## **EEO COMMITTEE MEETING AGENDA**

## Tuesday, February 13, 2018; 2:00pm-4:00pm SS4-409 Conference Room

**Committee Membership:** 

Co-Chairs: Sabrina Kwist and Alex Porter (Co-Chairs: Non-Voting)

Classified Representatives: Abbey Duldulao, Grace Villegas Faculty Representatives: Vacant, Vacant, Janice Townsend

Manager Representatives: Dave Belman, Teresea Archaga, Carla Rosas

Support: Clarissa Cadena

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Item#	Time	Topic/Activity	Lead	Information Discussion Action	Desired Outcome / Additional Information				
1.	1-2	Welcome	Sabrina and Alex						
2.	5	Public Comment and Announcements	Sabrina and Alex						
3.	5	Approve Agenda for February 13, 2018 Approve Minutes for November 14, 2017	Sabrina and Alex	A	Review and Approval				
4.	1-2	EEOC Faculty Rep approval	All	А	Approval of Erich Holtmann to EEO				
Standing Items									
5.	10	Report on Districtwide EEO Advisory Committee Meeting  • Overall report	Sabrina	I,D	Information, Follow-up				
	40	EEO Sub-Committee Report-Outs  1) Culture in the Workplace a) New Employee Survey	All	I, D	Information sharing, discussion				
6.		2) Hiring A Diverse Workforce a) IDEA Toolkit b) Charges c) Diversity language in job descriptions d) Manager Hiring Grid	Belman Janice	I, D I, D I, D	Information, Background and Development. Applicable to various job classifications. <a href="http://www.losmedanos.edu/eeo/documents/IDEAToolKit.pdf">http://www.losmedanos.edu/eeo/documents/IDEAToolKit.pdf</a> <a href="http://www.losmedanos.edu/eeo/documents/Managershiringgrid.2.pdf">http://www.losmedanos.edu/eeo/documents/Managershiringgrid.2.pdf</a>				
7.		Other report-outs	All		Information on other committee report-out				

	10	Language of Leadership Presentation	Teresea Archaga	1					
New Business									
8.	10	Next Steps and Future Agenda Items	Sabrina and Alex	D	Clarify assignments/tasks and persons responsible				
		Follow-up Items List for next meeting			Identify items for next month's agenda				

Spring 2018 meeting schedule:

Feb. 13, 2018 March 13, 2018 (in MA-142) April 10, 2018 May 08, 2018 June 12, 2018

