

Opening Day Spring 2013



Opening Day

■ Welcome to Spring 2013!

Employee Acknowledgments

Updates & Upcoming Initiatives

Announcements



Welcoming Remarks

- Linda Kohler President, LMC Classified Senate
- Michael Norris President, LMC Academic Senate
- Debora van Eckhardt CCCCD Student Trustee



New Employees

- Nicole Almassey Administrative Assistant, HSI EXITO Grant
- Amber Fonteno Library Assistant II
- Elizabeth Abril Counselor
- Carla Rosas Minority Student Retention Specialist
- Jennifer Adams Senior Executive Assistant, President's Office
- Sebastian Enea Instructional Assistant, ETEC/PTEC
- Clark Muir Instructional Assistant, App/Auto/HVAC/Weld
- Kevin Horan Vice President of Instruction & Student Services



SLLEGE Familiar Faces, Temporary Roles

- Kiran Kamath Interim Senior Dean of Instruction
- A'kilah Moore Interim Dean of Liberal Arts
- Judy Breza Interim Director of Business Services



Temporary Out-of-Class Assignments

- Susie Purdy Lead A&R Assistant
- Rikki Hall Senior A&R Assistant
- Annica Soto Senior A&R Assistant
- Karen Haas A&R Assistant II, Brentwood (from DVC)
- John Bridges Grounds Worker/Gardener II
- Andre White Lead Grounds Worker/Gardener



Service Recognition

• Jeannine Stein – 30 years of service

THANK YOU

and

CONGRATULATIONS!!!



COLLEGE Updates & Upcoming Initiatives

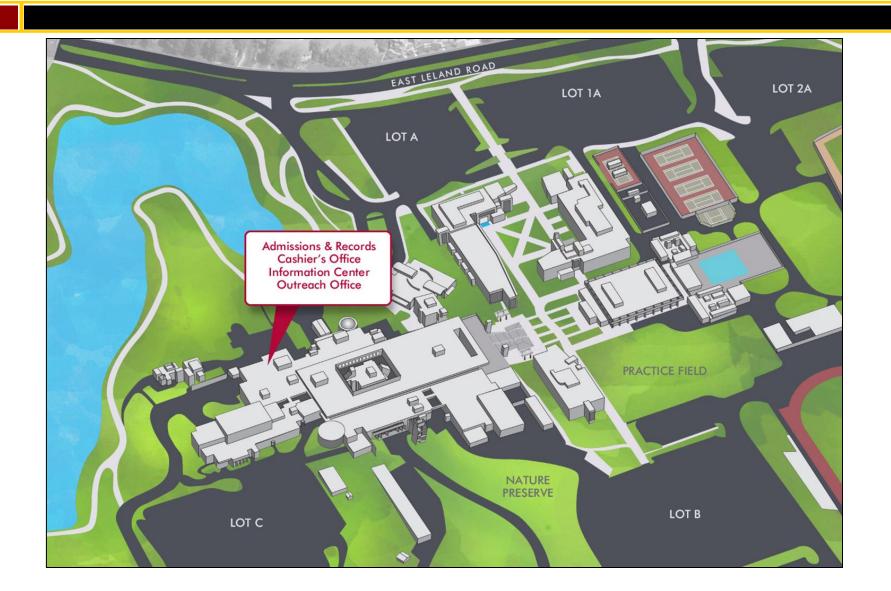
- Construction Projects
- Enrollment Management
- Budget
- Mission Statement Review Process
- Veterans Task Force
- External Relations
- Campus Safety



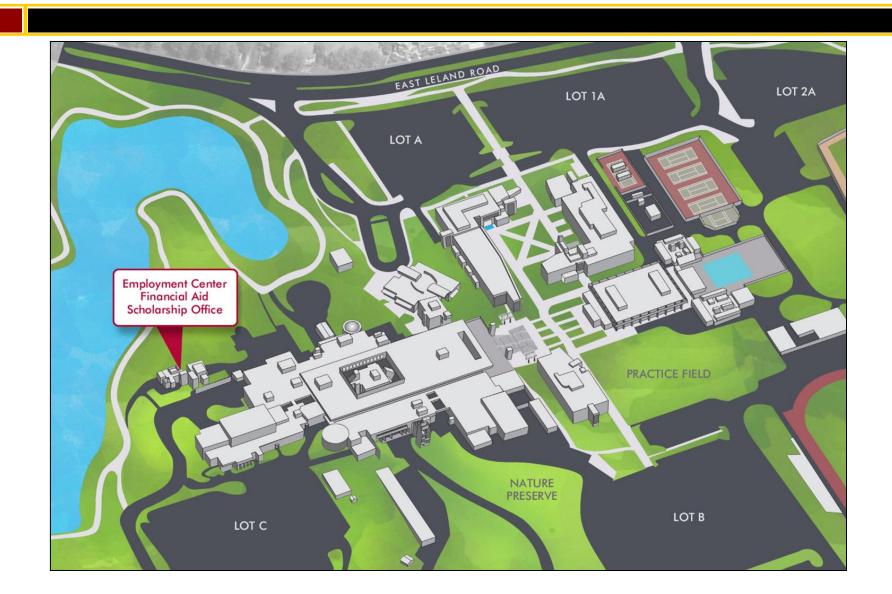
- Swing Space
- Student Services Remodel/Student Success Center
- Child Study Lab
- Brentwood Center



