of graduate school (EMP Goal 1, 2 and 5).
414	Instructional	Workforce & Economic Development	Personnel	Classified Program Coordinator	In spring 2024, the Workforce & Economic Development (WED) department lost a program coordinator (person and FTE) due to reorganization for Guided Pathways student success coaches. This left WED with a substantial loss in executing its mission of increasing work-based learning opportunities, support for CTE outreach, support for event planning like Manufacturing Day, and support for enrolling students in specialized programs such as automotive apprenticeships, the newly formed ECE apprenticeships as well as efforts to develop new apprenticeships and related programming. This position will take on these efforts once again. The position will also resume substantially supporting CTE career fairs and CTE program advisory boards. WED is seeking to replace this lost FTE with a new FTE using grants and categorical funding to support the cost of salary and benefits. We propose to use the K-16 grant initially, combined with Strong Workforce and then once the K-16 grant is expended, move the position fully to Strong Workforce.	K-16 Grant & SWP	101,085	-	10/3/2024	10/3/2026	Dennis Franco	As stated above, this position will assist with achieving: Goal 1: Grow existing LMC programs or assist with developing new programs that support workforce needs. We see apprenticeships being a burgeoning opportunity both for the College and more important for students and employers. However, there is a great deal of work required to interface with employers, students, and third party apprenticeship sponsors. This position will support this new and developing work. This position will also support CTE outreach when needed, event planning such as industry-specific career fairs, and support for the various advisory boards required of CTE programs. Goal 2: Work with intentionality toward breaking down bureaucratic obstacles that are barriers to student access, retention and completion to ensure students are qualified and able to meet the workforce needs of the local, regional and state economies. As was happening under the previous position, we expect this position to help students navigate the complex enrollment and registration process for our CTE programs in general, but more specifically with apprenticeships in our automotive program, and ECE program, and any other apprenticeships that are developed in partnership with employers and third party sponsors.
433	Instructional	Physical Science	Operating	Equipment	Provide chemical resistant storage cabinets, secondary containers and carts allowing to support the increased number of students in Chem 06/07, 25, 28 and 29 courses. Provide a food blender for research projects in Chem 28 and Chem 29 labs which allows students to propose and complete chemical research projects for the STEM Symposium and their coursework. This fund aligns with our EMP in three ways: EMP goal #2 to meet student demand, expand the number of sections at both campuses EMP goal #4 - to better support students in accomplishing their academic and career goals and to enhance course- level and program level achievement, expand and deepen educational, workforce and community partnership. EMP goal #5 - effectively utilize institutional resources to meet the needs critical to the college mission to achieve these goals we must meet the equipment, maintenance needs of current and future lab curricula at the department and college-wide level.		-	3,000	8/27/2025	8/27/2027	Tuvshindelger Nanzad	This one-time fund is to purchase 4 chemical resistant cabinets to store oxidizing agents, toxic substances, Nitric acid and flammable solids separately from the rest chemicals in the chemical storage area. Purchasing 4 more carts allows to prepare 2 more labs ahead of time. A food blender is for students doing the research project in Chem 26 and 29 labs courses. Secondary containers for the chemical storage cabinets allows the stockroom follow EPA and OSHA chemical storage requirements of the need for secondary containment, which provides a back up containment method to prevent hazardous spills in the event a primary containment method fails

434	Instructional	Art	Operating	Equipment	Request to purchase a large format vinyl printer/cutter. This would allow for art students to design and bring those designs to life to prepare them for in-demand jobs in design and print or prepare them for transfer in graphics communication. This would also allow the art department to continue to partner with multiple departments on campus to improve signage around campus and promote the programs to support enrollment. Some examples of the vinyl projects currently supported by the art department include the columns in the College Complex, the water fountain wall by the gym and the mosaic on the glass in the Center for Academic Support.			25,000	10/7/2024	10/7/2026	Cesar Reyes	Request to purchase a large format vinyl printer/cutter. This would allow for art students to design and bring those designs to life to prepare them for in-demand jobs in design and print or prepare them for transfer in graphics communication. This would also allow the art department to continue to partner with multiple departments on campus to improve signage around campus and promote the programs to support enrollment. Some examples of the vinyl projects currently supported by the art department include the columns in the College Complex, the water fountain wall by the gym and the mosaic on the glass in the Center for Academic Support.
