

LOS MEDANOS
COLLEGE

President's Office

November 26, 2013

TO: LMC Campus Community

FROM: 
Bob Kratochvil

SUBJECT: Priorities for Full-Time Faculty Hiring Process ("Box 2A")

The Faculty Hiring Prioritization ("Box 2A") Committee developed a listing of full-time faculty hiring priorities for this year, including recommendations for filling existing vacancies and establishing new positions. The rankings put forward by the Box 2A Committee are as follows:

1. EMS
2. Biology (Brentwood)
3. Chemistry
4. Mathematics
5. English
6. Mathematics
7. English (Brentwood)
8. Communications Studies/Speech (Pittsburg/Brentwood)
9. Art
10. History (Brentwood)
11. Counseling
12. English
13. Mathematics
14. Astronomy
15. American Sign Language

Based on a review of our budget, there is insufficient funding to accommodate all of these requests. However, given the resources currently available for faculty positions, I am authorizing the recruitment (Spring 2014) and hiring (Fall 2014 start date) of the first seven outlined on the list above. Should our fiscal outlook allow us to proceed further, I will revisit the prioritizations.

The committee members were thorough in their efforts – evaluating the Box 2A applications and analyzing our instructional needs – and I appreciate all of their hard work throughout this process.