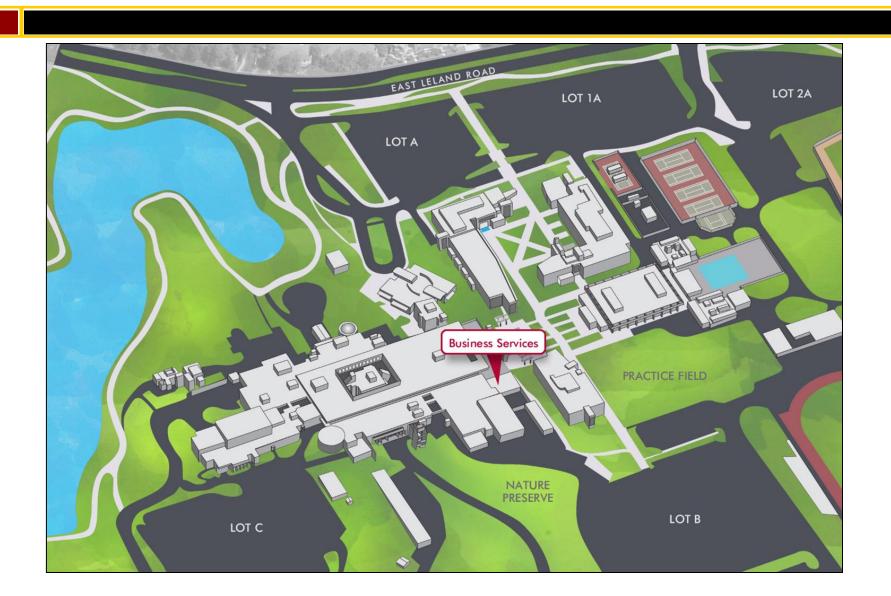




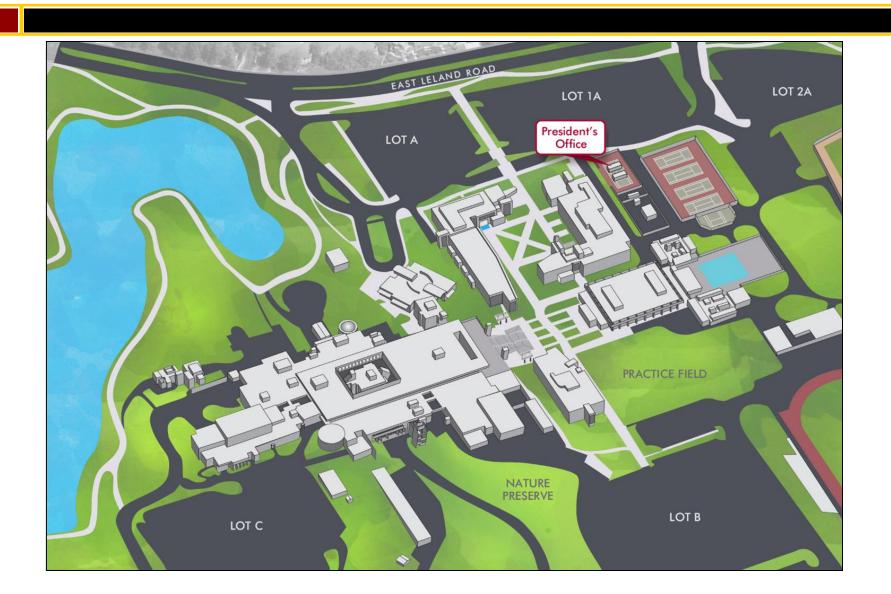








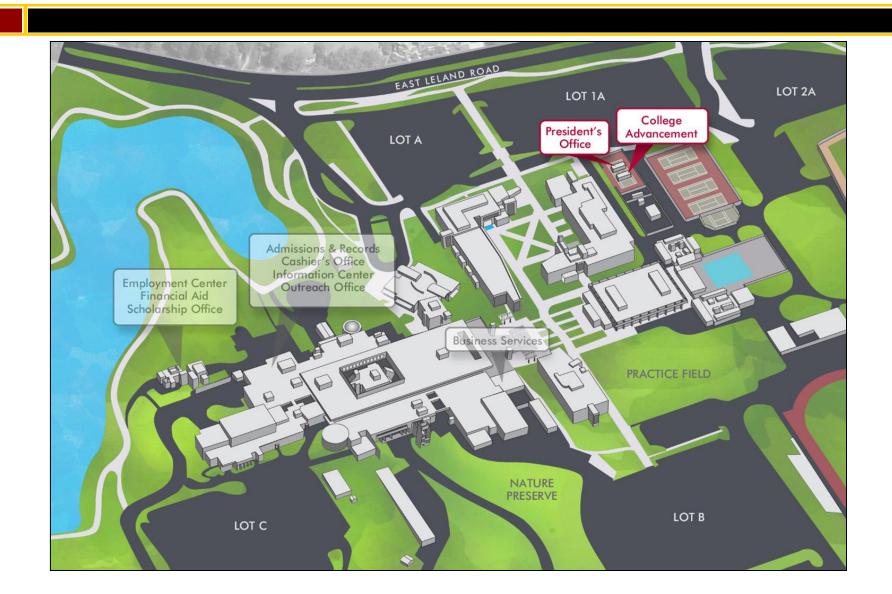




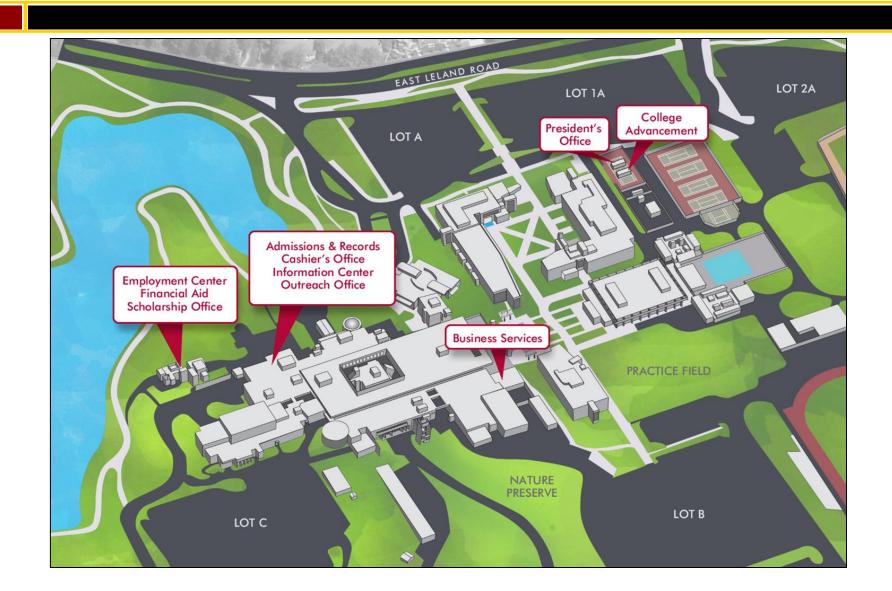