437	Instructional	Dramatic Arts	Operating	Equipment	Update the lighting in the theater. With a lighting update, we'll be able to keep LMC students that are currently choosing our sister schools because of the advanced technology in their theaters. We would reduce the amount of time spent on ladders changing colors improving safety and giving our students access to industry standard equipment. This would support our production and stagecraft classes where students are prepared for a career in theatre and live events or prepare them for transfer. These resources make it possible to retain and increase enrollment by being able to teach the hands-on components of theater. The new lighting would also be more energy efficient, saving the college money on energy usage.			150,000	10/7/2024	10/7/2026	Cesar Reyes	Update the lighting in the theater. With a lighting update, we'll be able to keep LMC students that are currently choosing our sister schools because of the advanced technology in their theaters. We would reduce the amount of time spent on ladders changing colors improving safety and giving our students access to industry standard equipment. This would support our production and stagecraft classes where students are prepared for a career in theatre and live events or prepare them for transfer. These resources make it possible to retain and increase enrollment by being able to teach the hands-on components of theater. The new lighting would also be more energy efficient, saving the college money on energy usage.
438	Instructional	Dramatic Arts	Operating	Other	Replacement of existing sinks in the theater. The current sinks do not have a paint trap and often cause water to overflow through a drain in the floor causing unsafe conditions. The replacement would include a solids trap which would catch paint before it goes down the drain. This would support our production and stagecraft classes where students learn to build sets and prepare them for a career in theatre and live events or prepare them for transfer. These resources make it possible to retain and increase enrollment by being able to teach the hands-on components of theater.			10,000	10/7/2024	10/7/2026	Cesar Reyes	Replacement of existing sinks in the theater. The current sinks do not have a paint trap and often cause water to overflow through a drain in the floor causing unsafe conditions. The replacement would include a solids trap which would catch paint before it goes down the drain. This would support our production and stagecraft classes where students learn to build sets and prepare them for a career in theatre and live events or prepare them for transfer. These resources make it possible to retain and increase enrollment by being able to teach the hands-on components of theater.
439	Instructional	Dramatic Arts	Operating	Other	Purchase of storage sheds for the theater. Currently, there is not enough space to hold all the props, costumes and set pieces. The additional storage space would open up space for instructional use instead of being used to store props, costumes and set pieces. This would support our production and stagecraft classes where students learn to build sets, props and costumes and prepare them for a career in theatre and live events or prepare them for transfer. These resources make it possible to retain and increase enrollment by being able to teach the hands-on components of theater.			15,000	10/7/2024	10/7/2026	Cesar Reyes	Purchase of storage sheds for the theater. Currently, there is not enough space to hold all the props, costumes and set pieces. The additional storage space would open up space for instructional use instead of being used to store props, costumes and set pieces. This would support our production and stagecraft classes where students learn to build sets, props and costumes and prepare them for a career in theatre and live events or prepare them for transfer. These resources make it possible to retain and increase enrollment by being able to teach the hands-on components of theater.
441	Instructional	Journalism	Operating	Other	Proposal to replace workspace furniture and seating in the journalism lab. This will replace all the aging/breaking furniture in the lab and make it more ergonomic. Students in the journalism lab spend long hours working on news projects. Replacing the furniture will support their work and help with instructional demonstrations in newspaper layouts. Increase Early College Offerings and General Enrollment. (EMP Goal 3): The computer lab is crucial to being able to offer courses Increase Student Completion of Courses, Certificates and Degrees. (EMP Goal 4): Students will be able to complete their courses if they have the computers to do the work Strengthen Institutional Effectiveness and Streamline Operational Processes. (EMP Goal 5): This will maintain our journalism lab safe and effective through appropriate resources: classroom technology Journalism Goal #1 from most recent comprehensive program review: Maintain currency in the field by updating technology in the Journalism Lab and providing professional development to faculty and staff.			60,000	10/7/2024	10/7/2026	Cesar Reyes	Proposal to replace workspace furniture and seating in the journalism lab. This will replace all the aging/breaking furniture in the lab and make it more ergonomic. Students in the journalism lab spend long hours working on news projects. Replacing the furniture will support their work and help with instructional demonstrations in newspaper layouts. Increase Early College Offerings and General Enrollment. (EMP Goal 3): The computer lab is crucial to being able to offer courses Increase Student Completion of Courses, Certificates and Degrees. (EMP Goal 4): Students will be able to complete their courses if they have the computers to do the work Strengthen Institutional Effectiveness and Streamline Operational Processes. (EMP Goal 5): This will maintain our journalism lab safe and effective through appropriate resources: classroom technology Journalism Goal #1 from most recent comprehensive program review: Maintain currency in the field by updating technology in the Journalism Lab and providing professional development to faculty and staff.
