

## **Professional Development – Plan B**

**December, 2009**

- The Mission Values, Guidelines, PDOs, Delivery Modes will remain the same as recommended in the May 2009 Professional Development report.
- A PD Advisory Committee will be established as recommended. The committee will be comprised of faculty, classified staff, managers and students.
- Yearly PD Priorities will be set by the President and the PD Advisory Committee, with input from the SGC.
- The staffing of the PD Program will be modified to part-time oversight by the Office of College Advancement.
  - Mary Oleson, the Office of College Advancement Senior Administrative Secretary, will provide leadership and oversight in coordinating PD activities on campus. This will include providing administrative leadership and support in arranging for PD development activities, promotion and dissemination of PD information and resources, centralizing of all PD information through maintenance of the web-site, calendar, etc. (Relationship with the Office of Instruction for flex will be determined.)
  - Faculty or out-side expert Professional Development Facilitators will be hired (with a stipend as appropriate) for project-based PD as needed.
  - Ruth Goodin, Senior Foundation Director, will provide management oversight and both Ruth and Mary will provide staffing of the PD Advisory Committee.
- The President and the Senior Foundation Director will negotiate and approve annual PD activity budgets.
- Each PD activity will be assessed for its overall effectiveness in relationship to Professional Development Outcomes. A report will be made annually to the SGC by the PD Advisory Committee.