**LMC EEO COMMITTEE MEETING Minutes**

**Tuesday, September 8, 2020**/  **3:30pm to 4:50pm**

Committee Membership:

|  |  |  |  |  |
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| Co-Chairs: |  |  |  **Sabrina T. Kwist, Carlos Montoya** |  |
| Student Representative: | Pending appointment by LMCAS |  |
| Classified Representatives: | **Abbey Duldulao, Edward Beanes (exiting), Irma Gregory, Nicole Almassey** |  |
| Faculty Representatives: | Vacant (3) |  |
| Manager Representatives: | **Dave Belman, Teresea Archaga**, Steven Freeman – (absent) |  |
| Item # | Approx. *Time**(minutes)* | ***Topic/Activity*** | ***Minutes*** |
|  | 5 | Welcome |  |
|  | 4 | Public Comment and Announcements |  Congratulations to Edward Beanes! // Unified Against racism September 21st 3:00-4:30 |
|  | 5 | Approve Agenda for September 8, 2020Approve Minutes from May 12, 2020 | ( Archaga / Belman ) Reviewed Approved unanimously ( Archaga/ Duldulao ) Reviewed and Approved unanimously  |
|  | 10 |  Welcome New Members/ Review of Charges & Committee Assignments | Oriented new members Irma Gregory, DEEOC representative. and shared charges as we begin the year.Congratulations to Edward Beanes! Nicole Almassey will stay on this year representing  |
| ***Old Business*** |
|  | 25 | EEO FINAL REPORT: Working Group Report Review and SGC Presentation | Subgroups finalized presentation available to the team via sharepoint, commitment to completion by October 1. * Charges and History
* PD
* Recruiting and Retaining a Diverse Workforce
* Changing Culture to Support a Diverse Workforce
* Survey and Hiring Data
 |
| ***New Business*** |
|  | 5 |  COVID-19 and EEO practices | Tabled due to time |
|  | 10 |  Equity & Hiring Presentation to the Board | S. Kwist- A shared outline and listened to feedback for upcoming presentation to the Board regarding* policies and procedures
* data regarding workplace diversity that maps the District commitment
* track record of equitizing hiring process
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| ***Committee Business*** |
|  **9.** | 55 | Next Steps and Future Agenda ItemsAdjourn Meeting |    |