446	Instructional	Child Development	Personnel	Two full time 12 months Early Childhood Educational Specialist	Intended Goals: 1. Offer a Summer Program: Ensure a fully qualified Early Childhood Education (ECE) specialist oversees LMC lab students during the summer program. 2. Increase Child Care Services: Expand full-time child care services to accommodate 20 families, representing a 25% increase in our capacity.	Fund 11 and CCAMPUS	201,875	-	8/20/2025	8/20/2027	Angela Fantiuzzi	Before 2013, the Child Study Center (CSC) served 8 infants full-time, 12 toddlers full-time, and 40 preschoolers full-time. In 2013, after being awarded the CCAMPUS grant, we expanded our services to include 8 infants part-time and 12 toddlers part-time. Dr. Richard Livingston, the President of Los Medanos College at the time, supported making these positions permanent if the initiative proved successful. We first offered a summer camp for infants and preschoolers in 2022. Since then, the program has consistently operated at full capacity. Staffing the summer program has been challenging because all our Early Childhood Education (ECE) specialists are contracted for 10 months. Our hourly employees can work the summer program, but their hours are limited by the hourly/professional expert restriction on total hours and days worked per calendar year. To maintain any lab students in the classroom, we require a master-level teacher. However, finding a master teacher for a 6-week program is unsustainable. The new waitlist highlights the need for more full-time services in the infant and toddler rooms. The CCAMPUS grant can only increase services to 20 children in the morning, making it impossible for families with full schedules to receive full-time services. Budget permanent v/s hourly cost For 2 full time 12 months ECE Specialist Permanent at step 1 \$201,875 versus Professional Expert \$123,596 is a difference of \$78,279 Currently CCAMPUS funds \$5,140 towards ECE expert
448	Instructional	Kinesiology/Athletics	Operating	Equipment	Classroom / Baseball Field Tarp			9,000	10/8/2024	10/8/2026	Harmen Sidhu	The baseball field serves as our classroom, and inclement weather has caused numerous cancellations due to unsafe conditions. Without proper protection, such as a field tarp, rain and poor weather create hazards that force us to cancel sessions, disrupting the learning environment and delaying course progress. These cancellations impact students' ability to stay on track, delaying their completion of coursework, certificates, and degrees. Additionally, when the weather permits, students often spend valuable learning time getting the field in order instead of focusing on achieving their student learning outcomes. This reduces the time available for instruction, further impacting their progress and engagement. A tarp would be a cost-effective solution that ensures a safe, reliable space for instruction, regardless of weather conditions. It will protect the field from damage and make the environment safer, minimizing injury risks and allowing for uninterrupted classes. By preventing cancellations and reducing the time spent on field maintenance, a tarp will improve consistency in instruction. This will enhance student retention, increase course completion rates, and ensure that students remain focused on earning their certificates and degrees without weather-related setbacks. Investing in this equipment is investing in student success.
449	Instructional	Ethnic Studies and Social Justice Studies	Personnel	Temporary Hourly Media Services Specialist	We are requesting a one-time funding for a lab coordinator (media services specialist) as we work on integrating MetaQuest VR Goggles as part of our curriculum for Ethnic Studies and Social Justice Studies. Depending on the funding options for future years, we hope this request can become one that is an ongoing request and the role can transition into one that simultaneously acts as our department program assistant and lab coordinator, especially as the department continues to grow to meet the demands and needs for GE courses in Ethnic Studies. Having a lab coordinator to help with the maintenance and training will allow us to encourage more of our faculty members to utilize them as components of their class curriculum.			1,000	10/7/2024	10/7/2026	Adrianna Simone	(FTE: Seasonal Hourly) Salary: \$1,000 (~45 hours)  Ethnic Studies and Social Justice Studies requested and received funding in the 2024-2025 academic year for MetaQuest VR 3 goggles (1 classroom set). This is the first semester that one of the faculty members in the department is incorporating it as part of the curriculum for SSJ/ENGL 135: Introduction to LGBTQ+ Studies. As we have been working with IT, it became apparent that a media services specialist would be useful. We anticipate paying them hourly starting at the beginning of each semester, about 10 hours, for training purposes during flex week (to work specifically with our faculty members). Then, we would like to offer additional hours throughout the semester to help with implementation during the weeks that the goggles will be used in classrooms. The amount of hours will be determined by the amount of faculty using the devices each semester. IT is currently working to check the power capabilities in CC2-227 as this is our department's general office space and where room has been made to secure the carts with all 40 goggles.
