
LOS MEDANOS COLLEGE

Board Resolution

No. 08

Introduced by Former LMCAS President Thyra Cobbs

November 2020

Board Resolution No. 8 - Resolution for the Support of LMC's African American Students

WHEREAS, the Los Medanos College Associated Students (LMCAS) is the representative body that is responsible for advocating for the needs of all students attending Los Medanos College;

WHEREAS, the Associated Students of Los Medanos College has acknowledged that the recent killings of innocent African Americans like Layleen Polanco, Rayshard Brooks, Sandra Bland, Aiyana Stanley-Jones, Trayvon Martin, Sean Bell, Tanisha Anderson, Atatiana Jefferson, Charleena Lyles, George Floyd, Breonna Taylor, Maurice Gordon, Ahmaud Arbery, Eric Garner, Tycel Nelson, Philando Castile, Michael Brown Jr., Tamir Rice, Stephon Clark, John Crawford III, Walter Scott, Tony McDade, and Oscar Grant have a profound effect on the psychological, social, and academic well-being of African Americans;

WHEREAS, the Associated Students of Los Medanos College understands that since 1619, the African American community has endured psychological trauma, environmental racism, physical abuse, political oppression, racism and white supremacy, economic disparity, health inequity, and educational inequality;

WHEREAS, the compounding injustices that African Americans have experienced in America's educational system should be considered when discussing the academic achievement gap;

WHEREAS, a significant amount of African American students at Los Medanos College are disproportionately impacted and are not successfully completing their courses. According to Los Medanos College's 2014-2018 student achievement data, African American students have lower persistence rates than any other ethnic group at the institution;

WHEREAS, research has shown that the persistence rates of African American college students are heavily impacted by pre-collegiate experiences, campus climate, financial concerns, lack of faculty/institutional support, course content, and disproportionately low representation of African American faculty and staff;

RESOLVED, the Associated Students of Los Medanos College will no longer be complicit towards decisions that directly impact African American students at Los Medanos College. Equity, as opposed to equality, should influence all decisions made by faculty and staff;

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RESOLVED, the Associated Students of Los Medanos College will actively recruit more African American students to the Senate so that the black student population can become more aware of decisions being made by the District and Los Medanos College faculty and staff;

RESOLVED, the Associated Students of Los Medanos College will host and fund an African Heritage event annually. The President shall appoint a representative from the student senate to support African Heritage Month programming;

RESOLVED, the Associated Students of Los Medanos College demands that the institution observes Juneteenth in order to show its full support for African American faculty, staff, and students at Los Medanos College;

RESOLVED, the Associated Students of Los Medanos College encourages all faculty and staff to participate in African Heritage Month initiatives to show their individual support for African American faculty, staff, and students;

RESOLVED, the Associated Students of Los Medanos College urges for an intentional hiring process that aims to diversify faculty and staff members. This includes the hiring of a therapist to address the needs of African American students;

RESOLVED, the Associated Students of Los Medanos College postulates that students majoring in Administration of Justice should be required to take at least one Black Studies course;

RESOLVED, the Associated Students of Los Medanos College is advocating for the creation of a Shared Governance Committee for African Americans from each constituent group;

RESOLVED, the Associated Students of Los Medanos College will openly express their revolt against white supremacy being perpetuated in Los Medanos College courses. Cultural relevancy should be a requirement for all courses at the institution and contributions made by Africa and her diaspora should be highlighted, especially in the STEM fields;

RESOLVED, the Associated Students of Los Medanos College believes that the creation of a Black summer bridge program would increase the institution's African American student population and enhance their collegiate experiences;

RESOLVED, the Los Medanos College Honors Program should offer an Honors African American studies course every semester;

RESOLVED, the Associated Students of Los Medanos College proposes that Los Medanos College provides anti-racist training each semester for all of its constituency groups.

Approved:

Vote: