

From: [Armendariz, Rosa](#)
To: [LMC President's Council](#)
Cc: [Nogarr, Justin](#); [Delgado, Robert](#); [Stone, Bethann](#)
Subject: Update and planning for Classified Nexus - Spring 2024
Date: Tuesday, December 12, 2023 4:42:39 PM
Attachments: [Classified Prof. Nexus List \(as of 12.12.2023\).xlsx](#)
Importance: High

Dear LMC Managers,

As we discussed at a recent President's Council meeting, we are re-launching **LMC's Nexus Program for Classified Professionals** in the Spring 2024. We have had a successful semester implementing *Equity In Action for Classified Professionals* in partnership with Classified Senate and Caring Campus. There is much enthusiasm among employees to engage, learn, and build community.

The Nexus program is designed as a semester-long, cohort experience to onboard new classified employees. At the end of the semester, the participant will be paired with a mentor. We will include new employees hired since January 2022 (27 total). We are catching up this spring since the program has not been offered since 2018. The spreadsheet of employees is attached. Please review and let me know if we are missing anyone who started in your area in the last year.

Goals of Classified NEXUS:

- **Supportive Community:** Experience camaraderie and unwavering support from day one.
- **Growth Catalyst:** Elevate your skills with targeted professional development.
- **Networking Hub:** Connect for lasting relationships and a rich exchange of best practices.
- **Service Insight:** Gain knowledge of campus and district services and policies, enhancing your ability to contribute effectively.
- **Connection & History:** Immerse yourself in the campus culture and history and forge meaningful connections.

The expectation is that all new classified employees participate, like the Faculty Nexus program. As their manager, we need you to plan for them to participate. This will require that you plan for them to be away for 2 hours, once a month on the dates below. If you need support (funding or planning/scheduling ideas) to back-fill time or have questions, please reach out to me. We want to make sure Brentwood staff can attend meaningfully as well.

Spring 2024 Dates:

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1. Thursday, January 11th from 3 – 5pm: Kick-off
2. Monday, February 12th from 3 – 5pm
3. Monday, March 11th from 3 – 5pm
4. Monday, April 8th from 3 – 5pm
5. Monday, May 13th from 3 – 5pm

New employees will be receiving a postcard invitation and email from our team as well.

Thank you to the Office of Equity & Inclusion team and Classified Senate for collaborating on this program!

In partnership,

Rosa



Rosa L. Armendáriz

Interim Dean, Equity & Inclusion

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From: [Armendariz, Rosa](#)
To: [Ohare, Megela](#); [Murphy, Andrew](#); [Pak, Tatiana](#); [Warren, Hasaun](#); [Craig-Huddleston, Carissa](#); [Mills, Sandra](#); [Toliver, Geneva](#); [Richards, Virginia](#); [Litowitz, Lindsay](#); [Diaz-Galarza, Nicholas](#); [Greene, Letta](#); [Rodriguez, Melina](#); [Ortiz, Veronica](#)
Cc: [Nogarr, Justin](#); [Stone, Bethann](#); [Delgado, Robert](#)
Subject: Classified Professional Nexus session on Monday, 3/11
Date: Thursday, March 7, 2024 10:50:46 AM

Hello LMC Partners,

We are finalizing the program for our Classified Professional Nexus session on Monday, March 11th. We will start the session at 3pm with Sandra Mills, focused on Local 1, and then move into an overview of Student Services and Resources from 3:45 – 4:30pm.

Since you are involved with some of the programs we would like to highlight, we invite you to share if you are available or let us know who from your team can join. We ask that you be prepared to share for 5-10 minutes and share 1-2 slides (if you chose to present a PPT) or bring materials.

The areas we would like to highlight, include:

- Basic Needs & LMC Marketplace
- DSPS
- EOPS/CARE
- Student Life
- Success Teams
- Tutoring

Some of you will be participating in the session as a new employee. We welcome you to present and share your expertise as well!

Please confirm your participation by tomorrow, Friday, March 8th at 12 noon (sorry for short notice). Reach out if you have questions.

Thanks,
The PD / Equity & Inclusion Team



Rosa L. Armendáriz
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