

Minutes of May 23, 2012

Board Report No. 82-A - Ratification of Contracts for Contract Administrators. The District recently completed nationwide searches to fill the vacant positions of president at both LMC and CCC. Ms. Van de Brooke said the Board has a goal of paying employees a salary comparable to the Bay 10 college districts. She said the salaries being offered to the new presidents are within the average currently being paid to others in this position. Ms. Van de Brooke said the Board hopes that the District can reach salary levels equal to the top third of the Bay 10 districts. Mr. Márquez welcomed the two new presidents. Dr. Benjamin stated she attended a going away party for Mr. Kratochvil, and she noted that Las Positas College's loss is definitely a gain for the District.

UF President Jeffrey Michels said he was happy to learn that faculty has not heard anything negative about Mr. Kratochvil. He also commended the hiring process for the two presidents. Dr. Michels said it was one of the most inclusive, collaborative and shared processes that have ever taken place. Dr. Michels applauded Chancellor Benjamin for empowering the persons that served on these hiring committees. Dr. Benjamin said she has received many positive messages from members of colleges throughout California regarding the hiring of Mr. Kratochvil and Dr. Noldon and how these two individuals will further strengthen the District. Ms. Van de Brooke said these selections also reflect the leadership that Dr. Benjamin has provided. Ms. Van de Brooke further commented that the Board has a goal of paying District employees within the top third salary range of the Bay 10. She said that these contracts are within \$400.00 of the average salary being paid to college presidents within the Bay 10. Ms. Van de Brooke said with regard to salaries, the District needs to continue to strive to reach the top third of the Bay 10.

On motion of Ms. Grilli, seconded by Ms. Van de Brooke, by unanimous vote, the Governing Board ratified the attached contracts for the following contract administrators for the periods indicated:

<u>Name</u>	<u>Title</u>	<u>Contract Period</u>	<u>Location</u>
Kratochvil, Robert	President	07-03-12 thru 06-30-15	LMC
Noldon, Denise	President	07-03-12 thru 06-30-15	CCC