Contra Costa Community College District

### Highlights:

**Budget Forums Scheduled** 

New Managers at the District Office

DVC Student Services Center Grand Opening

Jeffrey Michels Accepts
FACCC Award

Chancellor Honored by Diverse Magazine

District Welcomes New Employees

February 2013 Board Reports

January 2013 Cabinet Highlights



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Contra Costa
Community College
District
500 Court Street
Martinez, CA 94553
The News
CCCCD Employee
newsletter

District publications are posted online at www.4cd.net/crpa/the\_news/

Your comments and suggestions are welcome. E-mail the Communications and Community Relations Office at info@4cd.edu.

# **Budget Forums Scheduled**

Don't forget to attend one of the upcoming budget forums led by Chancellor Helen
Benjamin and Vice Chancellor, Administrative Services John al-Amin. Although the
passage of Proposition 30 has halted the budget reductions for now, the challenging state
budget picture and student enrollment changes will still drive ongoing, prudent budget decisions.

The sessions are open to all employees, so pick the date and time that works best for you!

2013 BUDGET FORUMS					
Date	Time	Location	Room		
April 3, 2013	3:00pm – 5:00pm	LMC	Room 10		
April 4, 2013	3:00pm – 5:00pm	San Ramon Center	W-212		
April 15, 2013	9:00am – 11:00am	DO	Board Room		
April 16, 2013	3:00pm - 5:00pm	LMC	L-109		
April 17, 2013	12:00pm – 2:00pm	CCC	LA-100		
April 18, 2013	2:00pm - 4:00pm	DVC	Trophy Room		

# **New Managers at the District Office**

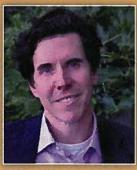
As a result of several recent retirement decisions, two new managers are now on board at the District Office.

Diogenes (Dio) Shipp is the new District Director of Human Resources. He comes to CCCCD with over 12 years of human resources experience in local government and higher education. Dio has led negotiations with various bargaining units for the city of Reno and for the city of San Bernardino, and implemented and managed the city's first emergency call center. He led classification study analyses at the city of Reno which will help with the District's current study for Local 1.



Diogenes (Dio) Shipp

At San Bernardino Community College District, Dio served as the Equal Opportunity Employment Officer and was responsible for promoting equity and diversity throughout the college district. He also developed the district's human resources program review and the human resources allocation plan for the accreditation process. In his spare time, Dio enjoys coaching baseball and basketball for his three young sons.



**Gregory Stoup** 

**Gregory Stoup** is the new District Senior Dean of Research and Planning. He comes to CCCCD with over 20 years of experience in higher education research administration at both the university and community college settings. Gregory has led institutional research activities at Foothill College where he helped redesign the college's developmental math sequence, and Cañada College, where his planning efforts led to the development of a new college planning structure and procedure.

Gregory has participated on eight ACCJC accreditation visiting teams which will be very beneficial to the District as it prepares for its 2014 visit. Additionally, he has served on a statewide task force examining California economic and workforce development policy. He currently serves as an advisor to the

Public Policy Institute of California, a member of the Board of California's Centers of Excellence, and is the Vice President of the Board of the Research and Planning Group of California (RP Group). Greg's hobbies include single sculling on Lake Merritt; star gazing with fellow astronomers and alpine-style mountain climbing, which included reaching the summit of Mt. Rainier last year.

Please help welcome them to the District!



# Presenters: • Helen Benjamin • Chancellor • Gene Huff • Vice Chancellor, Human Resources • Jonah Nicholas • Director of District Finance Services

ny we	re here	
	Our Goal	Promote transparency, provide information and allow for open conversation on the 2013-14 Budget
	Your Opportunity	Learn what is going on statewide and locally and how it affects the District     Ask questions, provide feedback and get involved
	The Districtwide Potential	Build upon trust, enhance collaboration and strengthen ties between and amongst sites and constituencies     Many parts, but one District

## **Topics**

- The District's Budget Philosophy
- Our guiding principles
- Organizational impact
- Results of our budget philosophy
   Data on how the District has been affected
- Current Economics
  - State and national data
  - 2012-13 Budget Update
  - 2013-14 Governor's Budget
- Looking forward
- Planning for 2013-14 and beyond
- Questions and answers



