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Governing Board Selects Ward III Provisional Appointee



Pleasant Hill Vice Mayor Jack Weir (left) administers the oath of office to Ward III provisional appointee Matthew Rinn (right).

At their October 8, 2013, special meeting, the Contra Costa Community College District Governing Board unanimously approved the provisional appointment of Matthew Rinn of Pleasant Hill to represent Ward III. This appointment, in accordance with California Education Code 5091, is being made due to the vacancy created by the unfortunate passing of Governing Board President Sheila A. Grilli on Saturday, August 31, 2013. Ward III includes most of the communities of Concord, Martinez, Pleasant Hill, and the town of Pacheco.

Pleasant Hill Vice Mayor Jack Weir administered the oath of office to Mr. Rinn at the regularly scheduled Governing Board meeting on Wednesday, October 9, 2013.

Unless a petition calling for a special election, containing a sufficient number of signatures, is filed in the Office of County Superintendent of Schools within 30 days of the date of the provisional appointment, the provisional appointment shall become an effective appointment until the next regularly scheduled election for Governing Board members in November 2014.

For more details on the petition process, visit the District website at www.4cd.edu.



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Contra Costa Community College District

500 Court Street
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The News
CCCCD Employee
newsletter

District publications are posted online at www.4cd.net/crpa/the_news/

Your comments and suggestions are welcome. E-mail the Communications and Community Relations Office at info@4cd.edu.

65th Anniversary Celebration Honors Unsung Heroes



The Contra Costa Community College District (District) is seeking nominations from the community to recognize *Unsung Heroes* for their little-known, unique and/or aspiring contributions that he/she has made for students. Awards will be given out in eight categories: Faculty, Classified Staff, Manager, Student, Alumni, Retiree, Volunteer and Community Partner, at the District's 65th anniversary showcase event on Saturday, December 7, 2013.

"The public can nominate someone from any of these categories they feel has contributed to the District and has made a difference in the lives of students," says *Unsung Heroes* coordinator **Michele Jackson**. "Our success depends on the contribution of many people, organizations, and community partners, and this recognition gives us the opportunity to thank them for their support."

To nominate an *Unsung Hero*, complete the application by visiting the District's 65th Anniversary website at www.4cd.edu and click on "Unsung Hero Nomination Form". A selection committee will review the applications, select the awardees, and make the presentations at the District's 65th anniversary showcase event scheduled at the Universal Sports Academy, 330, Ferry Street, Martinez, beginning at noon. Deadline for nominations is Thursday, October 31, 2013.

The showcase event will feature programs and services offered by the District through its colleges – Contra Costa College, Diablo Valley College, San Ramon Campus, Los Medanos College and the Brentwood Center. Live entertainment and family fun will be provided, and attendees can learn more about the educational resources and community partnerships the District enjoys.

2014 4CDLI Program Announced

Employees are encouraged to apply for the 2014 Contra Costa Community College District Leadership Institute (4CDLI) program. The third cohort of the Districtwide program is open to all classified and academic regular monthly managers/ supervisors, full-time tenure track faculty members and monthly classified employees who aspire to obtain the competencies required for future leadership opportunities. A maximum of 20 employees will be selected from across the District to participate in 4CDLI. Following an all-day orientation session in January 2014, 4CDLI will be held on four additional Fridays throughout the spring 2014 semester.

This program is designed to benefit all employees whether your desire is to become a manager, improve your management skills, or have no desire to change jobs. Read what former participants say about 4CDLI.

"If you have ever wondered what happens in our college district, beyond your classroom door, this program is for you. You will meet 'movers and shakers' from each of our college campuses and from across the state. At the end, much of the mystery of what your colleagues do will be resolved. All told, absolutely well worth the time." (Scott MacDougall, DVC Faculty)

"4CDLI was a wonderful opportunity for me, yet for anyone, in any of the departments, who would like to learn about the district and other possibilities of employment in and out of the district. It was a learning opportunity! A hands on, thought provoking and challenging experience. It is an institute where you learn more about yourself as well as your colleagues, your district and the wonderful place we work.

My new title for the 4CDLI is For me to Come Do, Learn and Inspire to do and be greater each day in my work with students, faculty, administrators, and the district." (Aminta Mickles, CCC Faculty)

"Whether you are seeking personal and/or professional development, 4CDLI has something for everybody. The opportunity to glean from the best of the best from within and outside of our district is priceless. The experience reinforced the fact that I am an educator and a leader." (Leetha Robertson, LMC Classified)

"4CDLI provided a platform to learn first-hand the role of our district in aligning the functions of the colleges in providing high quality educational programs to our students. I learned how the State Chancellor's office and the Community College League of California work directly with the legislature to advocate for our students. The team building and communication activities aided in enhancing my leadership skills. The interactive sessions designed to assist you as you prepare for advancement was invaluable: resume and cover letter, mock interview with direct feedback from the interview team, and Dr. Scott-Skillman professional critique of all of the job interviewing activities was invaluable. I learned about the state regulatory environment that the California community colleges must operate within, and budget formulas that determine our District's funding. Most important, 4CDLI connected me with a wide range of colleagues across the district, people who I can call for advice and guidance. If you want to advance your career in community colleges, 4CDLI is a great way to develop your skills in a supportive atmosphere." (Tish Young, DVC Manager)