431	Instructional	Biology	Personnel	Student Hourly	The Biology department is requesting an increase to our student worker budget, to keep up with the increases in mandated hourly wage.	Fund 11	29,205		10/4/2024	10/4/2026	Jenifer Fay	Our student worker funding was reduced in FY2020-21 during the pandemic and has remained unchanged since then. In the last few years, we have continued to offer more sections of classes, and the minimum wage has increased each year. The following request approaches, but does not exceed, the number of student work hours we were able to schedule before FY2020. In our Anatomy courses, student workers have traditionally been employed during lab class time because of the need for additional supervision when cadavers are being dissected. In BIO 20 and BIO 21, where independent research is a large component of the course and each group of students is conducting a different experiment, student workers have been invaluable in assisting both students and instructors. Instructors have anecdotally reported that the experience and outcomes of the enrolled students are greatly enhanced by the presence of an in-lab student worker. We would also like to continue to offer this valuable work experience to our student employees. The Biology department is requesting funding to pay for the following student work hours: To assist BIO 40: We are requesting funding for 5 student workers, one for each section of Anatomy, to be scheduled 7 hours a week, 15 weeks per semester, 2 semesters per fiscal year, for a total of 1050 work hours. To assist BIO 20 and BIO 21: We are requesting funding for 12 student work hours per week across all sections for both Spring and Fall. 12 hours x 15 weeks x 2 semesters = 360 work hours per fiscal year. To assist Science Laboratory Coordinators: We are requesting funding for 12 student work hours per week, to assist with glassware washing, lab housekeeping, and instructor assistance for evening classes. 12 hours x 15 weeks x 2 semesters = 360 work hours per fiscal year. Total hours per fiscal year to be staffed in Pittsburg: 1,770 The California State minimum wage is scheduled to increase to \$16.50 on January 1, 2025. Total funding request for FY 2024-2025: \$29,205.
456	Instructional	Ethnic Studies and Social Justice Studies	Operating	IT Hardware/Software	Metaquest for Education. Metaquest for education was just released in February 2025, and we are requesting it to be added to all the Metaquest devices for our class set in order to run our paid programs across multiple devices that are registered under one account. This will allow the students a wider range of programs to run outside of the free educational ones that we have been utilizing.	-	-	12,000	3/3/2025	3/3/2027	Adrianna Simone	Metaquest for Education Add-on to VR Devices. The amount needed per device will depend on what additional information the Metaquest sales team provides for our college. I have been speaking with IT about the option and sharemodels across the devices in order to access the paid programs at the same time in a single classroom with up to 40 students. According to their website the estimated cost difference per device can be \$240 and up to \$300. I have estimated on the higher end with the understanding that we might be able to get a larger educational discount since we are purchasing access for 40 devices.

458	Instructional	Art	PD	Conference/Meeting	Funds to support professional development in the ART/HUMAN/PHIL department including conferences, software and supplies. This will support training in DEI and keeping up to date on latest processes and techniques in the related fields to support student success.	-	-	10,000	3/3/2025	3/3/2027	Cesar Reyes	Funds to support professional development in the ART/HUMAN/PHIL department including conferences, software and supplies. This will support training in DEI and keeping up to date on latest processes and techniques in the related fields to support student success.
459	Instructional	Art	Operating	Supplies	ART - Materials to be used in the 2D area. Purchase of specialized ink, paper and other materials utilized in the process. This will help students complete courses within the art program and help general enrollment.	-	-	2,500	3/3/2025	3/3/2027	Cesar Reyes	Materials to be used in the 2D area. Purchase of specialized ink, paper and other materials utilized in the process. This will help students complete courses within the art program and help general enrollment.
