

Continued development STUDENT SERVICES GUIDING PRINCIPLES

ADOPTED 4-13-20

EQUITY & INCLUSION

We value the uniqueness of each individual in our community and embrace the different cultures, beliefs, traditions, backgrounds, identities, abilities, and learning styles of our community members. LMC is focused on fairness and strives to ensure that each student receives what they need, so all students can become successful in college. Student Services is committed to reducing barriers for underrepresented populations that prevent them from achieving their goals by providing guidance, training, programs, and resources that are catered to the unique needs of LMC's diverse student community.

STUDENT ENGAGEMENT & SUCCESS

We value fostering a student-centered community by providing comprehensive programs and services and collaborative partnerships across the college that promote student advocacy, engagement, independence, and leadership. Ensuring student success is of utmost importance, where students are provided intentional resources and opportunities to succeed academically both inside and outside the classroom, develop relative knowledge, skills, and abilities for their future career paths, and become active change agents within the campus and global community.

EMPOWERING STUDENT SERVICES PROFESSIONALS

In order to promote student centeredness and leadership excellence, we are dedicated to supporting the academic, professional and personal success of our staff, faculty and administration through meaningful professional development. In our continual process of empowerment, we are committed to cultivating a culture of continued growth and a community of learners among Student Services professionals; we ensure that professional development is rooted in a connection to impact, application, and a connection to college priorities; we work to foster a culturally sensitive and equity minded campus; and we encourage that learning which occurs in on-campus or off-campus venues is shared beyond the individual.

COMMITMENT TO INNOVATION AND CREATIVITY

Our commitment to innovation and creativity is both highly responsive and forward-thinking. We are culturally responsive to changing student and community needs as well as internal/external policy changes. We also proactively identify, explore, and implement emerging strategies and trends.

In doing so, we embrace a predisposition toward action; we adopt and advocate for interactive and engaging uses of technology that increase accessibility for students and efficiency for employees; and we utilize data to drive the decisions related our new endeavors and to assess their effectiveness.