# Los Medanos College

**New Full-Time Faculty Position Prioritization Application**

**(Box 2A) PART I**

# For Academic Year: 2023-2024

**Due to Area Dean: August 25, 2023, by 12:00 PM**

**Department**:

# Discipline:

**# of Positions Requested:** (if more than one position, please rank in priority order)

# Check all that apply:

This is a replacement position for a vacancy that has occurred since the 2020-2021 academic year.

**☐**

Name of Vacancy Replacement:

This is a new position that will use existing part-time faculty load to convert to a full-time position – (a non-FTEF Growth position).

**☐**

This is a new position that will require additional load assigned to the department (a Growth FTEF position).

**☐**

This position will be funded by an existing Categorical Fund (e.g., EOPS, DSPS, SEA Program, Strong Workforce, etc.)

**☐**

If checked, please identify funding categorical funding source:

This position can teach all of the discipline related courses listed in the LMC catalog If not checked, please explain:

**☐**

This position will be assigned to the

Pittsburg Campus

**☐**

Brentwood Center

**☐**

# Department Chair Date

**Department Dean Date**

# New Full-Time Faculty Position Allocation Application Box 2A (continued) PART I

1. **Position Goals & Impact**
   1. Please complete the following table\*:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | *2019-2020* | *2020-2021* | *2021-2022* | *2022-2023* |
| *FTES (use fall data)* |  |  |  |  |
| *FTEF(use fall data)* |  |  |  |  |
| *Number of Full-time faculty* |  |  |  |  |
| *Number of part-time faculty* |  |  |  |  |
| *Productivity ratio (use fall data)* |  |  |  |  |
| *Degrees Awarded* |  |  |  |  |
| *Certificates Awarded* |  |  |  |  |

* *Use the following links to help complete the table above:*

[Program Enrollment and Productivity at Census](https://nam10.safelinks.protection.outlook.com/?url=https%3A%2F%2Ftableau2.4cd.edu%2F%23%2Fviews%2FProgramEnrollmentandProductivityatCensus%2FProgramEnrollmentTrends%3F%3Aiid%3D3&data=05%7C01%7Camoore%40losmedanos.edu%7Cc88286a3f46d4adae9b808db9eb3d4f8%7Cc354694acce5489fb2a3a2a9d26e0c3f%7C0%7C0%7C638278267465841703%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000%7C%7C%7C&sdata=IdnhAPcuRSehXDnrfUK7Qfn72PuazYjrDsBKLrXD7rE%3D&reserved=0) and [Summary Outcomes Data](https://nam10.safelinks.protection.outlook.com/?url=https%3A%2F%2Ftableau2.4cd.edu%2F%23%2Fviews%2FOverviewofEnrollmentandOutcomes%2FSummaryOverviewData%3F%3Aiid%3D5&data=05%7C01%7Camoore%40losmedanos.edu%7Cc88286a3f46d4adae9b808db9eb3d4f8%7Cc354694acce5489fb2a3a2a9d26e0c3f%7C0%7C0%7C638278267465841703%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000%7C%7C%7C&sdata=zLXp4Xms0mAtSDEzBFuOs6jiWfl7ZpADCduzyrVmhIc%3D&reserved=0)

* 1. Describe how this position request will support the overall goals of the department and discipline related programs. Ex: increase persistence and success, or increase the number of degree and certificate awards, etc. (500 words or less)
  2. Describe how this position request will contribute to program quality, program development, and/or program growth. (500 words or less)
  3. Describe how this position request will contribute toward the college’s commitment to equity and inclusion, especially in serving our DEI populations. (500 words or less)
  4. If for a CTE programs, how does current and historical labor market information support the request. Please use the following chart to record your response. Add additional lines if needed.

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| *Jobs associated with this program* | *SOC Code* | *Number of Annual Openings* | *Trend Analysis for five years from O\*net or similar resource* | *New or emerging program of study (Y/N)* | *Similar or competing programs in the area- location* |
|  |  |  |  |  |  |
|  |  |  |  |  |  |
|  |  |  |  |  |  |

Reference Resources:

[Contra Costa Community College District Strategic Plan 2020-2025](https://www.4cd.edu/research/strategic-planning/District%20Strategic%20Plan%202020-2025.pdf)

[Educational Master Plan2020-2025](https://www.losmedanos.edu/planning/LMC_EMP_2020-2025_finaldraft_9.4.2020.pdf))

[LMC Student Equity plan](https://www.losmedanos.edu/equity/plan.aspx)

**Ranking and Recommendations:**

All applications are reviewed by the Full-Time Faculty Prioritization Committee that is comprised of the college VPI, VPSS, Academic Senate President and LMC’s UF VP. The committee uses the following criteria to help prioritize requests:

1. Accreditation or outside licensure requires the position

2. New program

3. Enrollment data supports the position being requested

a. Year over year increase in FTES and Productivity

b. Additional capacity cannot be reached without the addition of an additional full-time position

4. Replacement due to unforeseen cause provided that data in #3 supports the request.

5. Replacement for a single faculty discipline provided that the data in #3 supports the request.

6. Replacement due to retirement provided that the data in #3 supports the request.

7. Expansion of existing program based upon data

8. Alignment to Educational Master plan and other local or CCCCO Initiatives such as Guided Pathways, Student Centered Funding Formula, etc.

Once the committee has consensus, their recommendations are presented to the college president for hiring consideration. The college president, in consultation with President’s Cabinet and the Chief Business Office/CBO/VP of Business Services, will communicate to the college community which positions will be prioritized and funded for the following year.