468	Instructional	Physical Science/Physics	Operating	Equipment	Physics Lab Equipment Upgrade (Fall 2024): \$1,900 to purchase upgraded lab equipment, specifically variable capacitor/ experimental apparatus, to supplement older, less versatile equipment currently on hand in Pittsburg. This would allow us to purchase 8 sets (Pasco Scientific Basic Variable Capacitor, ES-9079) at \$199 each (plus tax, shipping).	-	-	1,900	2/24/2025	2/24/2027	Robert Moore	8 sets (Pasco Scientific Basic Variable Capacitor, ES-9079) at \$199 each (plus tax, shipping). This request is in partial fulfillment of Goal 5 of physics program review, which is: Obtain \$20,000 total for equipment needs for physics labs in Pittsburg, including replacements for nearly obsolete interface boxes (to run most physics labs using Pasco equipment). A set of 10 boxes costs \$10,000. Other equipment needs have also been identified (e.g., AC signal generators, digital
469	Instructional	Brentwood Biology Lab	Personnel	Classified/Hourly	Biology Laboratory Technician. Currently we have one lab coordinator at Brentwood who preps all biology courses. This includes preps for Bio01, Bio03, Bio02, Bio01, Bio03, Bio04, Bio04, and Bio05. The preps for each of these sections are different and they cannot be used across the sections. As such, this requires a lot of time to prepare to set up the room and to take it down at the end of each lab. As labs in the biology majors program (Bio02 and Bio01) are currently being revised to modernize the labs with more sophisticated equipment, and to include individualized research projects, having additional prep help is necessary. We would also like to expand additional biology classes with labs at Brentwood to meet student demand and need, as well as to be able to offer enough sections to our two newly hired Brentwood biology faculty. This RFP is to request a part-time technician for Biology laboratory at Brentwood to assist our current lab coordinator in prepping labs and materials for research, especially for the afternoon/evening lab courses. This request is necessary to help with the Brentwood expansion as our capacity to hold more students in these lab spaces has increased and there is demand. We have hired the new faculty to teach these courses but without additional lab support we are unable to increase lab sections.	-	-	32,000	3/3/2025	3/3/2027	Jill Bouchard and Kyle Hanks	Hiring a part-time technician to support our primary lab coordinator at Brentwood helps to meet the goals of the college and biology department. One of the biology program review goals is to continue to develop and implement STEM and/or pre-health lab curricula for our biology courses that includes skills useful to students when they transfer and enter the workforce (smart goal #1). Modernizing our biology labs and imbedding course undergraduate research experiences (CURE) into our biology major course offerings gives students opportunities and experiences that will help students build their skill sets which in turn contribute to their confidence in STEM and chance of staying on the STEM path (EMP Goal 4) where there are high-demand and living-wage occupational fields (EMP Goal 3). To achieve these goals, our current lab coordinator needs support. In our second biology program review goal, we aim to meet student demand and expand the number of sections of our courses at both campuses (smart goal #2). With the opening of the new Brentwood campus, the biology department has been able to offer pre-health sections to students that were previously unavailable at the old Brentwood campus. However, these courses fill quickly and have long waitlists every semester. There is additional space and time, as well as newly hired Brentwood biology faculty, to offer more sections of these impacted courses. To achieve these goals, our current lab coordinator needs support to meet the current and future lab curricula offered at Brentwood campus. Continuing to expand biology course offerings at Brentwood helps us to effectively utilize institutional resources to meet the needs critical to the College mission (EMP Goal 5).
470	Instructional	Biology	Personnel	Student Hourly	Related to BR04 471. Once models are purchased, they will need to be catalogued and prepared for circulation according to the library's standard procedure. Student Hourly 1 x	-	-	125	3/3/2025	3/3/2027	Joseph Bahlman	Once models are purchased, they will need to be catalogued and prepared for circulation according to the library's standard procedure. The Library estimates the time it takes library staff to prepare the models for circulation to students will cost ~\$125.00.  <b>Note: Per J.Bahlman email on 8/29/25 #470 &amp; 471 requested amount can be reduced in increments over multiple years if funding is limited. In example 10k for 3 years.</b>
