**LMC EEO COMMITTEE MEETING AGENDA**

**Tuesday, February 11, 2020**

**3:30pm to 4:50pm - Library 215**

###### Committee Membership:

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Co-Chairs: | |  | |  | Sabrina T. Kwist, Carlos Montoya | |  | |
| Student Representative: | | | | | Shagoofa Khan- VP of LMCAS | |  | |
| Classified Representatives: | | | | | Abbey Duldulao, Edward Beanes, Nicole Almassey | |  | |
| Faculty Representatives: | | | | | Janice Townsend, Vacant, Vacant | |  | |
| Manager Representatives: | | | | | Dave Belman, Teresea Archaga, Carla Rosas | |  | |
| Item # | *Time*  *(minutes)* | | ***Topic/Activity*** | | | ***Lead*** | | ***I****nformation*  ***D****iscussion*  ***A****ction* | | ***Desired Outcome*** |
|  | 5 | | Welcome | | | S. Kwist | |  | |  |
|  | 4 | | Public Comment and Announcements | | | C. Montoya | |  | | Bi-directional communication from our College & Community |
|  | 5 | | Approve Agenda for February 11, 2020  Approve Minutes from November 11, 2019 meeting and December 19, 2019 | | | C. Montoya | | D/ A | | Review and Approve |
| ***Special Item*** | | | | | | | | | | |
|  | 30 | | EEO to honour Erich Holtmann  Members present are invited to create a space of memory and healing. | | | All | |  | | To honour Erich’s impact on equity and our lives |
| ***New Business*** | | | | | | | | | | |
|  | 10 | | Working Group Report:  Hiring a Diverse Workforce - A. Duldulao. J. Townsend,  C. Montoya, & S. Kwist | | | J. Townsend | | I/A | | To explore data and tools to further diversity in the workforce |
|  | 15 | | Working Group Report:  Retaining a Diverse Workforce/ Changing the Culture to Support a Diverse Workforce - C. Rosas, D. Belman,  E. Beanes, T. Archaga & S. Khan | | | C. Rosas/  T. Archaga | | I/D/A | | To approve next steps to share to Classified Senate |
| ***Old Business*** | | | | | | | | | | |
|  | 0 | | None | | | - | | - | | - |
| ***Committee Business*** | | | | | | | | | | |
| **9.** | 10 | | Next Steps and Future Agenda Items  Adjourn Meeting | | | C. Montoya  C. Montoya | | I/D/A | | Summary of takeaways to Constituency Groups |