

## **CCCCD Joint Academic Senate Resolution in Support of The Academic Senate for California Community Colleges Anti-Racism Pledge**

Whereas, The Academic Senate for California Community Colleges adopted at the Fall Plenary of 2019 resolution 3.02 F19, Support Infusing Anti-Racism/No Hate Education in Community Colleges; and

Whereas, The resolution established a commitment for the Academic Senate for California Community Colleges (ASCCC) to “take steps to not only strive for a greater knowledge about and the celebration of diversity, but also to support deeper training that reveals the inherent racism embedded in societal institutions, including the educational system, and asks individuals to examine their personal role in the support of racist structures and the commitment to work to dismantle structural racism”; and

Whereas, The Academic Senate for California Community Colleges adopted at the Fall Plenary of 2020 resolution 3.01 F20, Support the Anti-Racism Pledge, which asked faculty and all other stakeholders to examine their personal role and commit to dismantle structural racism by signing “The Anti-Racism Pledge”; therefore,

Resolved, that the Academic Senates of the Contra Costa Community College District (CCCCD) distribute and advocate for “[The Anti-Racism Pledge](#)” as passed during the ASCCC Fall 2020 plenary; and

Resolved, that the Academic Senates of the CCCCCD designate the second week of February, 2021, “Anti-Racism Pledge Week”; and

Resolved, that the Academic Senates of the CCCCCD encourage all CCCCCD employees to examine their personal roles and commit to dismantle structural racism by publically signing “[The Anti-Racism Pledge](#)” during Anti-Racism Pledge Week; and

Resolved, that the Academic Senates of the CCCCCD encourage all CCCCCD employees to commit to professional development, hiring practices, and/or curricular changes that work to dismantle structural racism; and

Resolved, that the Academic Senates of the CCCCCD continue to work collaboratively toward ending institutional racism to make our campuses more welcoming and equitable for all CCCCCD students, employees, and community members.