

LOS MEDANOS
COLLEGE

College Assembly

March 4, 2013

Agenda

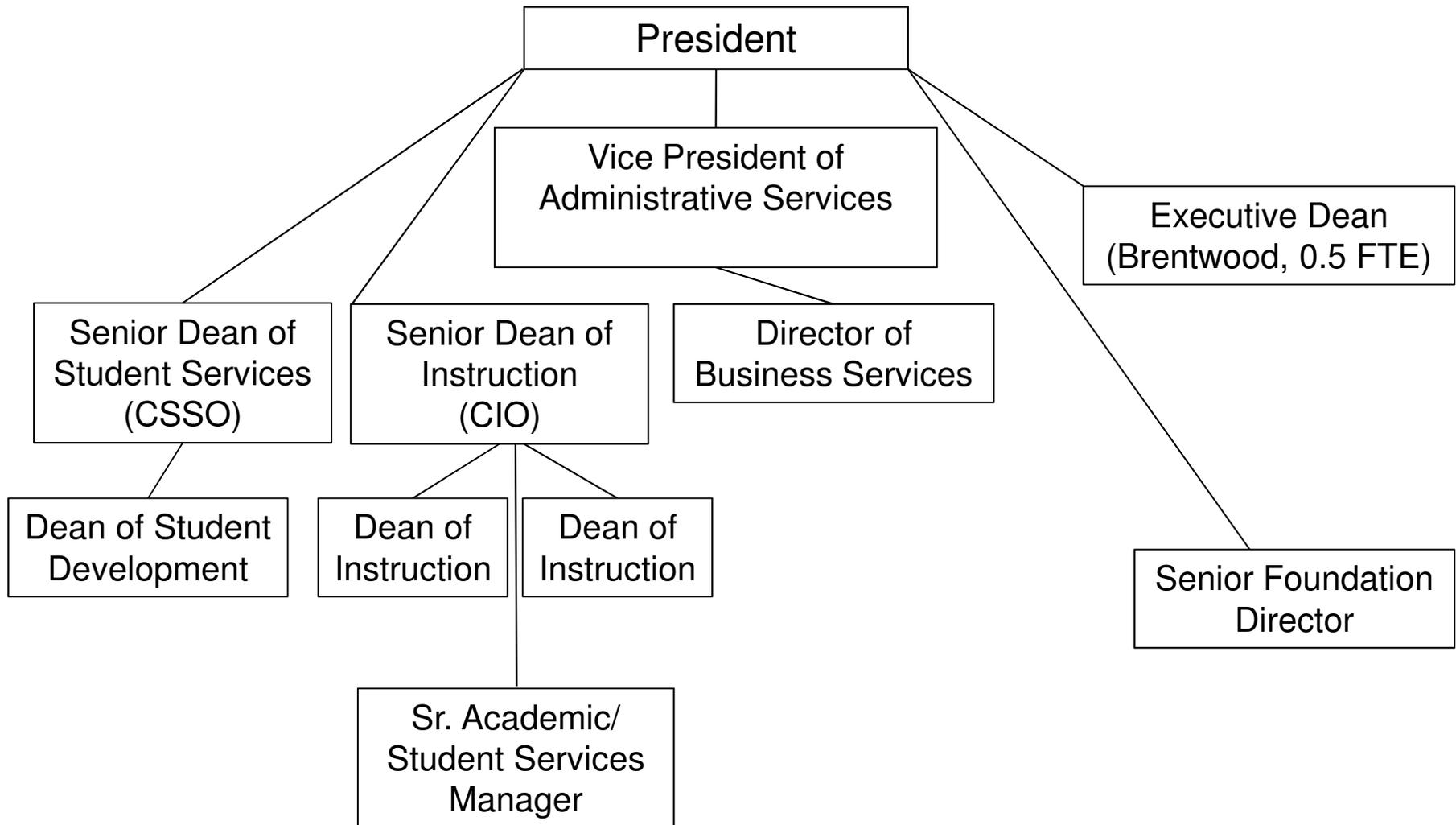
- Organizational Structure
- Update on Mission Statement Review
- Announcements

