Core Planning Team

- Faculty: Carol Hernandez, Cecil Nasworthy, Ryan Pedersen, **Silvester Henderson, Erich Holtmann**
- Classified: George Mills, Rashaad McAlpin, **Linda Kohler, Leetha Robertson**
- Students: **Brianna Klipp, Gary Walker**
- Managers: Ruth Goodin, Bob Kratochvil, Gail Newman, **Jennifer Ma, A’kilah Moore, Ronke Olatunji**
- Support: Kiran Kamath, BethAnn Robertson
- Consultants: Keith and Iris Archuleta
Agenda

- Progress update on 5-year strategic planning
- Draft strategic directions
- Opportunities for input to strengthen the plan
- High level feedback today
Gathering Widespread Input to Identify Themes

- January 2014 Opening Day breakouts gathered your BIG ideas – “What headline would you like to read about LMC in five years?”
  - **Word Map** was developed
  - **Three retreats** between February-March 2014 gathered LMC and External community input
    - Themes began surfacing
    - Discovered disconnect between external community perception of LMC and our perception of ourselves
  - College Assembly in April 2014
Research Data and Survey Results to Validate Themes

- Alignment with District Strategic Plan
- Integrating college plans – Equity plan, 3SP, Technology, BSI...
- Accreditation: Actionable Improvement Plans
- Environmental Scan (2013)
- Mid-term data on Interim Strategic Priorities (2012-2014)
- LMC Student Satisfaction Survey (2013)
- CCSSE - Community College Survey of Student Engagement (2013)
- SENSE - Survey of Entering Student Engagement (2012)
- Employee Satisfaction Survey (2014)
Core Planning Team and Consultants

- Core Planning Team and training
- Timeline extension to December 2014
- Emerald HPC International LLC - consultants hired for second phase
- Developing the Planning Framework – draft strategic directions
Vetting, Supporting, and Approving the Plan

- Fall Opening Day update
- Incorporating deeper input on important themes that surfaced
  - (TAG, IDEA, PDAC, Enrollment Management, Senates, SGC)
- Integrating themes from major college plans
- Approvals of Senates and SGC
DRAFT
STRATEGIC DIRECTIONS
#1 Student Engagement and Success

LMC strives to continually improve access, engagement, and opportunities for learning and success for all students.
#1 – Strategies

The Core Planning Team is still developing key strategies, while working to better understand and articulate issues around and definitions of terms such as:

• Inclusive excellence

• Diversity

• Equity

• Completion
#2 Community Engagement and Partnerships

LMC strengthens community involvement and partnerships, and builds seamless pathways to transfer institutions and workforce opportunities.
#2 - Strategies

Strategies may include:

• Marketing and branding

• Promoting LMC as an educational and cultural hub

• Educational partnerships – K-12 and 4-year

• Business, industry and other partnerships
#3 Innovation, Technology, and Infrastructure

LMC leads the way in instructional innovation and provides modern (state-of-the-art) technology and infrastructure.
#3 - Strategies

Strategies may include:

• Investing in innovative curriculum

• Implementing innovative approaches to providing student services

• Implementing and evaluating a forward-thinking technology operations and staffing plan

• Provide modern high-tech classrooms, labs, offices, meeting rooms, and ‘soft space’. 
#4 Professional & Resource Dev., and Institutional Effectiveness

LMC fosters a culture of human resource and professional development; resource development and fiscal responsibility; and institutional effectiveness.

(It’s about people, practices and processes)
#4 - Strategies

Strategies may include:

• Developing and implementing an integrated HR plan to attract, support and retain exceptional and diverse faculty and staff.

• Developing efficient practices and procedures that promote sustainability in all areas.

• Aligning governance, operational, and planning processes along with consistent bi-directional communication standards, strategies and procedures.

• Provide opportunities for employees at all levels to continually gain new skills and knowledge.
Next Steps:

• Gathering input on the implementation strategies for these four directions
• Vetting the plan to gain college-wide endorsement of the strategic plan
• Senates and SGC approval in November 2014
• Submission for Governing Board approval in December 2014
Comments? Questions?

Broad or high-level feedback on the four draft strategic directions?

Retreat and Planning notes and data are on the Office of P&IE website:

www.losmedanos.edu/planning