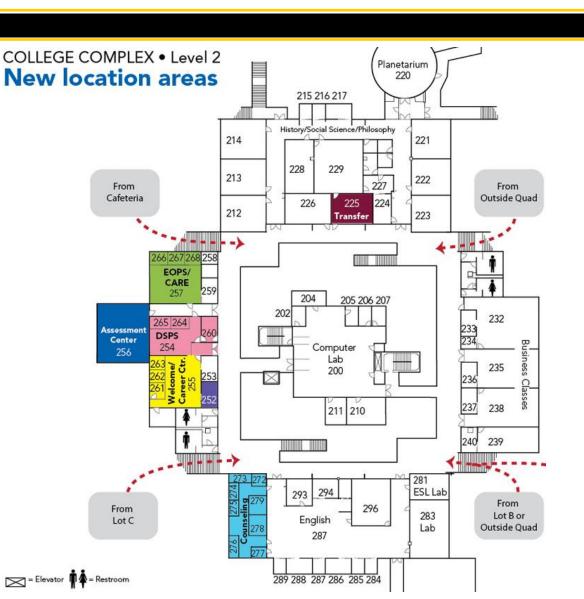


BUILDING (FOR) SUCCESS



Transfer Center CC 225

CC225 To CC120



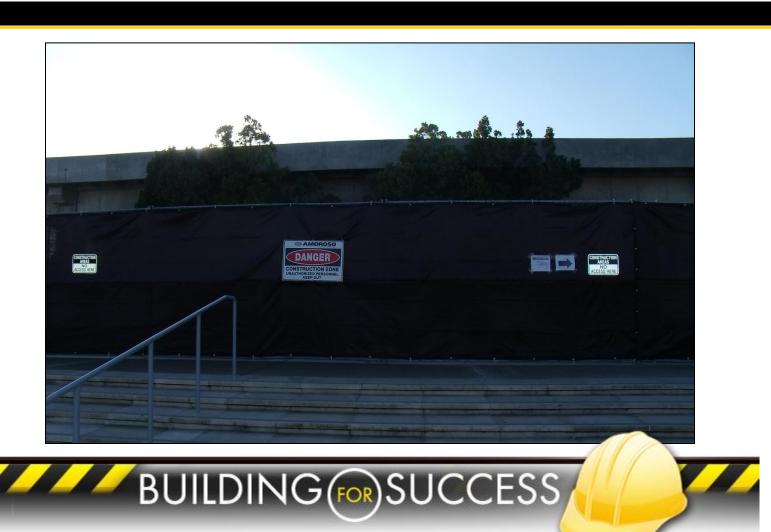




Student Success Center

BUILDING SUCCESS



