Planning Team Participants

**Group 1**
Silvester Henderson
A’kilah Moore
Beth Ann Robertson
Gary Walker
Linda Kohler

**Group 2**
Leetha Robertson
Ruth Goodin
Jennifer Ma
Cecil Nasworthy
Kiran Kamath

**Group 3**
Bob Kratochvil
Erich Holtman
Ronke Olantunji
George Mills

**Absent**
Carol Hernandez
Ryan Pederson
Rashaad McAlpin
Gail Newman
Candice Tidwell

**Attended Morning**
Brianna Klipp

Planning Retreat Ground Rules

- Listen to one another
- Be present
- Turn off cell phones
- Participate
- Suspend judgment
- Create safe environment
- Keep it about bigger picture
- Be respectful
- Be forward looking/thinking

Participant One Word or Phrase Descriptions of the Day

Engaged
Fulfilled
Thought Provoking
Intriguing
Well-Facilitated
Headache
Encouraging
Hilarious
Good-Natured
Fun
Productive
Collaborative
Okay
Successful
Impressive
Motivated
Participant Feedback on:

**Draft Strategic Directions**

1. Student Engagement and Success
2. Community Engagement and Partnerships
3. Innovation, Technology, and Infrastructure
4. Professional Development

**Group 1 Recommendations**

1. Student Recruitment, Engagement and Success  
   *(Identity, branding, and marketing is part of this as well as professional development. Is revenue generation a focus of the strategic plan?)*
2. Community Involvement and Partnerships
3. Innovation, Technology, and Infrastructure
4. Fiscal Responsibility and Institutional Effectiveness

**Group 2 Recommendations**

1. Improve/Increase Equitable Access, Student Engagement, and Success  
   *(Add more bullets about high school, middle school)*  
   *(Move remediation in math & models in accelerated learning/AACC to 1 from 3)*
2. Strengthen Community Engagement, Fortify Partnerships, and Integrate Seamless Pathways *(with workforce opportunities and transfer institutions)*
3. Procure and Maintain Up-to-Date Technology and Infrastructure
4. Human Resources: Professional Development and Processes  
   *(Include Accreditation Recommendations here)*  
   *(Possibly combine 3 & 4: Improving Innovation by Enhancing Technology, Infrastructure, Professional Development, and Processes operations?)* *(Innovation belongs in each category)*

*Consultant notes:*
Instead of the word *Processes*, possibly use the word *Operations*?

**Group 3 Recommendations**

1. Promote Student Engagement and Learning for Success
2. Foster Community Collaboration and Partnership
3. Lead the Way in Innovation and Technology *(is this statement too passive?)*
4. Enhance Our Resources and Infrastructure
5. Cultivate a Culture of On-going Employee Professional Development  
   *(Can 4 & 5 be combined? Or 5 be used to accomplish 1?)*
Combined Group Feedback
Revised Draft Strategic Directions

1. **Student Engagement and Success**
   
   Promote Student Engagement and Learning for Success
   
   Student Recruitment, Engagement and Success
   
   *(Identity, branding, and marketing is part of this as well as professional development. Is revenue generation a focus of the strategic plan?)*
   
   Improve/Increase Equitable Access, Student Engagement, and Success
   
   *(add more bullets about high school, middle school)*
   
   *(move remediation in math & models in accelerated learning/AACC to 1 from 3)*
   
   Promote Student Engagement and Learning for Success

2. **Community Engagement and Partnerships**
   
   Community Involvement and Partnerships
   
   Strengthen Community Engagement, Fortify Partnerships, and Integrate Seamless Pathways *(with workforce opportunities and transfer institutions)*
   
   Foster Community Collaboration and Partnership

3. **Innovation, Technology, and Infrastructure**
   
   Innovation, Technology, and Infrastructure
   
   Procure and Maintain Up-to-Date Technology and Infrastructure
   
   Lead the Way in Innovation and Technology *(is this statement too passive?)*
   
   Enhance Our Resources and Infrastructure

4. **Professional and Resource Development and Institutional Effectiveness**
   
   Fiscal Responsibility and Institutional Effectiveness
   
   Human Resources: Professional Development and Processes
   
   *(Include Accreditation Recommendations here)*
   
   *(Possibly combine 3 & 4: Improving Innovation by Enhancing Technology, Infrastructure, Professional Development, and Processes operations?)* *(Innovation belongs in each category)*
   
   Enhance Our Resources and Infrastructure
   
   Cultivate a Culture of On-going Employee Professional Development
   
   *(Can 4 & 5 be combined? Or #5 be used to accomplish 1?)*

Revised Draft Strategic Directions
Based on Combined Feedback of the Groups at the June 23 Retreat

1. **Student Engagement and Success**
   
   LMC will improve equitable access and increase student recruitment, engagement and learning for success.

2. **Community Engagement and Partnerships**
   
   LMC will strengthen community involvement, fortify partnerships, and integrate seamless pathways with workforce opportunities and transfer institutions.

3. **Innovation, Technology, and Infrastructure**
   
   LMC will lead the way in innovation and maintain up-to-date technology and infrastructure.

4. **Professional and Resource Development, and Institutional Effectiveness**
   
   LMC will cultivate a culture of on-going employee professional development, fiscal responsibility, and institutional effectiveness.