

EMPLOYEE SATISFACTION SURVEY
SPRING 2014

All employees of Los Medanos College – faculty, staff and administrators – full-time or part-time are strongly encouraged to complete this survey, conducted every three years. Please respond to the questions from the perspective of the last 3 years since the last survey was conducted in fall 2010.

The results will inform our future direction, decision-making and processes in the college. The results will also be useful for accreditation, program review as well as to gauge how well we support each other and the achieve the mission of the college. The tabulated result summary will be posted on the website of the Office of Planning and Institutional Effectiveness once completed. It is important to note that responses will NOT be linked to individual responses.

Thank you very much for making the time to complete this valuable survey.

1. To what extent do you agree or disagree with the following statements regarding **the general direction and planning processes** of Los Medanos College?
 - a. The mission statement of the college accurately reflects the general objectives the college seeks to fulfill. ([Question 1a in 2010 survey](#))
 - Strongly agree
 - Moderately agree
 - Moderately disagree
 - Strongly disagree
 - Don't know
 - b. The college's Interim Strategic Priorities are clearly defined. ([Question 1b in 2010 survey](#))
 - Strongly agree
 - Moderately agree
 - Moderately disagree
 - Strongly disagree
 - Don't know
 - c. The institution analyzes the extent to which the college's Interim Strategic Priorities are met. ([Question 1f in 2010 survey](#))
 - Strongly agree
 - Moderately agree
 - Moderately disagree
 - Strongly disagree
 - Don't know
 - d. I participate in activities that relate to achieving the college's Interim Strategic Priorities. ([Question 1g in 2010 survey](#))
 - Strongly agree
 - Moderately agree
 - Moderately disagree
 - Strongly disagree
 - Don't know

- e. The campus generally uses data for the purposes of decision-making, planning and evaluation. [\(Question 1d in 2010 survey\)](#)
- Strongly agree
 - Moderately agree
 - Moderately disagree
 - Strongly disagree
 - Don't know
- f. I get sufficient research data for purposes of planning and evaluation. [\(Question 1e in 2010 survey\)](#)
- Strongly agree
 - Moderately agree
 - Moderately disagree
 - Strongly disagree
 - Not applicable
- g. I have sufficient knowledge to use data once I obtain it.
- Strongly agree
 - Moderately agree
 - Moderately disagree
 - Strongly disagree
 - Not applicable
- h. I personally use data I receive for purposes of decision-making, planning and evaluation.
- Strongly agree
 - Moderately agree
 - Moderately disagree
 - Strongly disagree
 - Not applicable
- i. I participate in program/unit review and planning processes. [\(SGC to comment\)](#) [\(Question 1g in 2010 survey\)](#)
- Strongly agree
 - Moderately agree
 - Moderately disagree
 - Strongly disagree
 - Don't know
- j. LMC's Program/Unit Review process has been effective: useful in improving instruction and student learning. [\(Question 1i in 2010 survey\)](#)
- Strongly agree
 - Moderately agree
 - Moderately disagree
 - Strongly disagree
 - Don't know
- k. The resource allocation process at LMC is effective. [\(SGC and Standard III comment\)](#) [\(Question 1j in 2010 survey\)](#)
- Strongly agree
 - Moderately agree
 - Moderately disagree
 - Strongly disagree
 - Don't know

- l. There is room for improvement in the services we provide to each other's units/programs within the college. (Question 1k in 2010 survey)
 - Strongly agree
 - Moderately agree
 - Moderately disagree
 - Strongly disagree
 - Don't know
- m. The District Office provides effective direction and support to the college. (Question 1o in 2010 survey)
 - Strongly agree
 - Moderately agree
 - Moderately disagree
 - Strongly disagree
 - Don't know

2. To what extent do you agree with the following statements about **shared governance** at LMC?

- a. LMC has a sound shared governance model.
 - Strongly agree
 - Moderately agree
 - Moderately disagree
 - Strongly disagree
 - Don't know
- b. Members of the campus community have an opportunity to bring forth their ideas, suggestions and feedback through the shared governance committee structure and process.
 - Strongly agree
 - Moderately agree
 - Moderately disagree
 - Strongly disagree
 - Don't know
- c. Regularly scheduled campus-wide meetings provide opportunities for engagement and dialogue around significant policies, issues and ideas.
 - Strongly agree
 - Moderately agree
 - Moderately disagree
 - Strongly disagree
 - Don't know
- d. Information regarding the work of shared governance committees are regularly communicated to the campus community.
 - Strongly agree
 - Moderately agree
 - Moderately disagree
 - Strongly disagree
 - Don't know