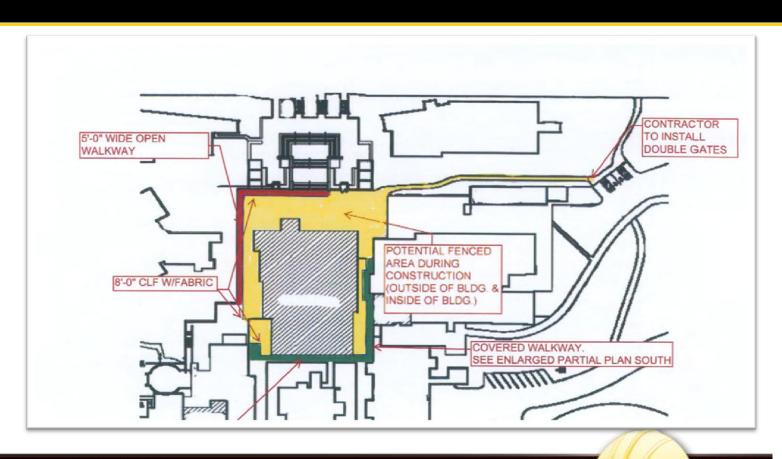






BUILDING (FOR SUCCESS)

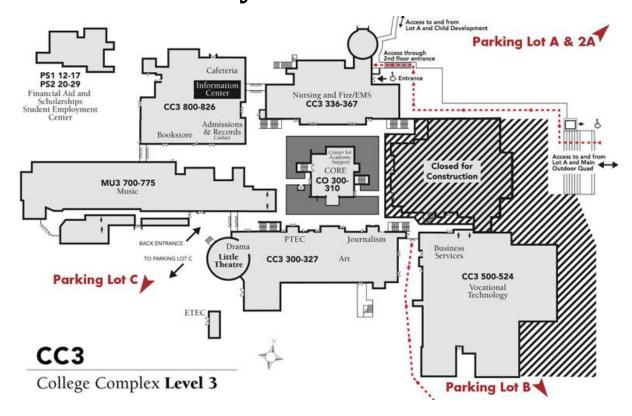








Pedestrian Pathways around construction area



WE CONTINUE BUILDING FOR SUCCESS AT LMC!

