College Assembly
Agenda

- Organizational Structure
- Announcements
- Celebrating Success
Guiding Principles

Framework for functional review and recommendations:

- Vital to have a structure that fosters creativity, optimizes functionality, and positions the College for responses to opportunities and challenges
- Maximize organizational capacity
- Emphasis on institutional needs and themes
  - Identify efficiencies
  - Determine areas of alignment
  - Manage and streamline workflow
    - Reduce redundancies and improve organizational performance
  - Encourage cross-college collaboration to address issues and develop solutions
  - Strive for holistic approach to operations
    - Avoid “silo-effect”/fragmentation of services
  - Maximize diminishing resources
  - Enhance organizational effectiveness (accountability)
  - Support and promote student success
Feedback from College Assembly

Significant dialogue regarding:

- Discipline clusters
  - Separation of Math (Pittsburg) and Math (Brentwood)
  - Decentralization of Career-Technical Education
- Including oversight of Brentwood Center with an instructional Dean
- Representation of classified staffing and impact on personnel
- Importance of Senior Dean of Planning & Effectiveness having
  - understanding of instructional programs
  - institutional knowledge (continuity)
Incorporating Feedback

- Discipline clusters
  - Instructional deaneries have been modified to reflect a more traditional distribution of disciplines

- Brentwood Center
  - Removed from responsibility of instructional Dean

- Classified Staff
  - Included classified positions on proposed chart

- Senior Dean of Planning & Effectiveness
  - Scope of work will be college-wide, however it is key to have an incumbent with a strong understanding of instructional areas
  - Attempt to maintain continuity, as that plays an important role in the success of our institutional processes
Incorporating Feedback

- Instructional deaneries have been modified to reflect a more traditional distribution.
Incorporating Feedback

- Brentwood Center – identified designated administrator to provide oversight

- Sr. Dean Student Services & Brentwood Center
  - Gail Newman

- Brentwood Center

- Sharen McLean
  - Satellite Business Services Coordinator

- Carol Love
  - Math Lab Coordinator

- Diane Ahlborn
  - Interim Lead A&R Assistant

- Karen Haas
  - Interim A&R Assistant II

- Vacant
  - A&R Assistant I/II
Incorporating Feedback

- Classified personnel added to proposed chart
Incorporating Feedback

- Senior Dean of Planning & Effectiveness with understanding of instructional areas
  - Received endorsement to reassign manager into position
Proposed Management Structure (revised)

- Student Services Re-alignment
  - Senior Dean taking on oversight of Brentwood Center
  - Focus on Student Success Act
Announcements

- Event/Program Highlights & Upcoming Activities
- Monday Meetings
  - April 15 – Dialogue on Assessment (GE & TLC)
  - April 29 – College Assembly
  - May 6 – Retiree Reception
Celebrating Success

Newly Tenured Faculty

- Nick Garcia ~ Drama
- Mike Grillo ~ Fire Technology
- Liana Padilla-Wilson ~ Behavioral Sciences
- Ryan Pedersen ~ Math
- Sophia Ramirez ~ Counseling
- Sara Toruno-Conley ~ English
- Sharon Wellbrook ~ Biological Sciences
- Kim Wentworth ~ Library
Celebrating Success

Contra Costa Community College District
Classified Employee of the Year

Carol Love