**`Notes to the Academic Senate on IDEA’s Proposal to the Planning Committee Regarding Program Review**

8.25.14

**IDEA’s Charge:**

**Infusing Equity into the Program Review Process and the College Strategic Plan**

**Background:**

**In Spring 2014, IDEA dialoged with the planning committee regarding potential collaboration that would help complete this charge. This resulted these concrete suggestions for consideration.**

**The IDEA committee recommends the following:**

1. An equity section should be added to the online tool in the annual section of the tool that requires units and programs to answer the following questions each year:
2. In what way(s) is your unit/program promoting, infusing, and/or addressing issues of equity?
3. What types of data did you use to inform this work? What data would you like that you do not have?
4. What achievement gaps have you found in your data?
5. What plans does your unit/department have to address these gaps?
6. (YES/NO Button) Are your plans connected to an objective in your program review?

1. The IDEA committee would like to volunteer to edit the program review instructional document to include more examples of writing objectives that address equity.
2. The committee recommends that each year the training on program review include an equity training such as a “how to use data in program review” session hosted by Greg Stoup.