**Institutional Development for Equity and Access (IDEA)**

**Minutes**

**DATE: September 15, 2022**

**TIME: 2:30 – 3:50pm**

**LOCATION: Zoom**

<https://4cd.zoom.us/j/84294452433>

Attendees: Catt Wood (Classified), Nicole Trager (Faculty), Jamila Stewart (Classified), Teresea Archaga (Manager)

Dave Belman (Manager), Cameron Bluford (Faculty), Antonio Moore (LMCAS). Guest: Mark Lewis

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| Item # | ***Topic/Activity*** | ***Lead*** | ***Time*** | ***Outcome*** |
|  | Roll Call/Call to order | C. Wood | 5 | Quorum established |
|  | NCORE report out | S. Steers & C. Diputado | 10 | Star Steers shared information from some of the panels she attended: Decolonizing Public Speaking Presentations which encouraged students to use their own narratives. Trauma-informed classrooms that encourage students to speak from their scars, not their wounds. One panel was hosted by Love & Justice Consulting, about being afraid of the word “love” in education. Star recommends their firm for future professional development at LMC. She would also like to incorporate some of what she learned into FLEX workshops in the future.  Courtney Diputado shared her NCORE experience, noting panels she attended on Building Authentic Relationships in the Workplace and A Transformational Approach to Social Change, where they had an emotional icebreaker activity in which participants were asked to talk about who they had “canceled” and who they were currently in the process of “cancel”ing. |
|  | Announcements & Welcome Back | All | 5 | Teresea Archaga reminded that sign-ups were still open for this year’s Impact Conference where Berkeley City College would be joining us along with John Nguyen.  Dean Kwist highlighted this year’s Dreamer’s Week and Igniting the Dream Conference: Dia le la Familia on 10/22/2022. |
|  | Agenda and 4.21.2022 Minutes Approval | All | 5 | Agenda:  A. Moore moved approval  C. Bluford seconded  Agenda approved 6-0-0  Minutes for 4.21.22:  N. Trager moved approval  A. Moore seconded  Minutes approved 6-0-0 |  |
|  | Mini-Grant Application review | All | 15 | Mini-Grant application reviewed but not moved for a vote. The committee recommends that the student be referred to Student Life, the LMC Marketplace, the Host Scholarship, Counseling, and the Center for Academic Support for resources. |
|  | Student Survey Sub-Committee | N. Trager | 5 | President’s Cabinet has charged IDEA with strategically reviewing the NACC Survey results and recommendations and presenting our recommendations based on the data back to cabinet. A sub-committee was asked to do the analysis. Volunteers for the sub-committee:  N. Trager, C. Wood, E. Jones |
|  | SEM Summer Meeting updates | N. Trager | 5 | SEM 2.0 met over the summer to determine what success teams would look like and to align SEM groups and refocus them. Success coaches will be classified personnel currently working within the college, and counselors will be assigned from current faculty. |
|  | Culturally Relevant Pedagogy FLEX planning | All | 10 | Recommend faculty leaders for the focused FLEX: Michael Yeong, Liana Padilla-Wilson, Zachary Feere, Star Steers, Briana McCarthy, Erlinda Jones, James Madden |
|  | Future Agenda Items | All | 5 | Future Food Services plan, Future F2F/Online plan for LMC |

Future 2022-2023 Meeting Dates:

October 20, 2022

November 17, 2022

February 16, 2023

March 16, 2023

April 20, 2023