**DRAFT LMC EEO COMMITTEE MEETING MINUTES**

**Tuesday, December 8, 2020**

**3:30pm to 4:50pm / ZOOM**

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Attendance of Membership: ()

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| Co-Chairs: |  |  |  Sabrina T. Kwist, Carlos Montoya |  |
| Student Representative: | Elizabeth “Liz” McLaurin, Luisa Velasquez  |  |
| Classified Representatives: | Nicole Almassey, Abbey Duldulao, Irma Gregory |  |
| Faculty Representatives: | Nidia Gonzalinajec, Michael Shieh, Kim Wentworth |  |
| Manager Representatives: | Dave Belman, Teresea Archaga, Steven Freeman |  |
| Item # | Approx. *Time**(minutes)* | ***Topic/Activity*** |  Notes |
|  | Welcome |  |
|  | Public Comment and Announcements |  Upcoming Cups of Care Food Pantry event |
|  | Approve Agenda for December 8, 2020Approve Minutes from November 10, 2020 | Agenda – 1st Nicole Almassey, 2nd Teresea ArchagaMinutes- 1st Nicole Almassey, 2nd Dave Belman |
| ***Old Business*** |
|  | NONE | --N/A |
| ***New Business*** |
|  | DEEOAC report | Irma Gregory shared update from DEEOAC meeting from 11/19Led committee discussion on Interview Forced Ranking SheetCommittee indicated that they would like to learn more about its previous implementation with Manager searches.Full presentation [https://email4cd.sharepoint.com/:p:/s/LMC/eeo/EUTbnrH\_-DNEr-zEuv7o0-YB3-8\_ORKh02VgURnJolgcWA?e=WWUQRy](https://email4cd.sharepoint.com/%3Ap%3A/s/LMC/eeo/EUTbnrH_-DNEr-zEuv7o0-YB3-8_ORKh02VgURnJolgcWA?e=WWUQRy) |
|  | Aligning LMC Educational Master Plan and EEO Charges  | Presentation by Dr. Chialin Hsieh, Senior Dean of Planning and Institutional Effectiveness and Dr. Sabrina Kwist. New Charges as amended by the group to be presented by Dr. Carlos Montoya at SGC. EMP and revisions on page 2 |
|  |  EEO Presentation to Shared Governance Council (SGC) |  Group shared alignment of EEO Charges and shaped the presentation to be given to SGC |
| ***Committee Business*** |
|  **9.** | Next Steps and Future Agenda ItemsAdjourn Meeting | Summary of takeaways to Constituency Groups- share charges |

