Opening Day
Spring 2014
Opening Day Agenda

- Welcome to Spring 2014!
- Employee Recognitions
- Strategic Planning 2014 – 2019: *Building a Blueprint for Future Success*
Employee Recognitions

To those of you joining our campus community or taking on a new role at the College...

CONGRATULATIONS

and

WELCOME TO THE LMC FAMILY!!!
New Employees & Permanent Roles

New Hires

- Deborah Baskin – Financial Aid Assistant I
- Abigail Duldulao – Administrative Assistant, Math Department
- Tamara Green – Senior Admissions & Records Assistant
- Gretchen Medel – Fire Tech/EMS Instructional Lab Coordinator
- Clint Ryan – Math Lab Coordinator

Promotions/Transfers

- Rikki Hall – Senior Admissions & Records Assistant
- Imelda Lares – Admission & Records Assistant II
Familiar Faces, Temporary Roles

Interim Positions
- Carla Rosas – Interim Director of Student Life & Transfer Programs

Temporary Out-of-Class Assignments
- Carole Rogers – Welcome Center Coordinator
- Reginald Turner – Employment Center Coordinator
- George Mills – Minority Student Retention Specialist, EOP&S
- Annica Soto – Counselor Assistant
- Yasmine Flaggs – EOP&S Assistant
- Michelle McQuaid – Bookstore Operations Assistant
- Linda Maniscalo – Senior Payroll Clerk
- Tara Sanders – Community & Educational Partnership Liaison
- Adeirawo Origunwa – Transfer Center Coordinator
- Letta Greene – Scholarship Program Coordinator
- Imelda Lares – Senior Account Clerk/Cashier
- James Kolthoff – Computer & Network Technician (and Alternative Media Specialist)
- Roberto Quezon – Inventory & Receiving Clerk
Los Medanos College

STRATEGIC PLANNING

2014 – 2019
What headline would you like to read about LMC in 5 years?
“If you don’t know where you are going, you might wind up some place else”

~ Yogi Berra
Strategic Planning: 2014 - 2019

- Aligns with District Strategic Plan
- Represents LMC mission, vision and values statements
- Incorporates wide-spread input from the campus community (employees and students)
- Includes input from external community
- Results in 2-5 broad strategic directions for the College
Strategic Planning: 2014 - 2019

Timeline & Process – Spring 2014

❖ January
  Opening Day Kick-Off

❖ February/March
  Retreats to gather input

❖ March
  College Assembly

❖ Late March/Early April
  Draft plan

❖ Mid-April through May
  Approvals by Senates & SGC

❖ June/July
  Governing Board Approval
District-wide Strategic Planning

CCCD Strategic Priorities: 2014 - 2019

Greg Stoup
Senior Dean of Research & Planning
District Office
Los Medanos College (LMC) is a public community college that provides quality educational opportunities for those within the changing and diverse communities it serves. By focusing on student learning and success as our first priorities, we aim to help students build their abilities and competencies as life-long learners. We create educational excellence through continually assessing our students’ learning and our performance as an institution. To that end, we commit our resources and design our policies and procedures to support this mission.
Vision Statement

Los Medanos College provides the premier educational opportunity for East County residents, where learning matters most.
Values

**LEARNING**

Student learning and student success are the focal points of our college. We strive to create a dynamic environment that encourages life-long engagement with academic and societal challenges. We value the importance of critical thinking, effective communication, ethical behavior and diversity. We engage in on-going assessment to measure and improve student achievement and institutional effectiveness.
Values

COLLABORATION

While we value the contributions of the individual, most of our endeavors require collaboration, communication, and cooperation. It is in working together that we spark creative and innovative approaches, build on each other’s ideas, and give mutual support. It is in collaboration that we learn to value multiple perspectives and resolve conflict in constructive ways.
Values

COMMUNICATION

Communicating clearly and effectively is critical to both student success and organizational effectiveness. We want our students to read critically and write clearly. We also want them to compose oral presentations that demonstrate poise, competence, and an understanding of new technologies. We want an organization that has clear decision-making processes that embody these same competencies and expresses them in consistent, unambiguous policies and procedures.
Values

ENGAGEMENT

Our mission is to provide educational opportunities for the people that live in our surrounding communities. We must be responsive to changing needs and seek partnerships that promote the well-being of our diverse and growing communities.
1. Increase and accelerate student program completion
2. Build stronger relationships among faculty, staff and students to increase engagement and student success
Strategic Priorities: Fall 2012 – Spring 2014

3. Increase and accelerate student completion of basic skills sequences
4. Improve the academic success of our African American students
Develop 1-3 strategic directions ("big ideas") for the College to pursue between 2014 – 2019, based on:

- LMC’s mission, vision and values statements
- Environmental scan and emerging trends
- Completion data
- District Strategic Plan