## The District's Budget Philosophy

- Since adopting the SB361 model, the District has budgeted revenue conservatively
  - Apportionment revenue
  - The District budgets growth and COLA revenue, if provided in state projections
  - Lottery revenue
  - The District typically budgets for a low dollar per FTES figure
  - Non-resident tuition
  - There has been growth in this area the past two fiscal years, however, the District uses prior, year enrollment to establish revenue projections for each year

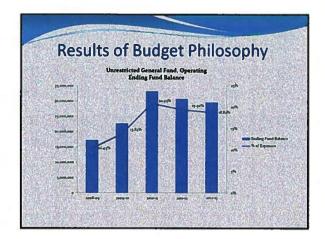
## The District's Budget Philosophy

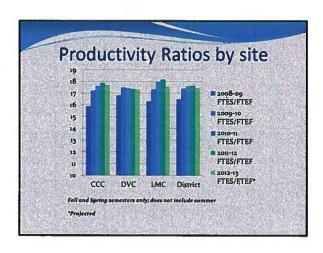
- As a part of our budget assumptions, the District adequately plans for and budgets for expenses in areas outside of our control. In some cases, conservative planning has resulted in unexpected savings.
  - Utilities
  - Due to the light winter, costs in FY 2011-12 were at 93% of budget; this created a \$280,000 savings
  - Retiree Health Benefits
  - The pay-as-you-go system, while still costing well over so million in FY 2011-1a, was at 97% of budget; this created a \$380,000 savings Other unforeseen events however, have resulted in expenses beyond our
- - Legal Fees
    - On the flip side, in FY 2011-12 legal fees exceeded the budgeted amount by \$90,000

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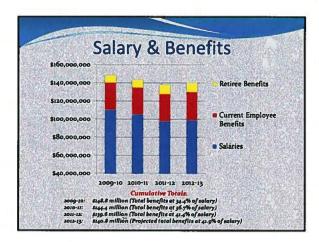
# The District's Budget Philosophy

- Overall, the District's budget philosophy is built upon fiscally sound principles that plans with an eye out for future success
  - Realistic, yet cautious, revenue estimates
  - Sensible, but prudent, expense estimates
  - Proper assessment and planning to address future liabilities and obligations
- These are sound principles which serve the District well





	aller organization than it f the past few years	was before the
Funded FTES at peak (FY 2007-08): 30,838 Funded FTES in 2013: 27,962 Reduction of 2,876	2,876 FTES equals approximately \$13.1 million in apportionment funding reductions	Total funded FTES fluctuating 2009-10: 29,715 2010-11: 30,084 2011-12: 27,771 2012-13: 27,962* *Projected as of Pt
Overall, the District has 10% fewer FTE employees (include part-time faculty, full- time faculty charified and scademake employees)	2012-13 salaries projected to be \$1.5 million more than last year; still \$11.4 million less than in 2009-10; benefits costs continue to rise	Total Student Count 2009-10: 65,047 2010-11: 59,233 2011-12: 54,880 2012-13: 53,500* "Estimated



# Better times ahead... Proposition 30 passed Stable funding for community colleges for five years Gives time for economy to grow Demonstrated the voters' dedication to fund education Governor Brown's commitment to restoring education New money is proposed for education in the FY 2013-14 budget







## Statewide Long-Term Economic Outlook

According to the Legislative Analyst's Office

- Statewide Surpluses Projected Over the Next Few Years
- Based on current law and our economic forecast, state expenditures are projected to grow less rapidly than revenues. Beyond 2013-14, the Legislative Analyst's Office is projecting growing operating surpluses through 2017-18.
- Their projections also show that there could be an over \$1 billion operating surplus in 2014-15, growing thereafter to over \$9 billion surplus in 2017-18. This outlook differs dramatically from the severe operating deficits that have been forecast in reports over the past decade.

-LAO, 2013-14 Budget: California's Fiscal Outlook

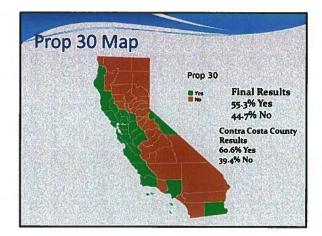
## **District Finances**



# 2012-13 Budget Update

- - Was proposed with a structural deficit (revenues less than expenses) of approximately 81.2 million
  - This was based on hedging the risk of Proposition 30's impact if not passed by voters
- Prop 30 Approved by voters in November
   Increases sales tax by ½ percent for 4 years. For every 8100 spent on sales tax eligible items, an extra 35 cents is collected. In effect through 2016
   Increases income taxes for those making 2830,000 or more per year for 7 years (increases range from 1% to 3%). In effect through 2018

  - Projected to raise approximately 56 billion annually
    Results in basically a "Status Quo" budget for comme
- District Impact
  - Our FTES target moved from the hedge position of 27,200 to our revised target of
  - Approximately \$3,4 million was incorporated through our revenue allocation model to all the sites as a result of the change.



