

EEO COMMITTEE MEETING AGENDA

Tuesday, December 13, 2016 2:30pm – 4:30pm

Core Conference Room CO-420

Committee Membership:

Co-Chairs: Ruth Goodin and V.P. of Business Services (Vacant non-voting)
 Classified Representatives: Abbey Duldulao, BethAnn Robertson, Tamara Green
 Faculty Representatives: Theodora Adkins, James Noel, Janice Townsend
 Manager Representatives: Dave Belman, A'kilah Moore, Carla Rosas
 Student Representatives: Israel Castro
 Support: Beth Ann Robertson

Item #	Time	Topic/Activity	Lead	Information Discussion Action	Desired Outcome
1.	5	Welcome	Ruth		
2.	5	Public Comment and Announcements	Ruth		Listen to our College Community
3.	5	Approve Agenda for December 13, 2016 Approve Minutes from November 8, 2016 meeting	Ruth	A	Review and Approval
4.	10	Follow-Up Items Update <ul style="list-style-type: none"> • Update on letter to President for Dean of Equity & Inclusion • SGC Approval of EEOC Charges 	Ruth	I, D	Information and discussion of any required additional follow-up
OLD BUSINESS					
5.	15	Report on Districtwide EEO Advisory Committee Meeting <ul style="list-style-type: none"> • Report on Sub-Committee Meetings 	Dave	I	Information only
6.	45	EEO Sub-Committee Report-Outs <ul style="list-style-type: none"> • Updates from sub-committees and prioritization of actions <ul style="list-style-type: none"> ○ <u>Retaining a Diverse Workforce</u> - BethAnn R., Carla R., Dave B. and A'kilah M. ○ <u>Hiring a Diverse Workforce</u> - Janice T., Ruth G., Abbey D., Tamara G. and Theo A. ○ <u>Changing the Culture to Support a Diverse Workforce</u> – BethAnn R., Israel C. and Carla R. 	All	I, D, A	Information sharing, discussion and possible approval of potential action plans
NEW BUSINESS					
7.	10	Administrative Support for EEO Committee <ul style="list-style-type: none"> • BethAnn Robertson resignation from EEOC 	Ruth G.	I, D, A	Information sharing, discussion and possible approval of next steps
8.	10	Membership on DEEOAC <ul style="list-style-type: none"> • Classified and Student Representation on Committee 	Ruth G.	I, D, A	Information sharing, discussion and possible approval
9.	10	Next Steps and Future Agenda Items <ul style="list-style-type: none"> • Follow-up Items List for next meeting • Spring 2017 Meeting Dates – Feb 14th, Mar 14th, Apr 11th and May 9th 	Ruth	D	Clarify assignments/tasks and persons responsible Identify items for next month's agenda