Guiding Principles

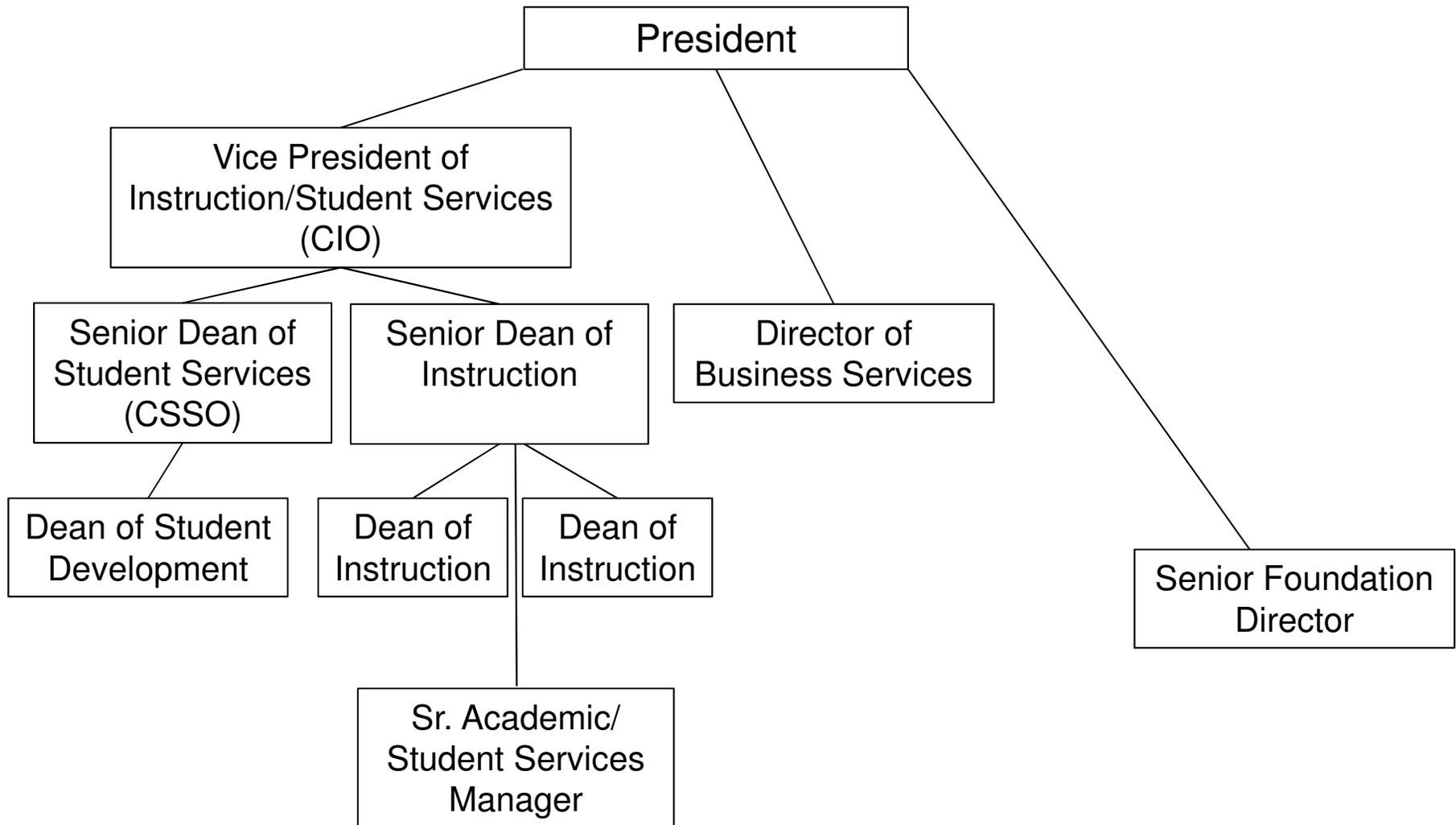
Framework for functional review and recommendations:

- Vital to have a structure that fosters creativity, optimizes functionality, and positions the College for responses to opportunities and challenges
- Maximize organizational capacity
- Emphasis on institutional needs and themes
 - Identify efficiencies
 - Determine areas of alignment
 - Manage and streamline workflow
 - Reduce redundancies and improve organizational performance
 - Encourage cross-college collaboration to address issues and develop solutions
 - Strive for holistic approach to operations
 - Avoid “silo-effect”/fragmentation of services
 - Maximize diminishing resources
 - Enhance organizational effectiveness (accountability)
 - Support and promote student success