# 2012-13 Budget Update

- Parcel Tax Failure

  - The District sought voter approval for Measure A, a parcel tax of \$11 for six years
    A two-thirds majority (66.67%) was required for passage. The measure was narrowly defeated, with 66.16% voting in favor of the parcel tax
  - Passage would have provided approximately \$3.9 million annually to the District

#### • FTES

- Student demand has softened, especially in northern California where the economy is better than in southern California
  Fill rates and productivity are down; though productivity is still at historical highs. Waitlists are also not as large
  The District is struggling to reach its target base of 27,96x FTES and is looking at borrowing FTES from summer or going on stability if necessary
- Districtwide and coilege-specific marketing has been planned. Efforts will target summer session at each location to restore sections back to where they were a few years ago

# 2012-13 FTES Challenges

#### Shortfall

- District is experiencing a shortfall and is projecting to be 838 resident FTES short of its target
- CCC is projecting a shortfall of 394 FTES
- DVC is projecting a shortfall of 261 FTES
- LMC is projecting a shortfall of 183 FTES

# 2012-13 FTES Challenges

#### Options

- Go on stability, meaning the District does not reach its funded FTES base
- The District retains its base funding for FY 2012-13
- Has three years to return to its funded base before a permanent loss in FTES
- Will forgo any growth or restoration funding available in FY 2012-13
- Borrow from Summer 2013
- FTES borrowing is done by recognizing ellgible summer session FTES in the
- This occurs when the census date is in one fiscal year but the ending date is in the subsequent fiscal year
- The District would be able to capture available growth funding
- Would have to make-up the summer FTES in FY 2013-14 that were advanced to

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- Budget Impact
  - The colleges are funded in our revenue allocation model by FTES
    - The strategy that is chosen (borrowing or stability) will have an impact on the amount of revenue that each site receives
    - . The strategy also affects the number of courses each college offers
      - If the District borrows, the colleges will run more courses in FY 2013-14 to "pay back" the borrowed courses from Summer 2013

#### Size Impact

- Whichever strategy the District ultimately decides upon, the District will need to grow in FY 2013-14
- This will require the help of all employees (instructional and non-instructional); we all have a stake in student success
- Decision will be made in the coming months

## Other FY 2012-13 Highlights

#### Non-resident students

- Estimated to serve 2,370 non-resident and international students in FY 2012-13
- . These students provide approximately \$11 million in local revenue for the District

#### Grants

- Design it-Bulld it-Ship it
  - A four-year, 514, 9 million grant under the Department of Labor's Trade Adjustment Assistance Community College Career Training (TAACCCT) initiative
  - The District is the lead in a consortium which includes Alameda, Berkeley, Chabot, Laney, Merritt, Ohlone and Solano colleges

  - Will strong then career pathway training in advanced manufacturing, transportation/logistics, and engineering.

    Goal is to build a stronger regional workforce system that helps East Bay residents access training in these in-demand industries



Highlights	of	Governor's	2013-14 P	roposed Budge	t
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- What is NOT in Governor Brown's 2013-14 Proposed Budget?
  - A deficit.
- Trigger cuts
- Highlights

  - \$97.7 billion general fund balanced budget
     increased funding for all levels of education
- Dramatic proposed policy changes
   Higher Education
- UC and CSU are proposed to each receive \$125 million in general fund increases
- increases
  The community college system is proposed to receive \$196.7 million in increased apportionment funding
  Unclear how this new money will be distributed. It could come as growth/restoration or as COLA
  The District's share of this is approximately \$3.5 million, a conservative figure
  If all the funding came as growth/restoration, it would be equivalent to 767 FTES