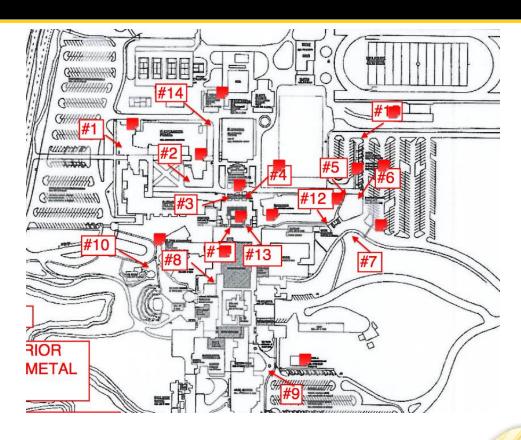
Plan your schedule with our construction in mind -





BUILDING SUCCESS





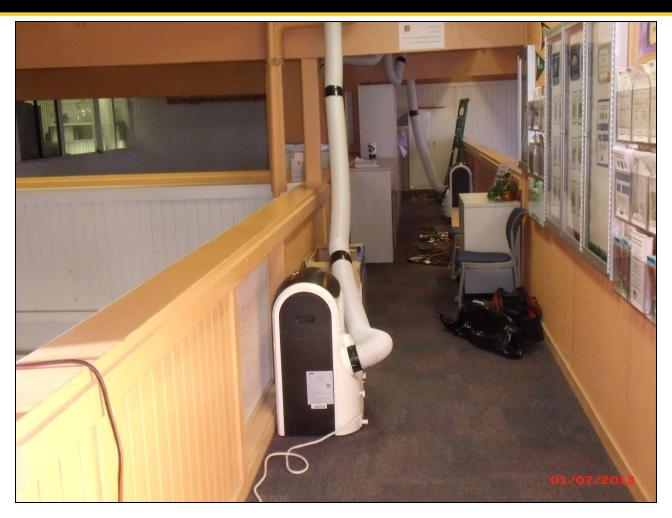






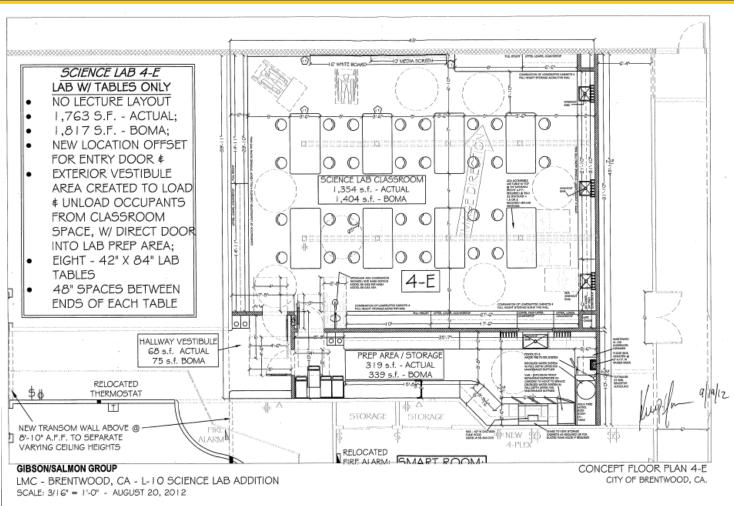
Child Study Lab





Child Study Lab





Brentwood Center Lab



COLLEGE Our Goals with Prop 30 Passing

2012 – 2013 FTES Goals Proposition 30 Passed

Residential FTES	7,600
Non-Residential FTES	100

7,700



Our Plan...

	<u>SU12</u>	<u>FA12</u>	<u>SP13</u>	<u>Total</u>
FTES	601	3,422	3,458	7,481
FTEF	32	188	190	410
PROD	18.6	18.2	18.2	18.3
Police				139
				7,620
	(80)			
Buying Grant-Funded Classes			100	
				7,720



Our Reality...

	<u>SU12</u>	<u>FA12</u>	<u>SP13</u>	<u>Total</u>
FTES	601	3,323	3,375	7,300
FTEF	32	188	190	410
PROD	18.58	17.72	17.72	17.79
Police			_	139
				7,439
				(261)
Buying Grant-Funded Classes			100	
				7,539
				(161)



Our Options...

□ Spring 13

Increase Productivity

□ Spring 13

Late Start Classes

□ Spring 13

Increase Police FTES

□ Summer 13

June 4 Week Session

■ Will require adding 12-15 FTEF or 3,240 – 4,050 instruction hours (\$246,000 – \$308,000)



COLLEGE 2012-13 Mid-Year Fiscal Update





Impact of Prop 30 Success

12-13 Adoption Budget - Pre-Prop 30

- Unrestricted General Fund: \$32,038,721
- Fully funded step/column and employee benefits
- \$2.2M in college reserves to fund:
 - ISA payback (\$1,952,458)
 - Deficit in State Funds (\$136,501)
 - Vacation & Load Bank Reserves (\$88,968)
 - Undesignated Reserve (\$72,377)

