# Opening Day 8/11/11 – Breakout Sessions

What can I/we do to improve student achievement of outcomes at LMC (specifically, degree/certificate and transfer)?

# JOINT EFFORT BETWEEN STUDENT SERVICES AND INSTRUCTORS

- a. Collaborative Efforts to Bring Student Services into the Classroom; Increase student support in the classroom invite Student Service representatives into the classroom
- b. Relationship Building activities between Teaching Faculty and Student Services faculty and staff
  - Faculty work with student services staff to understand available services,
- c. Teach students about college resources; make sure information to students is consistent and accurate (Professional Development)
  - Increase awareness of financial assistance, emergency funds, scholarships, share info in classes
  - Remind students (throughout the semester) about deadlines for dropping, refunds, enrolling for the next semester, etc.
  - Encourage students to see a counselor to complete an educational plan
  - Acknowledge and talk about student and instructor stress and anxiety.
  - Provide student email/InSite training in classrooms and have instructors incorporate
    it into assignments (use existing YouTube video and Student Ambassadors);
     Encourage students to forward their Insite email to their personal accounts so that
    they check their email regularly.
- d. Increase student accountability and discipline
- e. Create a college "15 minutes" once each week (a homeroom environment where campus information could be shared with students)

#### STUDENT SERVICES

- a. Provide more in-depth orientation about programs.
- b. Create a "one-page list of college resources.
- c. More structure of first-time students (Ed plan, Math/Eng, FT, FAFSA, ongoing contact with counselor)
- d. Change priority registration to favor better prepared students, and place students more effectively into classes in which they are prepared to succeed,
- e. More online counseling hours
- f. Teach students how to use Degree Audit.

# **FACULTY ADVISING**

- a. Faculty members (with PD from counselors) formally advise students of what classes to take in relationship to their educational and career goals.
- b. Designated Advising Day in middle of semester students meet with faculty and staff
- c. Recommend Vocational Education to students in science classes since it leads to jobs immediately.

# PERSONAL (GROUP) CONTACT WITH STUDENTS

- a. Office hours Use office hours to advise students,
  - how this course fits into their long term plans
  - push, coerce, bribe students to attend office hours
  - Consider appropriate office hours for students; could survey class during first week.

# b. Student Mentorships

 AVID/MESA/Umoja mentorship as a modeld for other programs (already a part of MESA)

### c. Get to know the students; Build genuine relationships with students

- (gather details) privately such as have them write their needs on an index card.
- Know our students' stories / Make time to talk to students

# d. Welcome potential and new students

- e. Provide and distribute "success stories"
- Have alumni (LMC champions) come to college and classes for face-to-face discussions
- g. Instill an appreciation for scholars in students
- a. Help students to develop and use their own action plan when they are struggling.
- Talk more about completion with students.

#### **CLASSROOM STRATEGIES**

- a. Create community/support systems for students.
  - Use strategies of collaborative learning in classes,
  - Integrate Team Building Exercises into the curriculum,
  - Get students into small groups to study together.
  - Teach 21<sup>st</sup> Century Skills, i.e., collaboration skills.

#### b. Learning Outcomes:

- Each class have a student outcome component,
- Include information about student learning outcomes in the classroom.

# c. Cohort programs;

- Can we expand "boutique" programs (transfer academy, etc.) to serve more students?
- Create a cohort/learning community for single parents.
- Require first-time students to join Learning Communities during first semester (develop greater variety of Learning Communities)
- Continue to build connections among learning communities
- d. Scaffolding; assign work pieces that come together,
- e. Alleviate fear/anxiety in students by assigning low-stakes writing at the beginning of the semester, and doing frequent conferencing.
- f. Explore options to allow students to attend some classes at another time (w/different instructor) to make up missed classes.

# g. Connect with students early in the semester

- Ask students at beginning what they expect of class and instructor.
- Get students involved in rules about cell phones.
- Get to know students on first-name basis within first two weeks.
- h. Do brief survey at end of each class as to what they understood well and what they still have questions about.

#### i. Connect course work with real world.

- Talk about transfer/job opportunities in classes and invite alumni back to speak to the current class.
- Identify other courses students can take to achieve their career goal in the department or in other departments.
- Remind students where this course fits into the whole scheme of the program
- Contextualize basic skills course with CTE and other content to make the course more real and practical for students.
- Talk about transfer opportunities in classes and invite alumni back to speak to the current class.
- j. Introduce global context in class to capture the interest of students.