471	Instructional	Biology	Operating	Equipment/Facility Improvement	Related to BR04470 (1x Student staffing for this BRD needed)Anatomy Models in Library. The project is to obtain a set of anatomical models to be housed at the LMC Library (Pittsburg), so that students taking anatomy classes (~288 per semester) can study models outside of their designated lab class time. Students will be able to check-out models for 1 hour at a time during library operating hours. Anatomy courses are 3 sections of Bio03 and 6 sections of Bio04, for a total of 288 students per semester, plus 2 sections of Bio03 in summer. That is 640 students per year who would benefit from this project. There are plans to increase number of sections as well. The outcome of this grant is to: 1) Improve free and equitable access to study resources for all LMC anatomy students 2) Improve success rates of students taking anatomy, and especially reducing the number of students who need to repeat anatomy. Fewer students needing to repeat will... 3) Decrease time to completion. Fewer students repeating will increase the number of spots for students taking anatomy for the first time, thereby reducing course impaction and waitlists. For the human anatomy course, identifying structures on anatomical models is approximately 1/3 of the course assessment. Memorizing structure locations on 3D models is a time-consuming process that cannot be completed during designated class time. To be successful, students need opportunities to study the materials they will be assessed on. There is almost no opportunity for students to study the models that will be on their test outside of their designated class time. Students take photos of the models, but that is not the same as holding and rotating a 3D object. Previously, faculty held office hours in the lab room, but that will be going away in fall to make room for more sections in that lab room. The best solution is to have a set of anatomical models available at the LMC Pittsburg Library because: • Library has the longest open hours of any public office on both campuses. This makes it the most equitable location on campus, because it is the only location that can be used by students who work during the day. Tutoring center closes at 5 and MESA closes at 6. • Library has an existing circulation infrastructure and check-out policy that would allow fair and regulated access of models to students. • Library has the ability to secure the expensive anatomical models and impose fines for damage done. • The library has study rooms, where students can work with the models in groups.	-	-	29,313	3/3/2025	3/3/2027	Joseph Bahlman	Requested funding is to obtain a set of anatomical models to be housed at the LMC Library (Pittsburg), so that students taking anatomy classes (~288 per semester) can study models outside of their designated lab class time. The set of models we are requesting represents 1 copy of each of the models the anatomy lab has multiple copies of; i.e. the most popular models that are most commonly used on lab exams. We also requested 2 sets of skeletons and skulls, as one set of these is likely insufficient for the demand. We request 23 different models that collectively cover the various organs and organ systems of the body, for a total model cost of \$25,238.50 + tax & shipping. The complete list of models, with prices and vendor links is below. This would be a one time purchase that would support all 3 semesters, and both campuses, indefinitely. In addition to purchasing the models, the models must be securely stored at the library. The library has identified shelving behind the circulation desk, but would like to add a security gate to the aisle to better safeguard the expensive models. The security gate and installation of the gate add an additional \$250.00 to the request. The Program goals this grant will help meet are: 1) Improve free and equitable access to study resources 2) Improve success rates of students 3) Decrease course impaction 4) Decrease time to completion.  The requested funding is to obtain a representative set of the major models used in the anatomy lab. We have requested funding for 1 copy of each model that the anatomy lab has multiple copies of, and will be used during lab practical exams. The 23 requested models provide a survey of the key organs and organ systems of the body. List of models, prices, and vendor below.  <b>Note: Per J.Bahlman email on 8/29/25 #470 &amp; 471 requested amount can be reduced in increments over multiple years if funding is limited. In example 10k for 3 years.</b>
473	Instructional	Center for Academic Support	Operating	Supplies	Brain Food Project. Funds to continue the Brain Food Project, which provides snacks and drinks to promote equity by making certain that students, regardless of income or level of food security, have access to the same support and opportunities for success. The Brain Food project is designed 1) to help increase awareness and use of the support services available to students in the Center for Academic Support, 2) to encourage students to study on campus in an environment that is conducive to studying, and 3) ultimately to help the growing number of students at LMC who are experiencing food insecurities. This aligns with our goals of assuring student completion and success, helping students stay on the pathway (Pillar 3) and ensuring learning (Pillar 4).	-	-	3,000	2/27/2025	2/27/2027	Sandra Mills and Jill Noel	Seeking funds to continue the Brain Food Project, which provides snacks and drinks to students while studying in the Center for Academic Support. The Center for Academic Support works to provide a culture and environment that supports equity, inclusion, and community. From the Brain Food Project, which provides free snacks for students to our traveling consultant program, which sends consultants to individual classrooms, meeting students where they are, equity and inclusion are at the forefront of the individualized work we do with students. We also include equity-based practices in our tutor training which focuses in cultural humility. Our equity focus impacts our data in terms of student completion and success, helping students stay on the pathway (Pillar 3) and ensuring learning (Pillar 4). The Brain Food Project is a key part of creating a warm, welcoming, collaborative and comfortable environment for students, while helping to meet their basic needs.