12-13 Revised Budget - Post Prop 30

- Increased funding for 207 full-time equivalent students (+\$809,364)
- One-time adjustment to prior year Lottery receipts (+\$196,849)
- New expenditures (-\$456,357)
- Projected Undesignated Ending Balance (\$610,000)



2012-13 Budget

	Adopted Budget	Revised Budget	YTD Actuals	YTD %
Revenues	\$32,038,721	\$32,704,093	\$32,484,433	99%
Academic Salaries	\$16,143,044	\$16,293,476	\$8,019,328	49%
Classified Salaries	6,275,476	6,327,186	3,167,559	50%
Employee Benefits	7,265,275	7,265,134	3,480,562	48%
Total Salaries & Benefits	\$29,683,795	\$29,885,796	\$14,667,449	49%
Supplies	824,543	700,674	278,609	40%
Other Operating	1,359,478	1,355,228	704,398	52%
Capital Outlay	37,800	38,450	4,982	13%
Other Outgo	133,105	133,105	133,105	100%
Reserves	2,250,304	3,129,990	-	0%
TOTAL Expend. & Reserves	\$34,289,025	\$35,243,243	\$15,788,543	45%



2013-14 Budget – LMC

- +\$809,364 funding increase (207 FTES)
- -\$193,257 district subsidy expires
- \$462,160 expenditure increase to earn 207 FTES
- \$287,064 employee step/column/contract increases
- \$435,132 employee benefit increases
- \$398,008 increased district-wide expenses



2013-14 Governor's Budget

(subject to legislative support)

- No student fee increase
- 3.6% increase in apportionments (\$196.7M)
- Proposed change in census-based apportionment system (5-year phase in – cost neutral)
- Adult Ed and Apprenticeship shifts from K-12 to CCCs (\$315.7M)
- Prop 39 energy efficiency funds for CTE training and on the job training partnerships (\$49.5M)
- Enhance on-line education efforts (\$16.9M)
- Proposed 90-unit limit for State-supported instruction
- Require FAFSA for Part B BOG fee waivers



Mission Statement Review

- Outlining the process
 - o Provide campus community with meaning/understanding of this effort
 - o "Defining" the Mission and determine how it will be used
 - Engagement & Participation in the process
 - Answer key organizational questions about who we are and what we do
 - Draft Mission Statement
 - Re-examine draft Mission and garner feedback
 - Adopt new Mission Statement



Reviewing the Mission – Summarizing the Steps...

- Brainstorm generate ideas, determine process
- Consolidate synthesize themes
- **❖** Develop a draft have a group that gets it done
- **❖** Pull it together garner feedback through broad review
- Polish it up refine statement and incorporate changes
- **❖** Spread the word keep campus community informed



Veterans Task Force

- Establishing group to examine needs of student veterans at LMC
- Purpose of Task Force to make specific recommendations on developing more comprehensive services aimed at easing transition of military personnel into college life
 - Will be led by Gail Newman, Senior Dean of Student Services
 - Plan to have work get underway later this month
- Goals of the Veterans Program will include:
 - Identifying and mitigating obstacles
 - Assisting soldiers-turned-students with various forms of support
 - Engaging them to improve their chances of success in the classroom, on campus, and beyond



External Relations

- Strong external relationships are vital to our institutional success and effectiveness, as well as our ability to facilitate student success
- Everyone can play a part in these efforts –
 collaborations are established and strengthened
 by the efforts of faculty, staff, and managers
 across the institution
- Community connections take many forms



External Relations

- Examples
 - K-12: Educational Partners Breakfast
 - Business and industry: Advisory Boards & Workforce Development collaborations
 - Higher Education & Legislative Colleagues:
 TAACCCT Grant, CLSEI Site Visit
 - Community organizations and individuals:
 César Chávez Awards & Celebration
 - Foundation: donations and scholarships



Campus Safety

- The safety of our students, employees, and visitors is of the utmost importance and will be a top priority this semester
- Working with Police Services and District Office to ensure that plans are in place and that communication is coordinated
- Reconstitute Safety Committee
- Share information on emergency protocols with campus community

Announcements/Reminders

- Accreditation Timeline complete first draft of Self-Evaluation Report by <u>April 30</u>
- Program Review/RAP Due Date February 25
- Desire2Learn
- Student Life "Welcome Week" activities
 - "Spring Fever" activities scheduled all next week
 - Mustang Day on Tuesday (1/15) wear your LMC attire
 - Bookstore offering 20% discount on LMC gear today and Monday