

EQUITY CORE TEAM LEADERSHIP TRAINING

With Dr. Veronica Neal

Equity Core Team Leadership training is a series of in-depth workshops for up to 30 Participants (students, classified professionals, faculty and managers) to learn the strategies for equity work and to become leaders of that work around campus. Workshops are facilitated by Dr. Veronica Neal, Director of the Office of Equity, Social Justice, and Multicultural Education at De Anza College. (Her full bio is below.)

Workshops include the following themes:

- Theory of action and equity rubrics
- Team-building through trust and relationships
- Self-reflection
- Power and Privilege
- Students as Wise Teachers and Partners
- Identity
- Unconscious Bias and Microaggressions
- Applying an Equity Cognitive Frame
- Intra- and Inter-personal dynamics
- Intersectionality
- Systems Application
- Facilitating Courageous Conversations

The goal of this training is to empower participants to identify inequitable processes and practices and use a team framework for implementing change and creating a more equitable institution. Participants will receive a certificate of completion from Dr. Neal.

Starting with a full-day retreat during fall 2016 Flex, the trainings continue with half-day sessions throughout the fall semester, a spring 2017 full-day retreat and half-day sessions throughout the spring semester.

Thirty participants were selected through an application process.

Students and Employees campus-wide will be invited to participate in some of the trainings throughout the spring semester. If you are interested in learning how you can participate in these trainings, please contact Tess Caldwell (TCaldwell@losmedanos.edu) or Janice Townsend (JTownsend@losmedanos.edu), Equity Professional Development Coordinators.