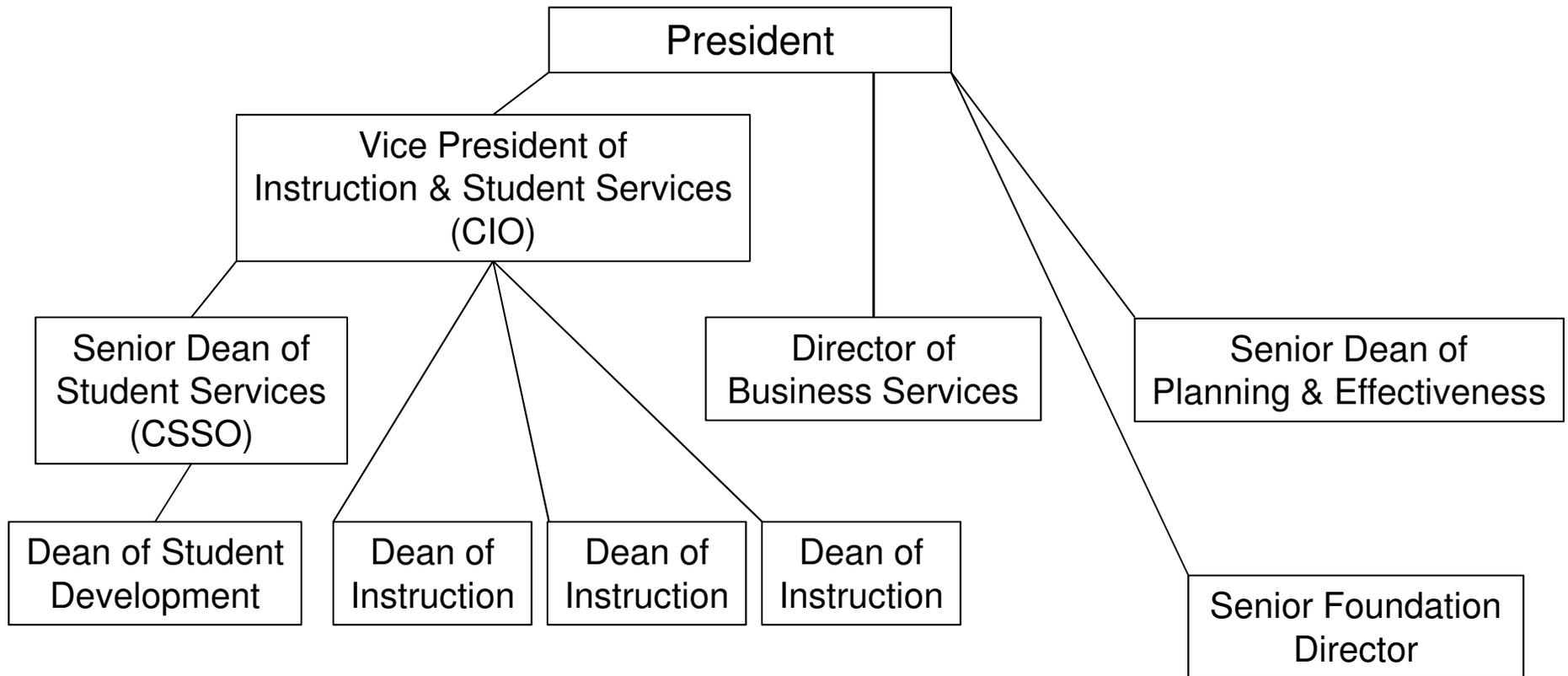
2011-12 Structure



Current Structure



Proposed Structure



Planning & Effectiveness

- Institutional Planning
 - Strategic Plan
 - Educational Master Plan
 - Program Review
 - Planning Committee
- Assessment
 - Student Learning Outcomes
- Accreditation (ALO)
- Liaison to District Research Office

Mission Statement Review

Process

- Review current Mission Statement and revise (if necessary)
- Focused on the internal, but informed by the external
- Create opportunities for engagement and input from campus community
- Task Force established by SGC, with all constituencies represented

Survey

- Conducted online; solicited feedback from campus community and external community partners
 - Shared via email, website, Facebook, and Twitter
 - Sent to all LMC personnel, District colleagues, students (via InSite), and 200+ community members
- Received 366 responses

Mission Statement Review

Survey Results

Group	Response Percentage (Count)
Students	57.4% (210)
Faculty	17.8% (65)
Classified	12.6% (46)
Managers	4.6% (17)
Community Members	4.4% (16)
Other/Decline to State	3.3% (12)
TOTAL	100% (366)

Mission Statement Review

Survey Results

To what extent does the current Mission Statement accurately reflect LMC's purpose?	Response Percentage
Very Well	25.1%
Well	44.8%
Neutral	14.6%
Somewhat Well	12.7%
Not Well at All	2.8%

Mission Statement Review

Survey Results

Do you think LMC's Mission Statement should be revised?	Response Percentage
Yes	37.0%
No	63.0%

Mission Statement Review

Survey Results

Concepts that demonstrate LMC's purpose, focus and commitments (top response percentages)

Educational Excellence

Learning

Student Success

Student Learning

Knowledge

Respect

Access/Opportunity/Quality (T)

Critical Thinking/Student Achievement (T)

Student-Centered

Accountability/Communication (T)

Mission Statement Review

Next Steps

- Task Force meeting this week
 - Group will begin reviewing Mission Statement, survey feedback, and other relevant materials
- Update to SGC on March 27
- Update at College Assembly on April 1

Announcements

- Spring Break Schedules
- Event/Program Highlights & Upcoming Activities
- Next College Assembly on April 1