Dear LMC Community,

Applications are now being accepted for an <u>IMPACT Equity Grant</u> to support the specific goals of LMC's Student Equity Plan. These monies support the specific goals of <u>LMC's Student Equity Plan</u>, leading to equitable student engagement, access, learning and success.

# IMPACT Equity Grant (up to \$5,000)

LMC's Student Equity Plan has dedicated funds to support innovative, engaging projects that promote community, inclusion, and celebrate the diversity that is the fabric of the populations we serve. Thanks to funding from the State of California, Los Medanos College has been allocated a significant budget for programs and projects that support the specific goals of the Student Equity Plan not addressed by the annual college budget. These mini-grants are available to faculty, staff, students and managers of the college. Grants may support work by individuals, groups, departments or collaborations.

# Equity Professional Development Mini-Grant (up to \$2,500)

LMC's Student Equity Plan has dedicated funds through Professional Development to support innovative, engaging programming, trainings and/or workshops that provide impact in the way we serve our students and campus community. These grants are designed to provide professional development that leads to a change in practice and/or culture that is specific to the Student Equity Plan goals in concert with the needs of your program/department staff.

\*Note this is a different process than <u>PDAC Conference</u> and <u>PDAC Mini Grant</u> funding forms.

#### DEADLINE

Each month we will be holding regular deadlines for the application process, below you will find the details for this month's application.

Monday, October 14, 2019 (9:00AM)
Last week of October
Mini-Grants will utilize the same Wufoo links every month until
all

#### APPLY HERE

WUFOO FormIMPACT Equity GrantEquity websitehttp://www.losmedanos.edu/equity/action.asp

#### **REVIEW AND APPROVAL SCHEDULE AND SUBMISSION DEADLINES**

Deadline to submit wufoo proposal: Mini Grant Subcommittee Review: IDEA Review and Voting: Recommendation to Dean of Equity & Inclusion: Applicant Notified: 2nd Monday of the Month 2nd Wednesday of the Month 3rd Thursday of the Month 3rd Friday of the month Final week of the month

# AMOUNT OF MINI-GRANTS

2017-18 Allocation

**\$5000 maximum per activity or project** - (\$30,000 = for Non-Professional Development Activities and Projects)

# **\$2000 maximum per equity professional development activity or project** - (\$10,000 = for Professional Development Activities and Projects which are Equity-Focused)

40,000 = total allocation from the Student Equity Plan for Mini-Grants All Mini-Grants must be spent by **May 31, 2020**.

# EVALUATION/DISSEMINATION OF INFORMATION

The following should be completed after the conclusion of the project.

- 1. Written report using the online form (within four weeks after conclusion of project)
- 2. Presentation to college community at a Monday College Assembly (as scheduled)

Remember - It is important to review the equity-plan goals to be sure that your ideas are aligned with the goals of the Equity Plan (which can be found at <u>Student Equity Plan 2014-2019</u>.

Please feel free to contact Sara if you have any questions at Slarkin@losmedanos.edu

The IDEA Committee looks forward to receiving your proposals!