477	Instructional	Ethnic Studies and Social Justice Studies	Operating	Materials/Supplies, IT Hardware/Software	We are requesting 5 additional MetaQuest VR Goggles with Meta for Education for use for our Ethnic Studies and Social Justice Studies Department. This is the first semester that we are testing the goggles with a larger class, registered 39 students, and we need to have goggles on reserve for future classes that are this large. We max out at 36 students, but we often over enroll to 40-42 students. If something happens with one of our original set of goggles, we have no extra reserve goggles for the higher enrolled classes.	-	-	4,000	4/4/2025	4/4/2027	Adrianna Simone	We had a lot of success with the VR goggles in our fall SIS class for introduction to LGBTQ+ Studies class, but it was a much smaller class size (20 students). This semester we are testing the goggles for use with our larger Ethnic Studies class. We noticed that the reserves would have been helpful during our "test" date. We are having our actual program day in May. Virtual reality continues to offer much needed narratives on race, diversity, culture, and gender. They center experiences from the perspectives of people of color and utilize historical recordings, videos, museum content, and others to recreate historical and everyday events that allow the students to hear and experience different perspectives as it relates to Ethnic Studies (racial justice) and social justice. Some of the different games/videos/content are designed to encourage people to self-reflect and consider their own positionality in relation to others. Some programs focus on telling lesser-heard stories. This equipment aligns with our program goals and our program review in general because it gives a hands on and very student centered approach to teaching our content and allowing students to further develop their understanding about racism, sexism, classism, ableism, etc. More highly inventive exercises and experiences can be used to engage the students in a different manner, which is often needed if this is the first-time students have had a forum to talk about racism. Currently, we use documentaries, videos/films, and speeches to align with the concepts that we teach, but this technology allows immersive documentary experiences, very similar to "living museums." This equipment aligns with all 5 of our Educational Master Plan Goals. For EMP 1, we can "strengthen a culture of equity, diversity, inclusion, and racial justice" through using the equipment to teach these very ideologies as they relate to Ethnic Studies and Social Justice Studies. For EMP 2, we "increase and maximize equitable opportunities for students to successfully complete courses and programs" by providing the VR equipment
Instructional Total								782,051	705,539			
321	Student Services	EOPS/CARE/NextUp/BOEP	Operating	Facility Improvement	Relocate EOPS/Care/Next Up/BOEP EOPS is requesting a relocation of the department to a more open and student facing environment, one that would promote a sense and belonging. With the addition of that space, EOPS has outgrown our current space (J5-412). Creating space for disproportionately impacted populations would contribute to college effort to boost retention rates. This is in alignment with the EOPS 2020-2025 program review plan which outlined a plan to reinstitutionalize the following services to increase retention and success rates, study hall events, offer tutoring, and increase retention of all four programs.	NextUp	-	100,000	9/20/2023	9/20/2025	Carissa Craig-Huddeleston	The current location for EOPS is in a suite originally designed to support three programs, 11 currently supports 56 including EOPS, CARE, NextUp, BOEP, CAAWORK, and Retention. To better support our students, and align with our program retention goals of increasing retention rates for students within the EOPS program, we are requesting a larger, more open center that is similar to the Academic Support Center. With this location, EOPS could create a multi-functional space that includes: 1. Open tables and computers to reinforce study habits and offer EOPS specific tutoring 2. Office for manager, private space for coordinators to meet with students while discussing confidential matters? space for student mentors to meet with mentees, and space for meetings and/or counseling hours. 3. A refrigerator and mini food pantry to address food insecurity needs 4. A private entrance to offer evening hours to better meet the needs of our students and create more movement on site after hours 5. Lockers for temporary storage after hours and in a safe location.

384	Student Services	EOPS/CARE/ NextUp/BOEP	Personnel	Classified	EOPS currently serves over 570 students a semester, with one program assistant and three partial program coordinators, who support EOPS students in addition to BOEP, CARE, and NextUp students. As we expand our Student Mentor program, which aligns with our annual program review goals to increase retention and enrollment of students within our programs, we require an additional program assistant to develop our mentors and complete clerical duties in support of our program and students. With the addition of the NextUp program for former foster youth, our application window never closes and the level of verification and form tracking is beyond the capabilities of one program assistant.	50% 12-25-301065-649027-52120 50% 12-25-301065-643000-52120	76,172	-	3/18/2024	3/18/2026	Carissa Craig-Huddleston	EOPS, CARE, NextUp, and BOEP offer support and guidance to our most vulnerable populations. EOPS serves students who are low income and often first generation college students. CARE is a program under EOPS that supports single parent students who receive cash aid. NextUp is a new program under EOPS that supports current and former foster youth students, and BOEP supports Black and African American males on campus through mentorship and connection. With four programs under one roof, we need the staff to support the retention and onboarding of these populations. The role of the program assistant is to support all of our clerical functions, such as serving as the first point of contact for students, processing applications, tracking verification with state and county agencies, providing oversight of the SARS grid for outlining counseling appointment scheduling and supervising and scheduling the student mentor program, sending out department-wide communication to students in all four communities. With an additional program assistant EOPS, CARE, and NextUp could offer support at the Brentwood Campus as needed as well as provide coverage for tabling and outreach events like Senior Saturday. This position would provide training and lead the 13 student mentors in weekly discussions as well as create ongoing training programs for them. In addition, EOPS, CARE, and NextUp currently distribute roughly \$1,500 transportation and food vouchers. To relieve the burden on the cashier's office and in aligned with DVC and CCC EOPS departments, the EOPS office could purchase a safe and with a permanent dedicated staff could distribute, manage, and safely track the vouchers internally. Keeping in mind the strict budgetary restrictions our college is facing in the next few years, and in alignment with the new funding model, programs like ours support the college in overall FTE and program completion. The 2023-24 compendium states an EOPS allocation of \$1,408,534 with a guarantee of 90% of our funds based on students served, and overall EOPS enrollment is up by 25% from fall 2023. In addition, the State Chancellor's Office allocated \$577,980 of categorical funding to LMC for fiscal year 2022-23, with the promise of continued funding based on the number of foster youth the college serves and a guarantee of 75% of annual the past year's budget. Additionally, EOPS is looking to support formerly incarcerated students by applying for the Rising Scholars grant listed in the 2023-24 compendium. LMC currently does not have a program to support formerly incarcerated students on campus and this population needs the same level of support our other programs provide. While EOPS offers grants and pays for textbooks, the support students needs most comes from the personal connections and inclusion our programs can provide. Formerly incarcerated students need to feel accepted and supported. They need an advocate and a structured support team dedicated to their success.