# Governor's Proposed Budget **Highlights**

- Payback of system deferrals
  - \$179 million is dedicated towards buying down the deferrals; this will lower the system amount from \$801 million to \$622 million
  - Helps cash flow and interest income for all Districts
  - The District will see its 2013-14 deferral reduced from \$22 million to \$17 million
- No increase or restoration for categorical funding
  - Some of the \$196.7 million in new system money could be utilized to help restore these programs

### Governor's Budget - Other Items

- \$49.5 million from Prop 39 to support energy efficiency
  - Prop 39 repealed an existing law that gave out-of-state businesses an
    option to choose a tax liability formula that provided favorable tax
    treatment for businesses with property and payroll outside California
  - Unclear how this funding will be distributed, but is more and more looking like it will be competitive
- \$16.9 million to enhance online education and \$300 million to shift responsibility of Adult Education from K-12 to community colleges
  - Governor is very light on details in these areas
  - \$300 million for Adult Education is less than a third of the dollars that K-12 was given to administer the program
  - Assembly Budget Sub-Committee rejected the Adult Education Proposal

## Policy Issues in Governor's Proposed Budget

Five-year phase in to change apportionment funding to course completion rather than census date

90-unit cap above which no state support will be provided to students Students on Part B BOG Fee Waivers will be required to complete the federal FAFSA

Would have a huge impact in our funding and change the way we do business There are programs that require greater than 90-units; about 8% of students system-wide currently have over 90 units

Proposals ONLY! All still under discussion in Sacramento.

## **Census Change**

- Governor Brown's proposal would fund community colleges on how many students completed a course instead of how many students are present at census date
- According to Governor Brown's proposal, any funding loss would be returned to the colleges to support student success initiatives
  - Unclear how this would work
  - Governor Brown has proposed this before with no success

# 90 Unit Cap

- This cap would impose non-resident rates on resident students who exceed 90 units
  - For FY 2013-14, this would be \$251 per unit
- Data suggests about 8% of students in the community colleges are above this threshold
  - · Some programs are greater than 90 units
  - Retraining students in different fields could become problematic
  - Difficult to administer

# Board of Governor's Fee Waiver

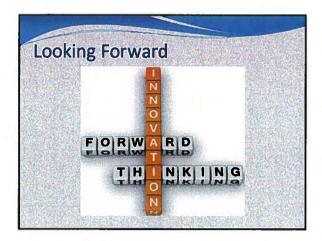
Family Size	2011 Income
	\$16,335
2	\$22,065
3	\$27,795
WENTER 4 PRINTED FROM	\$33,525
5	\$39,255
CALLED BUILDING	\$44,985
7	\$50,715
8	\$56,445
Each Additional Family Member	\$ 5,730

- Filling out a FAFSA will be required to qualify
   Is an additional barrier for students
- Will require both parent's income to be part of the calculation

### **Latest News**

- Waiting for the legislature to give its feedback on the Governor's proposal
  - There will be some changes proposed between now and the May revise
- The State Chancellor's Office is working on extracting details from the Governor's Office on his January 10 proposal
  - How would Adult Education work and how would the funding be distributed?
  - Does Prop 39 money get distributed proportional to size or will it be competitive?

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# Mission Statement The mission of the Contra Costa Community College District is to attract and transform students and communities by providing accessible, innovative and outstanding higher education learning opportunities and support services. Contra Costa Community College District pathogy to Eccess

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50% law	Faculty Obligation Number	Other State/Federal Mandates
Participatory Governance	Collective Bargaining	Fulfilling our Mission

# Planning for 2013-14 and beyond

- Budget development is ongoing and assumptions for FY 2013-14
  Tentative Budget have been reviewed through the participatory
  governance model
   We are assuming that 2% in available FTES growth funding will
  be provided from the State
   This would be approximately 555 FTES or \$2.5 million in funding for
  the District

- Meeting FTES targets however, is an on-going concern
   Marketing efforts designed to make residents aware that the colleges have capacity will be undertaken
   The colleges will be innovative in their scheduling and change as needed to meet the demands of their unique populations
- Governing Board is interested in running a local capital bond measure in 2014

## **Long-Term Concerns**

- Demand for our courses
- Escalation in health and welfare costs
- Unfunded liabilities

- Load Banking and Vacation approximately \$10 million
  Retiree.Health Benefits approximately \$174 million
  Scheduled maintenance of our facilities
  Have not received state funds since FY 2008-09
  The eventual end of the Prop 30 tax increases (2016 and 2018)
- All of these will be covered through the annual budget development process done through participatory



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