

LOS MEDANOS  
COLLEGE

**SELF EVALUATION STUDY 2014**

Standard	ACTIONABLE IMPROVEMENT PLANS
I, IIA	Led by the Office of Instruction and the Planning Committee, the College will evaluate, revise and codify a sustainable process for reviewing and responding to annual program review updates and comprehensive reviews.
IIA	Led by the Distance Education Committee and the Office of the Vice President of Instruction and Student Services, the College will examine the degree to which the breadth and pattern of online offerings is meeting student needs and supporting student completion of certificates and degrees and; analyze data on the success and completion rates of online and hybrid courses to inform efforts to improve student learning and success.
IIB	In 2014-2015, the President's Office, deans of student success and counseling, in collaboration with both the IDEA Committee and the LMC Associated Students, will identify diversity issues on campus and strategize to expand student awareness of the value of being a part of a diverse college community.
IIIA	Upon adoption of the College and District five-year strategic plans, and with guidance from the state's EEO Plan, College and District Human Resource Offices will take action to review any policy and procedure changes necessary in current hiring practices to ensure that hiring pools are representative of the service area, and that all state and local policies and procedures are followed precisely.
IIIC	A comprehensive <i>LMC Technology Strategic Plan</i> , aligned with the College's <i>Educational Master Plan</i> , will be completed and will identify processes for technology infrastructure refresh and staffing for technology support and training. Approval of the <i>LMC Technology Strategic Plan</i> by campus shared governance bodies is expected by December 2014. With completion of the Plan, IT&S, Business Services, and the President's Office will work to identify resources to support the Plan.
IIID	Starting in FY 2014-15, the Business Services Department will conduct an annual evaluation to determine the effectiveness of the allocation of resources towards supporting and achieving College goals.
IVA	In collaboration with the President's Office, the Shared Governance Council will formalize consistent, bi-directional communication standards, strategies and procedures between shared governance committees, senates, and constituents.
IVB	The College and District Office technology units will assess and address areas for improvement by soliciting feedback from various college constituencies on an ongoing basis.