# EEO COMMITTEE MEETING AGENDA

**Tuesday, March 8, 2016  3:00pm – 5:00pm**  
President’s Office Conference Room SS4-409

## Committee Membership:

- **Co-Chairs:** Ruth Goodin and Arzu Smith (non-voting)
- **Classified Representatives:** Abbey Duldulao, BethAnn Robertson, Tamara Green
- **Faculty Representatives:** Theodora Adkins, Erich Holtmann, Janice Townsend
- **Manager Representatives:** Dave Belman, A’kilah Moore, Carla Rosas
- **Student Representatives:** TBD
- **Support:** Beth Ann Robertson

<table>
<thead>
<tr>
<th>Item #</th>
<th>Time</th>
<th>Topic/Activity</th>
<th>Lead</th>
<th>Information</th>
<th>Desired Outcome</th>
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</thead>
<tbody>
<tr>
<td>1.</td>
<td>5</td>
<td>Welcome</td>
<td>Arzu</td>
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<td>2.</td>
<td>10</td>
<td>Public Comment and Announcements</td>
<td>Arzu</td>
<td></td>
<td>Listen to our College Community</td>
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<td>3.</td>
<td>5</td>
<td>Approve Agenda for March 8, 2016</td>
<td>Ruth</td>
<td>A</td>
<td>Review and Approval</td>
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</tbody>
</table>
| 4.     | 10   | Follow-Up Items Update  
  - Milton Clarke attending EEO Committee Meetings as a guest  
  - Arzu follow-up with Sophia Lever on scheduling Laura Schulkind training and teleconferring/camera capabilities.  
  - Ruth follow-up with Kevin Horan on Faculty rights on hiring committees. | Arzu/Ruth | I, D         | Information and discussion of any required additional follow-up |

## OLD BUSINESS

| 5. | 15 | SGC Feedback on EEOC Charges | Arzu | I, D, A | Inform and discuss feedback from SGC on EEO Committee Charges. |
| 6. | 10 | Report on Districtwide EEO Advisory Committee Meeting  
  - Report on Sub-Committee Meetings | Arzu/Erich | I       | Information only |
| 7. | 30 | Objective(s)  
  Data – LMC Employees compared to LMC Students and East County Community *(See Handout)* | Ruth | I, D     | Develop objective(s) we need to meet in recruiting new employees.  
  Where are we now? Where do we want to be? |
| 8. | 30 | Assessing each step of this hiring process  
  - Review list developed from 12/8/15 meeting *(See Handout)* | Arzu/Ruth | I, D, A | Con-census regarding list and next steps for each item on the list |

## NEW BUSINESS

| 10. | 5 | Next Steps and Agenda Items for the April meeting | Arzu | D  | Clarify assignments/tasks and persons responsible  
  Identify items for next month’s agenda |