Below is a listing of those employees who completed the 2010 and 2012 4CDLI. If you are interested in learning

2010 Graduates		2012 Graduates	
Benford, Jeffrey	Martin, Lisa	Arnold, Michel	Martucci, Cheryl
Cabiles, Elizabeth	McLean, Sharen	Bledsoe, Kerry	Mickles, Aminta
Cardenas, Alma	Ounjian, Jennifer	Café-Rawlinson, Jenn	Moore, A'kilah
Christiana, Kim	Ponthier, Lizette	Canada, Yvonne	Phillips, Melody
Ferguson, Vicki	Prapavessi, Despina	Green, Tamara	Ramos, Kelly
Goodin, Ruth	Sidharta, Seti	Greene, Erika	Robertson, Leetha
Holt, Russell	Smith, Leverett	Esprit, Jovan	Sedillo, Susan
House, Valerie	Stone, Emily	Krolikowski, Katherine	Sharufa, Sherry
Huddleston, Ryan	Tribble, Kenyetta	MacDougall, Scott	Young, Tish
Hudspeth, Rosemarie	Valdez-Jimenez, Norma		
Ledbetter, Joseph	West, Shondra		
Leung, Chunni	Williams, Mark		

more about the program, contact one or more of the following graduates to learn about their experience in 4CDLI.

For more details regarding the program, please review the frequently asked questions and obtain an application by clicking on the following link:
<https://insite.4cd.edu/orgs/dwco/dst/4cdli/default.aspx>.

The application deadline is **Wednesday October 30, 2013**. You may also contact **Andrea Gonzalez-Lewis** at 925-229-6852 or via email at AGonzalez-Lewis@4cd.edu.

Districtwide Strategic Planning Begins

Approximately 60 attendees came to DVC's Trophy Room on October 2, 2013, to begin the challenge of crafting the 2014-19 Districtwide Strategic Plan. This first meeting was designed to give attendees an update on salient findings from the District environmental scan and recent enrollment trends, and an examination of the dominant national and state political and economic trends.

"The environmental scan provides some interesting facts about our students and our communities that could impact how we conduct ourselves in the future," says senior dean of planning and research **Gregory Stoup**. "In addition, if we are going to take a look at how we provide education and support services, it also makes sense to review and determine if our mission, vision and values need to be revised."

A second meeting will be held on Friday, November 1, 2013, and will seek to include input from community members. The goal is to have the 2014-19 Districtwide Strategic Plan presented for final review by January 2014.



President **Bob Kratochvil** gave opening remarks and welcomed attendees to the CCLC-CCPRO Advocacy Session held at LMC.

LMC Hosts CCLC/CCPRO Advocacy Session

Los Medanos College (LMC) was the northern California location for one of four regional advocacy convenings on September 26, 2013, coordinated by the Community College League of California (CCLC) and the Community College Public Relations Organization (CCPRO). The advocacy training sessions were designed to introduce attendees to the legislative process, discuss ways colleges and districts can interact with legislators, and provide some hands-on training.

"LMC was happy to host this important training session," said LMC President **Bob Kratochvil**. "California legislators and the Governor are passing more laws now that impact community colleges, and we must do our part to provide them with information on how these laws are impacting our ability to serve students."

Other regional training sessions were held at Bakersfield College, Cuyamaca College, and Mt. San Antonio College.

For more information on CCLC, visit their website at www.ccleague.org. For information on CCPRO, visit www.ccprocalifornia.org.



District senior dean of planning and research **Gregory Stoup** provided an updated District environmental scan to help frame the 2014-19 Districtwide Strategic Plan conversation.



District Welcomes New Employees

Please welcome the following new employees who were approved by the Governing Board in September.

New Managers

Location	Name	Title
DVC	Tina Dodson	Senior Academic/Student Services Manager
LMC	David Wahl	Program Manager

New First-Year Contract Faculty

Location	Name	Title
CCC	Leslie Alexander	Chemistry
CCC	Jacqueline D'Annuzio	Nursing
CCC	Deborah Dixon	Biological Sciences
DVC	Anne Horeis	Chemistry

New Classified

Location	Name	Title
LMC	Tori Adams	Science Laboratory Coordinator
DVC	Eileen Beil	Science Laboratory Technician II
DVC	Laura Cremin	Science Laboratory Coordinator
DST	Pamela Edmonston	Senior Programmer/Analyst
DVC	Edward Gibson	Grounds Worker/Gardener II
CCC	Maritza Guerrero	Senior Administrative Secretary
DVC	Marques McCoy	Counselor Assistant
LMC	Anthony Pankiewicz	Science Laboratory Coordinator
DVC	Jarred Romero	Counselor Assistant
DVC	Pablo Soto	Student Services and Instructional Support Coordinator

Board Report

To review highlights of the Governing Board meeting held in September 2013, click on the link below:

http://www.4cd.edu/crpa/board_reports/September%2011,%202013.pdf

Cabinet Highlights

To review highlights of the Cabinet meetings held in September 2013, click on the link below:

http://4cd.edu/crpa/chancellors_cabinet/September%202013.pdf

The Contra Costa Community College District, founded in 1948 and governed by a publicly elected five-member board, is one of the largest multi-college community college districts in California.

The mission of the District is to attract and transform students and communities by providing accessible, innovative and outstanding higher education learning opportunities and support services.