From: Reece, Bryan

Date: Saturday, March 20, 2021 11:06 AM

Subject: Rising API Violence

4CD Family,

Sorry to bother you on a weekend, but this week's news is heavy on my heart; I know it is for many of you too. Sitting here with a cup of coffee and thinking about the week, I feel the need to connect with you somehow and all I have is email. It is moments like this when I nearly resent the pandemic and how it keeps us apart. In particular, I would like to reach out to all our employees and students who are from Asian and Pacific Islander communities. With the tragedy in Atlanta, we are reminded of the dramatic rise in violence against API men, women and children that has transpired over the last year. This is an ongoing, persistent, and unacceptable stain on American society. It is a direct extension of hate-based rhetoric that 4CD openly and clearly opposes. At Wednesday's board meeting, we will be adopting a resolution that unambiguously denounces xenophobia and discrimination against Asian-Pacific Islanders. If you are feeling down, exhausted, depressed, fearful, angry, or anything in the range of emotions that pour out during difficult times like this, please know you are part of a 4CD community that embraces you, cherishes your histories, celebrates your cultures, and supports your way of living. You are a member of our family. You increase our strength. You add to our beauty. You make us more able to be an institution that fights for social, racial and economic justice.

Wish	we	could	be	together.
------	----	-------	----	-----------

Bryan Reece, Ph.D.

Chancellor, Contra Costa Community College District (4CD)