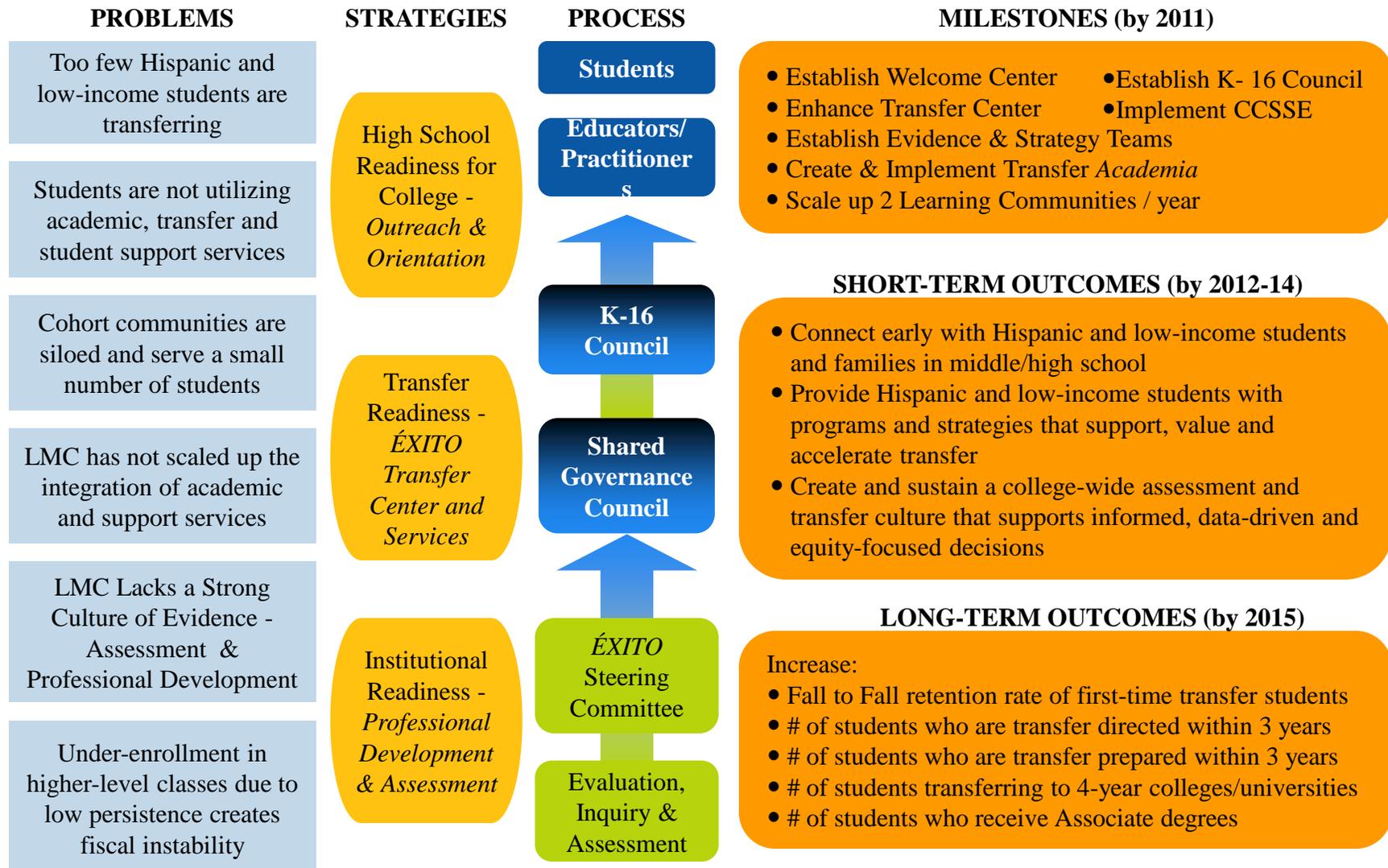


Los Medanos College HSI FIVE YEAR PLAN

ÉXITO – Creating a Robust & Effective Transfer Pipeline

PURPOSE: The new *ÉXITO* Transfer Program will create systemic change to increase Hispanic and low-income student transfers to four-year universities.



STRATEGIES for COMPONENT 3:

INSTITUTIONAL READINESS – ASSESSMENT AND PROFESSIONAL DEVELOPMENT

- Create and sustain a college-wide transfer culture which makes informed, data-driven and equity-focused decisions for a robust transfer culture at LMC.
- Create a Culture of Evidence at LMC
- Center CUE Equity Scorecard Model and Participatory Action Research
- CCSSE (Community College Survey of Student Engagement) Survey and Benchmarking
- **On-going Professional Development opportunities regarding transfer for faculty and staff**

Possible activities/strategies

- Great Transfer Seminars
- The Role of Faculty and Staff in the transfer process
- GE Teaching Communities
- Stipends for PT Instructors to work on assessment activities
- AVIDizing LMC
- Counseling Interns
- Conference Participation that relates to transfer goals