

From: [Armendariz, Rosa](#)
Subject: DEIB Conferences and Employee Affinity Groups
Date: Friday, October 6, 2023 1:13:14 PM

Dear LMC Community,

The Office of Equity & Inclusion engages the campus community to create a welcoming and affirming campus culture for employees and students by enhancing existing efforts and developing new activities in support of this important work. As part of the 4CD community, we strive to support our district and college goals through our shared learning, focusing particularly on: District Strategic Direction 4 to cultivate a culture of engagement throughout the district and LMC's EMP Goal 1 to strengthen a culture of equity, diversity, inclusion, and racial justice.

This year, we are focused on supporting our shared learning through team conference participation, employee affinity groups, and new professional development strands for classified professionals and the campus at large. Click here to learn more about the [Professional Development & Learning](#) opportunities and consider the opportunities in this email.

Upcoming Conferences

The Professional Development Advisory Committee and the Office of Equity & Inclusion, in partnership with additional campus partners, are supporting teams to attend the upcoming conferences noted below in order by date:

[COLEGAS](#)

COLEGAS is an affiliate of the National Community College Hispanic Council (NCCHC) COLEGAS 2023 Annual Conference| RAÍCES DE EXCELENCIA: La Cultura Cura
November 1 - 3, 2024

Click here to [submit your interest](#) form by October 16, 2023 or sooner to ensure we register before it sells out. For community college employees.

[A²MEND](#)

African American Male Education Network and Development
A²MEND Summit 2024, March 6-8

Application will be posted as information becomes available. For employees and students.

[APAHE](#)

Asian Pacific Americans in Higher Education
Conference in April 2024

Application will be posted as information becomes available. For employees and students.

[CCC LGBTQ+ Summit](#)

April 2024 (more details will be posted by CCC)

Application will be posted as information becomes available. For employees and students.

[NCORE](#)

National Council on Race & Ethnicity

May 28 - June 1, 2024

Application will be posted as information becomes available. For employees and students.

Employee Affinity Groups (EAGs)

Employee Affinity Groups (EAGs) are another way to cultivate and foster an inclusive community, a sense of belonging, and a positive work environment. EAGs are employee-led and facilitated groups formed around interests, backgrounds, identities, and common bonds. LMC has an active [Asian, Pacific Islander, and Desi American \(APIDA\)](#) group. We hope to support more employees to form groups that contribute to our mission and campus community.

If you are interested in forming an EAG, please email me, so I can help you move forward. Reach out with general questions as well.

In community,
Rosa Armendáriz

(bcc: LMC All Employees)



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