#### k. Cross fertilization

- For example have music students perform in the Child Study Center or Spanish language students read in Spanish in the Child Study Center.
- Cross pollination between departments wherever possible; students learn about other programs and career choices.
- I. Track student tardiness, absences, etc., to avoid student failure
- m. Should there be more flexibility in class deadlines for developmental classes
- n. Praxis, critical pedagogy

# **OUTSIDE OF CLASSROOM LEARNING OPPORTUNITIES:**

- a. Increase access to learning environments (support services) such as labs, on-line tutoring, CORE (increase hours),
- b. Take the class for a tour of the Center For Academic Support (CAS).
- c. Encourage use of the CAS Tutoring Website.
- d. Provide affordable and reliable printing and copying for students
- e. Be a consistent connector to build community,
- f. Be clear with incoming students about the pathway to success.
- g. Create more safe pockets/environments for students on campus for community building (such as Honors, MESA, Umoja Centers) Create a comfortable and safe learning environment.
- h. Physical Activity
- i. Explore options to reinstate free bus passes for students.
- Encourage students to join Mighty Mustangs club.
- k. Take students on "field trip" to SFMoMa.
- I. Contact/work with professionals in the field/discipline
  - Increase the use of internships
  - Field trips to off-site employers

#### REFERRAL AND ADVOCACY

# a. Students need increased awareness of available services

- Inform students about college resources; increase staff knowledge of available student resources (library, computer labs, Student Success Center, etc)
- b. Reinstitute college hour to provide for informational sessions with students
- Work to understand student needs.
- d. Be a cheerleader, advisor and advocate for students.
- e. Build in early success for students through encouragement of appropriate course load.
- f. Create a Women's Center
- g. Create a Wellness Center
- h. Help students register/have conversations about how/what to register for.
- i. Library faculty can encourage students to have an Ed. Plan.
- j. Encourage student responsibility for attendance.
- k. Talk about program completion and not just course completion.
- I. Talk about transfer to CSUEB programs.

## **ENROLLMENT MANAGEMENT**

- a. What is appropriate and useful (used) input from faculty for enrollment management
- b. At what point are there diminishing returns for number of students over class maximum
- c. Decrease class size
- d. Dual/concurrent enrollment with four-year colleges as in Nursing
- e. Schedule for success
  - Block scheduling
  - Reassess how we schedule to ensure students can pass through to graduation on a timely basis
  - Reassess role of short-term classes
- f. More access to developmental ed classes and first-semester classes
- g. Better understand what it takes to gain employment after completion at LMC should some programs focus more on transfer than employment (such as Business)
- h. Add degree completion checklists to catalog. (and transfer)

#### **WORKING WITH COMMUNITY**

- a. Work with K-12 for college prep
- b. Conversations with county organizations about how to best support students
- c. Field trips to off-site employers.

### **EQUITY**

- a. Recognize diverse academic preparedness
- b. Shift from deficit model to learning model
- c. Improved cultural communication through an envelopment of their culture into our own
- d. What are the success rates state-wide and nationally compared to LMC success rates for Latinos?
- e. Why is the success rate for Latinos at LMC increasing?
- Be cautious about cutting sections of courses which have a high percentage of underserved students.
- g. Do studies/research into how supported females feel vs. males on campus and why.
- h. Women seem to achieve at higher rates
- i. Gil will research male vs. female success rates, and also what LMC has done to help Latino students succeed.

## **INCREASE USE OF TECHNOLOGY**

- a. Develop (and teach/develop PD) electronic methods for drop dates, withdrawals and refunds.
- b. Increase use of technology in the classroom, for student services and for administrative services.
- c. Standardize method of communication with students email
  - Provide student email/InSite training in classrooms and have instructors incorporate it into assignments (use existing YouTube video and Student Ambassadors)
  - Encourage students to forward their Insite email to their personal accounts so that they check their email regularly.
- d. Improving communications with students via technology for our students (text, e-mail)
- e. Encourage instructor to have students turn in work electronically.
- f. Provide software for instructors that allow editing of digital documents (adobe, etc.).
- g. Create online social community for LMC students.
- h. Look into case management software so instructors could view background of students. (Maybe on InSite?) Ed. Plan, past instructors, etc.
- CAT (computer aided testing) Instant feedback from students to assess learning.

#### PROFESSIONAL DEVELOPMENT

- a. Have more discussions with other faculty regarding helping students (especially across discipline)
- b. Instructors need faculty training on InSite.
- c. Read a book on teaching such as "Whistling Vivaldi" by yourself or as a college.
- d. Use technology like Quizdom® to get instant feedback on learning and comprehension.
- e. Acknowledge and talk about student and instructor stress and anxiety.
- f. Teach 21<sup>st</sup> Century Skills, i.e., collaboration skills.
- g. Learn how to share and expand good existing practices
- h. Communicate with faculty and have discussions in groups like this one
- i. With high dependence on part-time faculty, develop programs to develop part-timers

#### **GENERAL**

- a. Come to work every day with a positive attitude
- a. Work more closely with high schools so there are commons goals for students
- b. Reassess degree requirements
- c. Develop achievable objectives and complete it; Don't try to do the whole big thing at one go.