

### LMC Management Evaluation Cycle

LAST NAME	FIRST NAME	EMPLOYEE START/STATUS	EVALUATED BY	SUPERVISOR START/STATUS	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	4-YEAR CYCLE*	COMPREHENSIVE EVALUATIONS
Armour	Robin		Sr. Dean Student Svcs.		REG-2	GOALS-3	COMP-4	GOALS-1	REG-2	GOALS-3	COMP-4	YEAR 1: GOAL SETTING (GOALS-1)	2013-14 & 2017-18
Becker	Mike		Director of Business Svcs.	Jul-13	REG-2	GOALS-3	COMP-4	GOALS-1	REG-2	GOALS-3	COMP-4	YEAR 2: REGULAR EVAL (REG-2)	Jeffrey Benford Ruth Goodin Natalie Hannum Kevin Horan Kiran Kamath A'kilah Moore Aderonke Olatunji Dave Wahl Nancy Ybarra
Belman	Dave	Int (8/13)	Sr. Dean Student Svcs.		GOALS-1	TBD	TBD	TBD	TBD	TBD	TBD	YEAR 3: GOAL SETTING (GOALS-3)	
Benford	Jeffrey		Sr. Dean Student Svcs.		PROB COMP	GOALS-1	REG-2	GOALS-3	COMP-4	GOALS-1	REG-2	YEAR 4: COMPREHENSIVE EVAL (COMP-4)	
Cea	Jorge		Dean of Student Success	Int (8/13)	GOALS-1	REG-2	GOALS-3	COMP-4	GOALS-1	REG-2	GOALS-3		
Cella	Barbara		President	Jul-12	REG-2	GOALS-3	COMP-4	GOALS-1	REG-2	GOALS-3	COMP-4		
Edwards	Barry		B&G Manager		GOALS-1	REG-2	GOALS-3	COMP-4	GOALS-1	REG-2	GOALS-3		
Estrada	Bob		Sr. Dean Student Svcs.		REG-2	GOALS-3	COMP-4	GOALS-1	REG-2	GOALS-3	COMP-4		
Goodin	Ruth		President	Jul-12	COMP-4	GOALS-1	REG-2	GOALS-3	COMP-4	GOALS-3	REG-2		
Hannum	Natalie	Jul-13	VP	Sep-12	PROB COMP	GOALS-1	REG-2	GOALS-3	COMP-4	GOALS-1	REG-2		
Holt	Russ		Director of Business Svcs.	Jul-13	GOALS-1	REG-2	GOALS-3	COMP-4	GOALS-1	REG-2	GOALS-3		
Horan	Kevin	Sep-12	President	Jul-12	PROB COMP	GOALS-1	REG-2	GOALS-3	COMP-4	GOALS-1	REG-2		Jennifer Ma
Kamath	Kiran	Jul-13	President	Jul-12	PROB COMP	GOALS-1	REG-2	GOALS-3	COMP-4	GOALS-1	REG-2		Gail Newman
Ma	Jennifer	Mar-14	Sr. Dean Student Svcs.		PROB GOALS	PROB COMP	GOALS-1	REG-2	GOALS-3	COMP-4	GOALS-1		Eileen Valenzuela
Moore	A'kilah	Jul-13	VP	Sep-12	PROB COMP	GOALS-1	REG-2	GOALS-3	COMP-4	GOALS-1	REG-2		2015-16 & 2019-20
Newman	Gail		VP	Sep-12	GOALS-3	COMP-4	GOALS-1	REG-2	GOALS-3	COMP-4	GOALS-1		Robin Armour
Nielsen	Kathryn		Dean of CTE/ Social Sciences	Jul-13	GOALS-1	REG-2	GOALS-3	COMP-4	GOALS-1	REG-2	GOALS-3		Mike Becker
Olatunji	Aderonke	Jul-13	President	Jul-12	PROB COMP	GOALS-1	REG-2	GOALS-3	COMP-4	GOALS-1	REG-2		Barbara Cella
Rosas	Carla	Int (8/13)	Dean of Student Success	Int (8/13)	GOALS-1	TBD	TBD	TBD	TBD	TBD	TBD		Bob Estrada
Valenzuela	Eileen		VP	Sep-12	GOALS-3	COMP-4	GOALS-1	REG-2	GOALS-3	COMP-4	GOALS-1		2016-17
Wahl	Dave	Aug-13	Dean of CTE/ Social Sciences	Jul-13	PROB COMP	GOALS-1	REG-2	GOALS-3	COMP-4	GOALS-1	REG-2		Jorge Cea
Ybarra	Nancy	Jul-13	VP	Sep-12	PROB COMP	GOALS-1	REG-2	GOALS-3	COMP-4	GOALS-1	REG-2		Barry Edwards Russ Holt Kathryn Nielsen

*\*For probationary managers, a comprehensive evaluation is conducted during their first year; the regular 4-year cycle begins the following year.*