

**EMPLOYEE PARTICIPATION IN APPLICANT
SELECTION PROCESS OF RELATIVES AND HOUSEHOLD MEMBERS**

No employee shall participate in any applicant selection process if the employee is a member of the immediate family or household of the applicant. Immediate family shall be defined as persons related by blood, marriage or legal procedure. Relatives may include parents, children, spouses, siblings, first cousins, and in-laws of any of the aforementioned, uncles, aunts, nieces, nephews, grandparents and grandchildren. Household members shall be defined as other adults residing within the employee's home who are not defined as relatives.

Government Code Section 1090,12920