474	Student Services	Veterans Services	Personnel	Classified/Program Assistant	Program Assistant-Veterans Services. The Veterans Services Program is in need of a full-time program assistant.  LSO: Expand utilization of data-driven marketing and outreach efforts to increase veteran enrollment. Classification 52/1 FTE	VA Operating Funds and VRC Grant Funds	67,708	-	2/28/2025	2/28/2027	Rikki Hall	The Veterans Resource Center is staffed as an office of one. VRC Minimum Standards require a front-desk intake personnel position that is separate from the program coordinator. In addition, the Veterans Program Coordinator is not able to attend community veteran events, resources, and training without closing the VRC due to lack of staffing. Closing the center creates a barrier to access for our veteran, military-connected, and prospective students.  The LMC Veterans Resource Center has applied to serve as a site for VA Federal Work Study students employment. The VA requires a permanent staff member to act as supervisor staffed at the VRC during the VA work study student employment hours.
478	Student Services	DSPS/ EOPS/ NextUp	Personnel	Classified	Instructional Assistant - hourly for English Instructional Assistant - hourly for Math Currently, DSPS and EOPS have struggled to find student tutors to meet student requests to support successful completion of English and Math requirements. This supports the college goals of English and Math completions to support SCFF requirements and Equity plan goals for completion.	DSPS/EOPS	60,981	-	4/15/2025	4/15/2027	Virginia Richards / Carissa Craig	Finding student employees who are qualified and willing to work on campus in a shared DSPS and EOPS space to support our students. DSPS has previously had tutoring but has often struggled to find specific classes like statistics and new curriculum qualified tutors. English tutoring is also in high demand. DSPS, EOPS and NextUp often have a large shared student population needing support. We are planning to share the hourly responsibility to support hourly instructional assistant tutors within our allocations. DSPS and EOPS will split the total funding for the position.  At DVC, DSS and EOPS share instructional assistants for tutoring to support a larger number of students on campus. This shared tutoring support is a best practice in the community colleges.
479	Student Services	Kinesiology/Athletics	Personnel	Classified	Athletic Trainer 1.0 FTE I am requesting the addition of another athletic trainer. During our recent program review, it was noted as a significant concern that we currently have only one trainer responsible for supporting approximately 200 student-athletes. This not only impacts the quality of care we're able to provide, but also raises concerns about liability, coverage, and overall student-athlete safety. Adding a second trainer would bring us more in line with best practices and the standards expected at the collegiate level.	Fund 11	77,748	-	7/17/2025	7/17/2027	Marty Stori	Standard 1 Address Sports Medicine Staffing Shortage The AMCIA analysis indicates a shortfall of 1.3 FTE in athletic training support. The college should consider hiring additional certified athletic trainer/s or providing expanded coverage to reduce risk and meet safety standards.  Standard 3 Increase support for additional athletic training with either another full-time certified athletic trainer or hourly help to reach the recommended 2.3 ATC positions. Explore the DVC Manager level position to address hiring a second ATC. Work to offer a comprehensive sports medicine program, rather than just game coverage. This will allow more treatment opportunities for women and follow up care for concussions and other high risk injuries.  Standard 4 The lack of sufficient athletic training personnel results in inequitable treatment for female student-athletes. Brian Powelson (the lone ATC) works diligently to serve student-athletes, however, with a 1/200 ratio (trainer to students) there are self-reported gaps in coverage that impact female student-athletes. LMC needs to bring in additional athletic training coverage to address these gaps. We strongly recommend initiating a sports medicine career/technical program to bring in hourly assistance and student internship opportunities to relieve the burden on the single certified athletic trainer and provide more equitable access to athletic training treatment.
Student Services Total							282,609	100,000				
Grand Total							1,439,174	1,894,579				

Budget Request Grand Total 3,333,753