

**Shared Governance Participation**  
**Draft Thinking: Plan of Action**  
**03-31-11**

Activity	Lead(s)	Time Line
<ul style="list-style-type: none"> <li>• Create data-base of faculty, staff and management participation on college-related committees.</li> </ul>	Ruth and Eileen	May 2011
<ul style="list-style-type: none"> <li>• Include “Increase participation of members of all constituency groups in shared governance and other college/district committees” as one of LMC’s priorities in 11-12.</li> </ul>	President	Fall 2011
<ul style="list-style-type: none"> <li>• Provide professional development for chairs (and committee members) on how to run and how to participate in effective meetings.</li> </ul>	PDAC	On-going
<ul style="list-style-type: none"> <li>• Create standard procedures for committee communications to the campus.</li> </ul>	SGC	Fall 2011
<ul style="list-style-type: none"> <li>• Assign the project of “Increasing Shared Governance Participation” to the 2011-12 LMC Leadership Academy Team to include, but not be limited to:               <ul style="list-style-type: none"> <li>○ <i>Develop clear expectations regarding employee participation on shared governance and other college/district committees (includes working with managers regarding supporting staff participation),</i></li> <li>○ <i>Develop mentorship program in committees; for recruitment and for providing an orientation to the committee history, operations and material,</i></li> <li>○ <i>Develop system for annual acknowledgement to campus/district committee members.</i></li> </ul> </li> </ul>	Ruth, Bruce Leadership Academy participants	Fall 2011
<ul style="list-style-type: none"> <li>• Implement a Respect Campaign on campus; to include respect among employees.</li> </ul>	To be recommended by Campus Climate Committee to SGC and President ( <i>could be a project of the Leadership Academy Team</i> )	Recommendation May, 2011  Implementation Fall, 2011 – on-going
<ul style="list-style-type: none"> <li>• President, SGC facilitators and full council develop ways in which to model effective practices.</li> </ul>	Bruce, Ruth, President	On-going