

CAPACITY BUILDING WITH A RACIAL EQUITY LENS

East Contra Costa STRONG Collaborative Fund



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nonprofits, supporting leadership development, and building community voice and power.

Since its launch in 2015, the Fund has supported capacity building for nonprofit leaders and leadership development for leaders of color; the establishment a nonprofit network; advocacy for a strengthened service delivery ecosystem; funded and shared important research and information to catalyze action; and supported community engagement and cross-sector collaboration to ensure the region has a voice at countywide tables.

The Fund's priorities are informed by listening to and learning from community partners, centering Black, indigenous and people of color voices, leveraging relationships with community leaders and decision makers, seeking out unmet opportunities ripe for investment, staying flexible to meet emergent opportunities, and committing to long-term work in East Contra Costa County.

Goals:

- 1. Invest in leadership and capacity towards racially equitable changes in policies and institutions, especially around issues most important to BIPOC communities.
- 2. Support community-led narrative change efforts
- 3. Increase philanthropic and private investment in ECCC

Strategies:

- 1. Expand and deepen the leadership capacity of BIPOC leaders to build collective power by strengthening resident leadership, community organizing, and the connective tissue between coalitions and organizations
- Enhance the infrastructure of grassroots organizations and nonprofits to build and sustain equitable and thriving communities through effective service, advocacy, and access to public and philanthropic grants
- 3. Support community and ethnic media expansion to inform, engage and amplify the voices of BIPoC communities, reshape racist narratives and increase transparency and accountability for justice
- 4. Educate and engage philanthropy and the public sector to increase investments in East Contra Costa County

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<u>Data, Narrative, Action to Support Racial Equity in East Contra Costa County – UC Riverside</u> Center for Social Innovation

<u>Understanding Poverty and Philanthropic Giving Disparities in the Bay Area (2018-2020) – United Way Bay Area</u>

According to a recent United Way Bay Area study, Contra Costa County received just 3% of the funding in the region, yet accounts for 15% of the share of Bay Area households earning less than the Real Cost Measure (estimated cost of living for a family of four).

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