

# Child Development Permit Matrix - with Alternative Qualification Options Indicated

Permit Title	Education Requirement (Option 1 for all permits)	Experience Requirement (Applies to Option 1 Only)	Alternative Qualifications (with option numbers indicated)	Authorization	Five Year Renewal
Assistant (Optional)	<b>Option 1:</b> 6 units of Early Childhood Education (ECE) or Child Development (C D)	None	<b>Option 2:</b> Accredited HERO program (including ROP)	Assist in the care, development and instruction of children in a child care and development program under the supervision of an Associate Teacher or above.	105 hours of professional growth****
Associate Teacher	<b>Option 1:</b> 12 units ECE/CD including core courses**	50 days of 3 + hours per day within 2 years	<b>Option 2:</b> Child Development Associate (CDA) Credential. CDA Credential must be earned in California	May provide service in the care, development and instruction of children in a child care and development program; and supervise an Assistant Permit holder and an Aide.	Must complete 15 additional units toward a Teacher Permit. Must meet Teacher requirements within 10 years.
Teacher	<b>Option 1:</b> 24 units ECE/CD including core courses** plus 16 General Education (GE) units*	175 days of 3 + hours per day within 4 years	<b>Option 2:</b> AA or higher in ECE or related field with 3 units supervised field experience in ECE setting	May provide service in the care, development and instruction of children in a child care and development program, and supervise all above.	105 hours of professional growth****
Master Teacher	<b>Option 1:</b> 24 units ECE/CD including core courses** plus 16 GE units* plus 6 specialization units plus 2 adult supervision units	350 days of 3 + hours per day within 4 years	<b>Option 2:</b> BA or higher with 12 units of ECE, plus 3 units supervised field experience in ECE setting	May provide service in the care, development and instruction of children in a child care and development program. Also may serve as a coordinator of curriculum and staff development in a child care and development program.	105 hours of professional growth****
Site Supervisor	<b>Option 1:</b> AA (or 60 units) with 24 ECE/CD units including; <ul style="list-style-type: none"> <li>• core courses***</li> <li>• 16 GE units*</li> <li>• 6 administration units</li> <li>• 2 adult supervision units</li> </ul>	350 days of 3 + hours per day within 4 years including at least 100 days of supervising adults	<b>Option 2:</b> BA or higher with 12 units of ECE, plus 3 units supervised field experience in ECE setting; <b>or</b> <b>Option 3:</b> Admin. credential *** with 12 units of ECE, plus 3 units supervised field experience in ECE setting; <b>or</b> <b>Option 4:</b> Teaching credential with 12 units of ECE, plus 3 units supervised field experience in ECE setting	May supervise a child care and development program operating at a single site; provide service in the care, development and instruction of children in a child care and development program; and serve as coordinator of curriculum and staff development.	105 hours of professional growth****
Program Director	<b>Option 1:</b> BA with 24 ECE/CD units including; <ul style="list-style-type: none"> <li>• core courses**</li> <li>• 6 administration units</li> <li>• 2 adult supervision units</li> </ul>	Site Supervisor status and one program year of Site Supervisor experience	<b>Option 2:</b> Admin. credential *** with 12 units of ECE, plus 3 units supervised field experience in ECE setting; <b>or</b> <b>Option 3:</b> Teaching credential with 12 units of ECE, plus 3 units supervised field experience in ECE setting, plus 6 units administration; <b>or</b> <b>Option 4:</b> Master's Degree in ECE or Child/Human Development	May supervise a child care and development program, operated in a single site or multiple-sites; provide service in the care, development and instruction of children in a child care and development program; and serve as coordinator of curriculum and staff development.	105 hours of professional growth****

**NOTE: All unit requirements listed above are semester units. All course work must be completed with a grade of C or better. Spanish & Chinese translations available.**

\*One course in each of four general education categories, which are degree applicable: English/Language Arts; Math or Science; Social Sciences; Humanities and/or Fine Arts.

\*\*Core courses include child/human growth & development; child/family/community or child and family relations; and programs/curriculum. You must have a minimum of three semester units or four quarter units in the core areas of child/human growth & development and child/family/community.

\*\*\*Holders of the Administrative Services Credential may serve as a Site Supervisor or Program Director.

\*\*\*\*Professional growth hours must be completed under the guidance of a Professional Growth Advisor. Call (209) 341-1662 for assistance in locating an advisor.

This matrix was prepared by the Child Development Training Consortium, [www.childdevelopment.org](http://www.childdevelopment.org). Call (209) 572-6080 for a permit application. mrv10-ju0202Child Development Permit Matrix.doc